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ABSTRACT

This New Jersey survey of 1974-75 collective bargaining agreements in force in public schools presents data tables that provide a comparative analysis on statewide, regional, enrollment group, and local district levels. Based on a review of 300 executed teacher agreements, the report contains comprehensive information on contract items such as salaries, insurance, leaves, evaluation, professional development, transfers, promotion, calendar, work day, teacher rights, and grievance procedures. (Author/DW)

ED102721

NEW JERSEY SCHOOL BOARDS ASSOCIATION

ANALYSIS NEGOTIATED AGREEMENTS 1974-75 TEACHER CONTRACTS

EA 006 842

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NJSBA Department of Management Information

Revised Regional Classification for Research Purposes

REGION 1

Hunterdon
Sussex
Warren

REGION 2

Bergen
Essex
Hudson
Passaic
Morris
Union

REGION 3

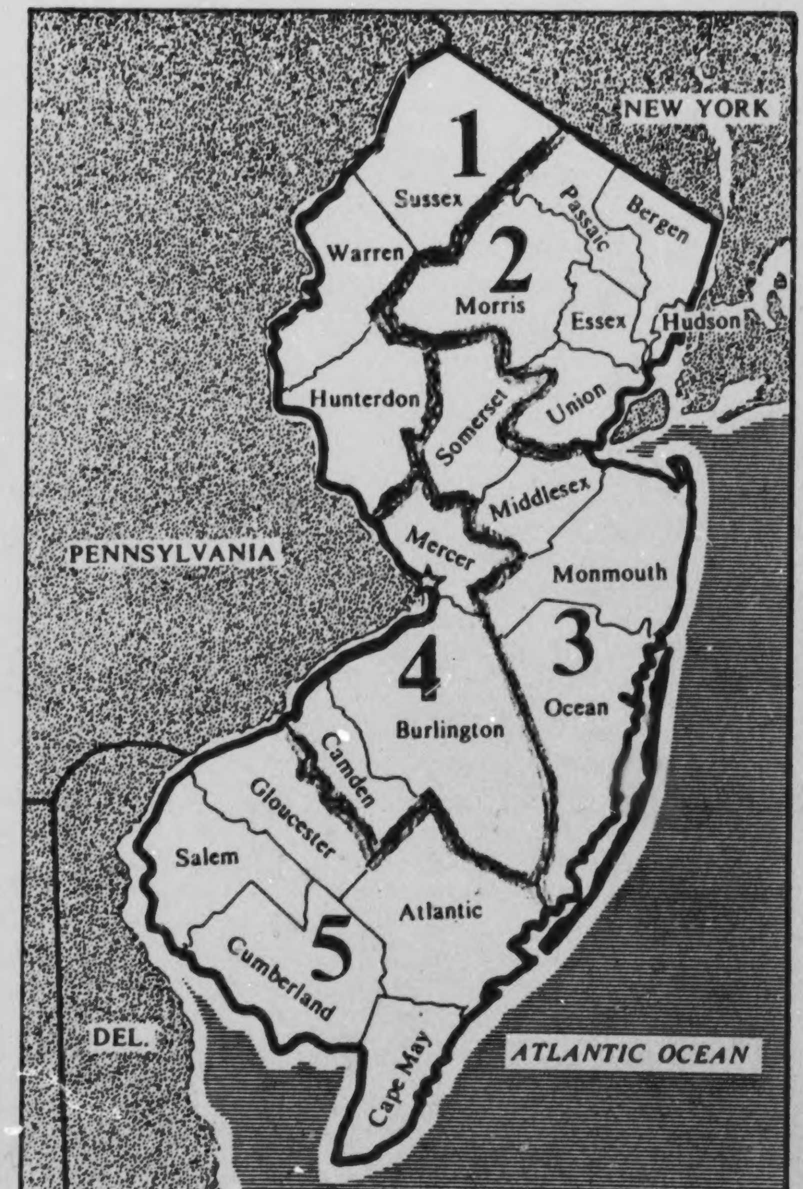
Middlesex
Monmouth
Ocean
Somerset

REGION 4

Burlington
Camden
Mercer

REGION 5

Atlantic
Cape May
Cumberland
Gloucester
Salem


NEW YORK
1
Sussex
Warren
Passaic
Bergen
2
Morris
Essex
Hudson
Hunterdon
Somerset
Union
Middlesex
PENNSYLVANIA
Mercer
Monmouth
3
4
Ocean
Burlington
Camden
Gloucester
Salem
Atlantic
5
Cumberland
DEL.
Cape May
ATLANTIC OCEAN

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December, 1974

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INTRODUCTION

This report presents findings of a survey of collective bargaining agreements in force in New Jersey public school districts for the school year 1974-75.

The tables and format of this report have been revised to provide a comparative analysis on statewide, regional, enrollment group and local district levels.

The 1974-75 results are based on a review of 300 executed teacher agreements. In some districts, agreements were still in preparation during the time frame of the survey so that the totality of contractual provisions is not represented. The study is designed to provide boards of education with comprehensive information on the content of contracts governing the working relationship between school district employees and their employers. This data will enable board members to make meaningful comparisons between districts of common size and location and should provide a valuable tool in developing approaches to bargaining.

METHOD OF REPORTING AND EXPLANATION OF TERMS

Format

The report is divided into two parts - Part I is a cumulative comparison by region, enrollment group and state results. Part II includes individual district responses and is presented in region and enrollment group categories.

Each table in Part I includes separate reports on frequency, percentage and/or average by region, enrollment group and state classification.

ENROLLMENT GROUPING

The districts were classified according to pupil enrollment and instructional expanse:

ENROLLMENT GROUP I	Elementary districts regardless of enrollment.
ENROLLMENT GROUP II	Grades kindergarten through 12 with an enrollment of less than 3000.
ENROLLMENT GROUP III	Grades kindergarten through 12 with an enrollment of 3000-5999.
ENROLLMENT GROUP IV	Grades kindergarten through 12 with an enrollment of more than 6000.
ENROLLMENT GROUP V	Secondary districts regardless of the enrollment.

Number of districts:

The first column represents the number of districts reporting. Averages and/or means are based on the number of districts submitting contractual information.

Number and percentages:

Each table heading has 2 columns, the first column, N, represents the number of districts in the county for which we have information and also have the contractual provision reflected by the column heading. The second column, %, is computed by dividing the number of districts for which we have information into the number of districts that have contractual clauses for that particular heading.

Mean:

The mean, $\overline{M}$, is computed by finding the sum of statistics, and dividing that sum by the number of respondents. For example: the BA salaries of all of the districts that responded in a particular region are added and that sum is divided by the number of districts.

CODE SHEET

The large number of items included in the local district analysis necessitated the use of codes rather than a narrative description. The code sheet is attached at the end of the report for your convenience in interpreting the results of the survey.

NEW JERSEY SCHOOL BOARDS ASSOCIATION
ANALYSIS-NEGOTIATED AGREEMENTS 1974-75
CODE SHEET

I. GENERAL INFORMATION

A. Organization Affiliation
1. NJEA 3. None
2. AFT 4. Other

B. Bargaining Unit
1. Teachers
2. Department Chairmen
3. Supervisors
4. Assistant Principals
5. Principals
6. Directors
7. Guidance Counselors

C. Contract Length
1. 1 year 3. 3 years
2. 2 years 4. 4 years +

D. Chief Negotiator-Board
1. Board Member (s)
2. Board President
3. Superintendent
4. Assistant Superintendent
5. School Board Attorney
6. Professional Negotiator

E. Chief Negotiator-Teacher
1. President Teacher Organization
2. Member (s) Teacher Organization
3. NJEA Field Representative
4. NEA Field Representative

F. Number of Salary Tracks
1. 1-3 4. 6
2. 4 5. 7
3. 5 6. 8 +

G. Non-degree Track
1. yes 2. no

H. Special Salary Provisions
1. Merit Pay
2. Longevity
3. Supermaximum
4. Dollars per college credit
5. Cost of living
6. Other

I. Extra Pay Provisions
1. Sports
2. Activity Program
3. Summer Employment
4. Curriculum Development
5. Audio-visual Coordinator
6. Department Chairman
7. Home Instruction
8. Adult School
9. Extra Duty Pay
10. Other

II. INSURANCE PAID BY BOARD

A. Hospital/Surgical
1. Employee (1) Full (2) Part
2. Family (1) Full (2) Part

B. Major Medical
1. Employee (1) Full (2) Part
2. Family (1) Full (2) Part

C. Rider J
1. Employee (1) Full (2) Part
2. Family (1) Full (2) Part

D. Other Insurances
1. Dental
2. Prescription Drugs
[illegible] Income Protection
[illegible] Auto Insurance for School Business
[illegible] Other

III. SHORT TERM LEAVES

A. Sick Leave
1. Days
    (1) 10 cumulative
    (2) 11-15 totally cumulative
    (3) 11-15 non-cumulative

2. Reason stated
    1. yes 2. no

3. Doctor's certificate required
    1. yes 2. no

B. Personal Leave
1. Annual days
    (1) 1-3 (2) 4 days +
2. Cumulative
    (1) yes (2) no
3. Reason stated
    (1) yes (2) no
4. Advanced notice required
    (1) yes (2) no
5. Prior approval required
    (1) yes (2) no

C. Other Short Term Leaves

1. Illness immediate family
2. Death immediate family
3. Death near relative
4. Military obligation
5. Death outside the family
6. Professional visitation
7. Religious holidays
8. Paternity
9. Urgent Business/Emergency
10. Jury Duty
11. Release Time for negotiation
12. Legal matters re: personal
13. Legal matters re: school
14. Marriage
15. Weddings
16. Graduation
17. Injury on job
18. Quarantine
19. Moving
20. Professional Examination
21. Association Conferences

IV. EXTENDED LEAVES

A. Without Pay

1. Teaching leaves
2. Maternity
3. Association business
4. Military
5. Service in public office
6. Campaign for self
7. Campaign for others
8. Adoption
9. Caring for near relatives
10. Personal or family hardships
11. Academic study
12. Other

B. Sabbatical Leaves

1. Years to qualify
    (1) 1-3 (3) 5-6
    (2) tenure (4) 7 +

2. Length in years
    (1) ½ year (3) 1 year
    (2) ½ or 1 (4) 2 years

3. Payment received
    (1) Full pay
    (2) ½ pay
    (3) ½ pay for full year or full pay for ½ year
    (4) Other

4. Return obligation
    (1) 1 year (3) 3 years
    (2) 2 years

5. Maximum granted per year
    (1) % of professional staff
    (2) 1-5
    (3) 6 +

V. PROFESSIONAL DEVELOPMENT

A. Payment of college tuition reimbursement for courses requested or required by administration

1. Full 2. Part

B. Other College Tuition Reimbursement

1. Payment
    (1) Full (2) Part

2. Restrictions
    1. Board-administration approval
    2. Teaching field
    3. Certified teachers only
    4. Teacher-administration approval
    5. Graduate courses
    6. State college tuition
    7. Degree program
    8. Earn grade C or better
    9. Earn grade B or better
    10. Maximum cost
    11. Number of credits
    12. Other

C. Conference Attendance - Expenses Paid by Board

1. Payment
    (1) Full (2) Part

2. Restrictions
    (1) Required by administration
    (2) Board-administration approval
    (3) NJEA Conference excluded

D. Other Professional Development Provisions:

1. Money to purchase materials
2. Professional library
3. In-service days
4. Other

VI. TEACHER EVALUATION

A. Number of Classroom Observations

1. Tenure
    (1) 1-3
    (2) 4
    (3) 5
    (4) 6-8
    (5) 9 +

2. Non-Tenure
   (1) 1-3
   (2) 4
   (3) 5
   (4) 6-8
   (5) 9 +

B. Evaluation Procedure
   1. Notice given
   2. Receive copy of evaluation
   3. Conference required
   4. Know of complaint used in evaluation
   5. By certified personnel only
   6. Process of Appeal available

C. Dismissal Procedure
   1. Notice
   2. Statement of reasons
   3. Hearing
   4. Grievable

VII. TRANSFERS AND PROMOTIONS

A. Involuntary Transfer
   1. yes 2. no

B. Voluntary Transfer
   1. yes 2. no

C. Promotions
   1. Post vacancies
      (1) yes (2) no
   2. Employee preference
      (1) yes (2) no
   3. Seniority considered
      (1) yes (2) no

VIII. SCHOOL CALENDAR

A. Student Days
   1. 180 3. 186 +
   2. 181-185

B. Teacher Days
   1. 180 3. 186 +
   2. 181-185

IX. WORK DAY

A. Hours Student Contact
   1. Elementary
      (1) 1-5 hours (2) 6 hours

   2. Secondary
      (1) 1-5 periods (2) 6 periods +

B. Total Hours
   1. Elementary
      (1) 1-5 hours
      (2) 6 hours

   2. Secondary
      (1) 1-5 periods (2) 6 periods +

C. Preparation Time Provided
   1. Elementary
      (1) yes (2) no

   2. Secondary
      (1) yes (2) no

D. Maximum Number of Faculty Meetings Per Month
   1. 1-3 2. 4 +

E. Specified Arrival and Departure Time for Teachers
   1. yes 2. no

F. Teacher Aides
   1. Elementary
      (1) yes (2) no
   2. Secondary
      (1) yes (2) no
   3. Pay
      (1) yes (2) no
   4. Time on Job
      (1) less than 20 hours
      (2) 20 hours or more

G. Class Size
   1. Limited class size
      (1) Yes (2) no
   2. Provision to make effort to reduce class size
      (1) yes (2) no

X. TEACHER RIGHTS/PRIVILEGES

1. Examine personnel file
2. Teacher facilities provided
3. Non-teaching duties prohibited
4. Limit non-teaching duties
5. Notice of assignment
6. Personal freedom
7. Academic freedom
8. Right to exclude students
9. Force for self-protection
10. Legal assistance in school matters
11. Duty free lunch
12. Right to leave building
13. Engage in organizational activities
14. Extra activities voluntary
15. Add material to personnel file
16. Suggest items faculty meeting agenda

17. Not assigned outside certificate
18. No grades changed
19. Wear association pins
20. Notified by certain date regarding contract status
21. Difference between own and substitute's salary

XI. ORGANIZATION RIGHTS/PRIVILEGES

1. Board financial records
2. Personnel lists
3. Use of school facilities
4. Time at faculty meetings
5. Board meeting minutes
6. Release time organization business
7. Participate in orientation
8. Suggest items for faculty meeting
9. Reduced teaching load for organizational president
10. List organization meetings in school calendar
11. Interschool mail system
12. Board pay cost of printing contract
13. Cost of printing contract borne equally
14. Purchase supplies from board at cost
15. Dues deduction
16. Bulletin board
17. Other

XII. COMBINED ADM./ORGANIZATIONAL COUNCILS

1. Sick and personal leave
2. Teacher evaluation
3. Teacher aides
4. Orientation
5. Non-teaching duties
6. Staffing
7. Teacher handbook
8. Health program
9. Teaching load
10. Mutual interest
11. Fair dismissal
12. Professional development
13. Promotion
14. Transfers
15. Liaison
16. Instructional
17. Student behavior
18. Instructional materials
19. Policy
20. Professional relations
21. Educational council
22. Sabbatical review
23. Calendar
24. Other

XIII. GRIEVANCE PROCEDURE

A. Level of Initiation
   1. Immediate Supervisor
   2. Vice Principal
   3. Principal
   4. Assistant Superintendent
   5. Superintendent
   6. Board of Education
   7. Professional Rights and Responsibilities Committee

B. Final Step
   1. Superintendent
   2. Board of Education
   3. Advisory arbitration
   4. Binding arbitration

C. Provision for a class grievance
   1. yes 2. no

D. Teacher rights to be represented in grievance procedure
   1. yes 2. no

XIV. MISCELLANEOUS CLAUSES

A. Management Rights Clause
   1. yes 2. no

B. No Strike Provision
   1. yes 2. no

C. No Discrimination Clause
   1. yes 2. no

D. Statutory Savings Clause
   1. yes 2. no

E. Just Cause Provision
   1. yes 2. no

F. Notice of Required Meetings
   1. yes 2. no

PART 1

TABLE 1
Organizational Affiliation and Bargaining Unit

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
ORGANIZATION AFFILIATION																						
NJEA	24	82	96	97	60	93	54	100	51	92	151	94	41	95	35	100	30	93	28	93	285	95
AFT	0	0	1	1	1	1	0	0	0	0	0	0	0	0	0	0	2	6	0	0	2	0
NONE	1	3	1	1	2	3	0	0	2	3	5	3	1	2	0	0	0	0	0	0	6	2
OTHER	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	3	1	0
BARGAINING UNIT																						
TEACHERS	25	86	97	98	64	100	53	98	54	98	157	98	42	97	34	97	32	100	28	93	293	97
DEPARTMENT CHAIRMEN	0	0	20	20	13	20	11	20	5	9	5	3	11	25	11	31	16	50	6	20	49	16
SUPERVISORS	0	0	1	1	1	1	0	0	0	0	1	0	0	0	0	0	1	3	0	0	2	0
ASSISTANT PRINCIPALS	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	0
PRINCIPALS	1	3	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0
DIRECTORS	0	0	6	6	0	0	0	0	0	0	0	0	3	6	2	5	1	3	0	0	6	2
GUIDANCE COUNSELORS	4	13	40	40	33	51	18	33	13	23	20	12	27	62	21	60	22	68	18	60	108	36

TABLE 2
Contract Length and Chief Negotiator

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
CONTRACT LENGTH																						
1 YEAR	13	44	39	39	28	43	22	40	22	40	80	50	15	34	12	34	8	25	9	30	124	41
2 YEARS	11	37	54	55	34	53	26	48	29	52	68	42	25	58	19	54	22	68	20	66	154	51
3 YEARS	2	6	4	4	1	1	4	7	3	5	6	3	3	6	3	8	2	6	0	0	14	4
4 YEARS+	1	3	0	0	1	1	0	0	0	0	2	1	0	0	0	0	0	0	0	0	2	0
CHIEF NEGOTIATOR - BOARD																						
BOARD MEMBER(S)	16	55	51	52	32	50	24	44	29	52	93	58	27	62	15	42	6	18	11	36	152	50
BOARD PRESIDENT	6	20	13	13	10	15	10	18	10	18	36	22	5	11	0	0	3	9	5	16	49	16
SUPERINTENDENT	1	3	2	2	2	3	4	7	3	5	8	5	0	0	1	2	0	0	3	10	12	4
ASSISTANT SUPERINDENDENT	0	0	5	5	3	4	1	1	1	1	0	0	0	0	5	14	5	15	0	0	10	3
SCHOOL BOARD ATTORNEY	0	0	11	11	9	14	4	7	2	3	8	5	2	4	5	14	8	25	3	10	26	8
PROFESSIONAL NEGOTIATOR	1	3	14	14	7	10	11	20	5	9	8	5	7	16	8	22	9	28	6	20	38	12
CHIEF NEGOTIATOR - TEACHER																						
PRESIDENT TEACHER ORGANIZATION	5	17	24	24	21	32	14	25	12	21	42	26	11	25	9	25	7	21	7	23	76	25
MEMBER(S) TEACHER ORGANIZATION	17	58	49	50	34	53	25	46	26	47	85	53	23	53	14	40	16	50	13	13	151	50
NJEA FIELD REPRESENTATIVE	2	6	24	24	7	10	14	25	12	21	25	15	6	13	11	31	9	28	8	26	59	19
NEA FIELD REPRESENTATIVE	0	0	0	0	1	1	1	1	0	0	1	0	1	2	0	0	0	0	0	0	2	0

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TABLE 3
Salary Provisions

	REGION 1	REGION 2	REGION 3	REGION 4	REGION 5	GROUP 1	GROUP 2	GROUP 3	GROUP 4	GROUP 5	STATE TOTAL
NUMBER OF DISTRICTS REPORTING	29	98	64	54	55	160	43	35	32	30	300
BA											
MINIMUM	8,658	9,215	8,925	8,537	8,305	8,697	8,896	9,039	9,014	8,814	8,811
MAXIMUM	13,746	15,225	14,980	13,495	13,246	14,008	14,537	15,063	14,950	14,890	14,356
NUMBER OF INCREMENTS	12	13	13	12	12	12	13	13	12	12	13
AVERAGE INCREMENT	406	459	460	386	388	416	421	443	464	441	428
BA+15											
MINIMUM	8,915	9,540	9,345	8,791	8,548	8,972	9,191	9,461	9,201	9,315	9,116
MAXIMUM	14,051	15,737	15,214	13,693	13,916	14,314	14,873	15,600	15,257	15,456	14,732
NUMBER OF INCREMENTS	11	13	13	12	12	12	13	13	12	12	12
AVERAGE INCREMENT	410	465	452	389	422	419	420	448	467	477	434
BA+30											
MINIMUM	9,196	9,842	9,393	8,946	8,714	9,176	9,354	9,372	9,455	9,293	9,268
MAXIMUM	14,437	16,364	15,622	13,982	13,793	14,573	15,375	15,520	15,852	15,018	14,990
NUMBER OF INCREMENTS	12	13	13	12	13	12	13	13	13	13	13
AVERAGE INCREMENT	424	472	461	396	390	419	428	455	470	439	432
MA											
MINIMUM	9,517	10,224	9,748	9,255	8,991	9,509	9,679	9,862	9,916	9,769	9,644
MAXIMUM	14,795	17,122	15,990	14,336	14,133	15,074	15,812	16,501	16,490	15,886	15,579
NUMBER OF INCREMENTS	12	14	13	13	13	13	13	14	13	13	13
AVERAGE INCREMENT	417	494	468	391	398	428	435	474	481	462	444
MA+15											
MINIMUM	9,951	10,449	10,173	9,574	9,333	9,945	9,965	10,410	9,379	10,369	9,994
MAXIMUM	15,655	17,423	16,517	14,777	15,194	15,826	16,093	17,227	15,743	17,327	16,207
NUMBER OF INCREMENTS	12	13	13	13	13	13	13	14	13	13	13
AVERAGE INCREMENT	445	512	461	401	450	453	440	479	476	520	466
MA+30											
MINIMUM	10,232	11,118	10,359	9,788	9,576	10,341	10,465	10,567	10,562	10,435	10,421
MAXIMUM	15,772	18,315	16,727	15,148	15,193	16,335	16,676	17,593	17,363	16,778	16,746
NUMBER OF INCREMENTS	13	14	13	13	13	13	14	14	14	13	13
AVERAGE INCREMENT	427	520	477	404	401	449	449	493	509	470	465
DOCTORATE											
MINIMUM	10,800	11,980	11,001	10,459	9,966	10,416	11,073	11,356	11,549	11,154	11,060
MAXIMUM	17,239	19,381	17,725	16,507	15,215	16,562	17,265	18,415	18,681	17,587	17,644
NUMBER OF INCREMENTS	12	14	13	13	13	13	14	14	13	13	13
AVERAGE INCREMENT	516	516	493	436	384	451	436	490	526	450	473
NUMBER OF SALARY TRACKS											
1-3	3 10	15 15	8 12	3 5	10 18	29 18	2 4	1 2	5 15	2 6	39 13
4	8 27	20 20	19 29	14 25	6 10	37 23	13 30	11 31	3 9	3 10	67 22
5	8 27	18 18	21 32	8 14	21 38	44 27	10 23	10 28	4 12	8 26	76 25
6	7 24	22 22	3 4	13 24	10 18	25 15	6 13	6 17	9 28	9 30	55 18
7	0 0	12 12	4 6	8 14	5 9	10 6	9 20	5 14	2 6	3 10	29 9
8+	2 6	9 9	5 7	7 12	3 5	11 6	3 6	2 5	6 18	4 13	26 8
NON-DEGREE TRACK	16 55	31 31	28 43	26 48	36 65	66 41	22 51	18 51	17 53	14 46	137 45

TABLE 4
Special Salary Provisions and Extra Pay Provisions

	REGION 1	REGION 2	REGION 3	REGION 4	REGION 5	GROUP 1	GROUP 2	GROUP 3	GROUP 4	GROUP 5	STATE TOTAL
NUMBER OF DISTRICTS REPORTING	29	98	64	54	55	160	43	35	32	30	300
SPECIAL SALARY PROVISIONS											
MERIT PAY	2 6	7 7	1 1	3 5	0 0	8 5	1 2	1 2	0 0	3 10	13 4
LONGEVITY	10 34	49 50	21 32	21 38	28 50	67 41	23 53	11 31	14 43	14 46	129 43
SUPERMAXIMUM	6 20	21 21	22 34	10 18	12 21	37 23	13 30	12 34	6 18	3 10	71 23
DOLLARS PER COLLEGE CREDIT	11 37	54 55	22 34	25 46	25 45	70 43	25 58	16 45	14 43	12 40	137 45
COST OF LIVING	0 0	2 2	0 0	1 1	1 1	2 1	0 0	0 0	0 0	2 6	4 1
OTHER	1 3	7 7	5 7	3 5	1 1	6 3	2 4	5 14	3 9	1 3	17 5
EXTRA PAY PROVISIONS											
SPORTS	15 51	64 65	43 67	29 53	24 43	61 38	33 76	31 88	25 78	25 83	175 58
ACTIVITY PROGRAM	11 37	47 47	37 57	26 48	19 34	43 26	28 65	29 82	20 62	20 66	140 46
SUMMER EMPLOYMENT	4 13	23 23	13 20	14 25	12 21	24 15	12 27	9 25	11 34	10 33	66 22
CURRICULUM DEVELOPMENT	1 3	10 10	9 14	10 18	4 7	3 1	9 20	12 34	6 18	4 13	34 11
AUDIO-VISUAL COORDINATOR	3 10	27 27	14 21	12 22	10 18	15 9	17 39	14 40	11 34	9 30	66 22
DEPARTMENT CHAIRMEN	2 6	34 34	11 17	11 20	12 21	9 5	19 44	19 54	12 37	11 36	70 23
HOME INSTRUCTION	3 10	17 17	19 29	10 18	18 32	24 15	14 32	8 22	10 31	11 36	67 22
ADULT SHCOOL	0 0	1 1	5 7	2 3	3 5	3 1	3 6	1 2	2 6	2 6	11 3
EXTRA DUTY PAY	3 10	33 33	17 26	20 37	11 20	27 16	15 34	15 42	13 40	14 46	84 28
OTHER	11 37	32 32	29 45	17 31	9 16	41 25	14 32	19 54	13 40	11 36	98 32

TABLE 5
Insurance Paid by Board

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
HOSPITAL/SURGICAL																						
EMPLOYEE - FULL	28	96	91	92	53	82	49	90	51	92	146	91	40	93	31	88	27	84	28	93	272	90
EMPLOYEE - PART	0	0	1	1	0	0	3	5	1	1	2	1	0	0	2	5	0	0	1	3	5	1
FAMILY - FULL	23	79	77	78	44	68	27	50	33	60	98	61	30	69	26	74	25	78	25	83	204	68
FAMILY - PART	4	13	9	9	2	3	15	27	9	16	23	14	9	20	4	11	2	6	1	3	39	13
MAJOR MEDICAL																						
EMPLOYEE - FULL	27	93	91	92	53	82	50	92	51	92	145	90	40	93	32	91	27	84	28	93	272	90
EMPLOYEE - PART	0	0	1	1	0	0	2	3	1	1	2	1	0	0	1	2	0	0	1	3	4	1
FAMILY - FULL	23	79	78	79	43	67	28	51	33	60	98	61	29	67	27	77	26	81	25	83	205	68
FAMILY - PART	4	13	8	8	2	3	14	25	9	16	23	14	9	20	3	8	1	3	1	3	37	12
RIDER J																						
EMPLOYEE - FULL	25	86	87	88	53	82	48	88	51	92	141	88	40	93	31	88	26	81	26	86	264	88
EMPLOYEE - PART	0	0	0	0	0	0	3	5	1	1	2	1	0	0	1	2	0	0	1	3	4	1
FAMILY - FULL	22	75	73	74	44	68	26	48	33	60	95	59	30	69	26	74	24	75	23	76	198	66
FAMILY - PART	3	10	6	6	2	3	15	27	9	16	22	13	9	20	3	8	2	6	1	3	37	12
OTHER INSURANCE																						
DENTAL	1	3	21	21	9	14	3	5	2	3	8	5	5	11	9	25	10	31	4	13	36	12
PRESCRIPTION DRUGS	1	3	3	3	0	0	1	1	1	1	1	0	0	0	1	2	1	3	3	10	6	2
INCOME PROTECTION	1	3	3	3	4	6	5	9	7	12	15	9	4	9	0	0	0	0	1	3	20	6
AUTO INSURANCE FOR SCHOOL BUSINESS	3	10	4	4	8	12	3	5	4	7	5	3	7	16	3	8	4	12	3	10	22	7
OTHER	1	3	5	5	3	4	0	0	0	0	3	1	0	0	1	2	3	9	2	6	9	3

TABLE 6
Miscellaneous Clauses

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
MANAGEMENT RIGHTS CLAUSE	10	34	44	44	29	45	25	46	17	30	54	33	22	51	22	62	16	50	11	36	125	41
NO STRIKE PROVISION	2	6	10	10	10	15	8	14	4	7	14	8	4	9	7	20	3	9	6	20	34	11
NO DISCRIMINATION CLAUSE	13	44	53	54	30	46	38	70	24	43	76	47	22	51	26	74	18	56	16	53	158	52
STATUTORY SAVINGS CLAUSE	8	27	35	35	18	28	25	46	20	36	59	36	14	32	16	45	9	28	8	26	106	35
JUST CAUSE PROVISION	8	27	21	21	21	32	21	38	15	27	35	21	16	37	14	40	13	40	8	26	86	28
NOTICE OF REQUIRED MEETINGS	6	20	27	27	18	28	20	37	14	25	36	22	14	32	13	37	13	40	9	30	85	28

TABLE 7
Short Term Leaves

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
SICK LEAVE																						
10 DAYS CUMULATIVE	19	65	60	61	37	57	34	62	37	67	99	61	28	65	21	60	17	53	22	73	187	62
11-15 DAYS TOTALLY CUMULATIVE	6	20	22	22	9	14	9	16	5	9	24	15	5	11	10	28	9	28	3	10	51	17
11-15 DAYS NON-CUMULATIVE	0	0	1	1	3	4	1	1	2	3	3	1	3	6	1	2	0	0	0	0	7	2
REASON STATED	0	0	11	11	3	4	2	3	3	5	10	6	1	2	4	11	2	6	2	6	19	6
DOCTOR'S CERTIFICATE REQUIRED	6	20	35	35	21	32	11	20	13	23	40	25	17	39	8	22	12	37	9	30	86	28
PERSONAL LEAVE																						
1-3 ANNUAL DAYS	21	72	58	59	43	67	39	72	45	81	111	69	27	62	23	65	24	75	21	70	206	68
4 OR MORE ANNUAL DAYS	5	17	15	15	7	10	6	11	0	0	14	8	7	16	5	14	2	6	5	16	33	11
CUMULATIVE	3	10	2	2	2	3	3	5	1	1	6	3	2	4	1	2	2	6	2	6	13	4
REASON STATED	3	10	25	25	17	26	11	20	12	21	27	16	12	27	13	37	8	25	8	26	68	22
ADVANCED NOTICE	20	68	59	60	39	60	40	74	37	67	106	66	24	55	25	71	22	68	18	60	195	65
PRIOR APPROVAL	13	44	43	43	30	46	24	44	26	47	65	40	19	44	22	62	15	46	15	50	136	45

TABLE 8
Other Short Term Leaves

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
ILLNESS IMMEDIATE FAMILY	8	27	43	43	25	39	19	35	23	41	57	35	21	48	13	37	13	40	14	46	118	39
DEATH IMMEDIATE FAMILY	21	72	70	71	48	75	41	75	44	80	116	72	33	76	24	68	24	75	27	90	224	74
DEATH NEAR RELATIVE	2	6	44	44	22	34	19	35	26	47	53	33	20	46	12	34	17	53	11	36	113	37
MILITARY OBLIGATION	3	10	24	24	23	35	12	22	9	16	32	20	11	25	12	34	10	31	6	20	71	23
DEATH OUTSIDE FAMILY	4	13	25	25	13	20	12	22	12	21	30	18	8	18	8	22	13	40	7	23	66	22
PROFESSIONAL VISITATION	9	31	36	36	33	51	17	31	21	38	65	40	13	30	16	45	12	37	10	33	116	38
RELIGIOUS HOLIDAYS	3	10	34	34	20	31	18	33	16	29	41	25	19	44	9	25	11	34	11	36	91	30
PATERNITY	0	0	3	3	0	0	1	1	2	3	3	1	1	2	1	2	1	3	0	0	6	2
URGENT BUSINESS/EMERGENCY	1	3	16	16	3	4	8	14	6	10	14	8	7	16	4	11	4	12	5	16	34	11
JURY DUTY	1	3	11	11	6	9	9	16	6	10	14	8	6	13	3	8	6	18	4	13	33	11
RELEASE TIME FOR NEGOTIATIONS	0	0	6	6	8	12	5	9	0	0	10	6	2	4	3	8	1	3	3	10	19	6
LEGAL MATTERS RE: PERSONAL	5	17	34	34	13	20	13	24	13	23	41	25	9	20	9	25	8	25	11	36	78	26
LEGAL MATTERS RE: SCHOOL	7	24	32	32	18	28	16	29	17	30	48	30	16	37	11	31	8	25	7	23	90	30
MARRIAGE	1	3	17	17	5	7	9	16	7	12	16	10	7	16	4	11	7	21	5	16	39	13
WEDDINGS	0	0	15	15	2	3	4	7	5	9	9	5	4	9	4	11	5	15	4	13	26	8
GRADUATION	0	0	12	12	3	4	3	5	1	1	5	3	4	9	2	5	5	15	3	10	19	6
INJURY ON JOB	0	0	14	14	11	17	6	11	8	14	12	7	7	16	7	20	10	31	3	10	39	13
QUARANTINE	2	6	15	15	6	9	2	3	4	7	12	7	3	6	4	11	8	25	2	6	29	9
MOVING	0	0	2	2	1	1	1	1	1	1	2	1	1	2	1	2	0	0	1	3	5	1
PROFESSIONAL EXAMINATION	1	3	3	3	3	4	1	1	1	1	5	3	2	4	0	0	1	3	1	3	9	3
ASSOCIATION CONFERENCE	8	27	21	21	14	21	9	16	5	9	35	21	7	16	5	14	4	12	6	20	57	19

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TABLE 9
Extended Leaves Without Pay

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
TEACHING LEAVES	6	20	25	25	20	31	16	29	10	18	31	19	14	32	13	37	13	40	6	20	77	25
MATERNITY	16	55	70	71	47	73	33	61	29	52	89	55	32	74	27	77	24	75	23	76	195	65
ASSOCIATION BUSINESS	3	10	10	10	7	10	2	3	3	5	7	4	3	6	4	11	7	21	4	13	25	8
MILITARY	7	24	37	37	25	39	19	35	15	27	43	26	22	51	15	42	13	40	10	33	103	34
SERVICE IN PUBLIC OFFICE	0	0	6	6	6	9	1	1	1	1	3	1	2	4	2	5	4	12	3	10	14	4
CAMPAIGN FOR SELF	0	0	3	3	1	1	0	0	0	0	1	0	0	0	1	2	1	3	1	3	4	1
CAMPAIGN FOR OTHERS	0	0	1	1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	1	3	2	0
ADOPTION	9	31	32	32	21	32	11	20	14	25	40	25	12	27	13	37	11	34	11	36	87	29
CARING FOR NEAR RELATIVES	5	17	15	15	15	23	11	20	9	16	27	16	7	16	8	22	8	25	5	16	55	18
PERSONAL OR FAMILY HARDSHIPS	0	0	13	13	1	1	2	3	0	0	8	5	3	6	2	5	2	6	1	3	16	5
ACADEMIC STUDY	2	6	10	10	13	20	8	14	5	9	14	8	11	25	8	22	2	6	3	10	38	12
OTHER	7	24	36	36	20	31	21	38	10	18	44	27	19	44	15	42	11	34	13	43	102	34

TABLE 10
Sabbatical Leaves

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
YEARS TO QUALIFY																						
1-3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TENURE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5-6	1	3	5	5	2	3	2	3	1	1	5	3	2	4	2	5	1	3	1	3	11	3
7+	8	27	58	59	29	45	18	33	25	45	47	29	27	62	24	68	21	65	19	63	138	46
LENGTH IN YEARS																						
1/2 YEAR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1/2 OR 1 YEAR	6	20	30	30	8	12	4	7	19	34	27	16	9	20	15	42	7	21	9	30	67	22
1 YEAR	4	13	34	34	22	34	16	29	7	12	24	15	20	46	11	31	17	53	11	36	83	27
2 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PAYMENT RECEIVED																						
FULL PAY	2	6	3	3	1	1	2	3	0	0	1	0	2	4	2	5	1	3	2	6	8	2
1/2 PAY	2	6	29	29	15	23	6	11	7	12	18	11	15	34	7	20	13	40	6	20	59	19
1/2 FOR FULL YEAR OR FULL PAY FOR 1/2 YEAR	5	17	17	17	5	7	3	5	11	20	15	9	6	13	11	31	1	3	8	26	41	13
OTHER	1	3	16	16	10	15	8	14	7	12	16	10	7	16	6	17	9	28	4	13	42	14
RETURN OBLIGATION																						
1 YEAR	0	0	12	12	4	6	2	3	4	7	3	1	5	11	8	22	1	3	5	16	22	7
2 YEARS	7	24	40	40	21	32	11	20	16	29	30	18	21	48	16	45	14	43	14	46	95	31
3+ YEARS	1	3	6	6	2	3	2	3	2	3	5	3	3	6	2	5	2	6	1	3	13	4
MAXIMUM GRANTED PER YEAR																						
% OF PROFESSIONAL STAFF	2	6	24	24	15	23	7	12	4	7	14	8	11	25	12	34	10	31	5	16	52	17
1-5	6	20	31	31	13	20	10	18	19	34	32	20	17	39	9	25	7	21	14	46	79	26
6+	0	0	3	3	0	0	1	1	0	0	0	0	0	0	2	5	2	6	0	0	4	1

TABLE 11
Professional Development

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
PAYMENT OF COLLEGE TUITION FOR COURSE REQUESTED OR REQUIRED BY ADMINISTRATION																						
FULL	2	6	13	13	14	21	13	24	7	12	27	16	6	13	7	20	2	6	7	23	49	16
PART	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	0	1	0
OTHER COLLEGE TUITION REIMBURSEMENT																						
FULL	5	17	19	19	11	17	3	5	8	14	24	15	4	9	8	22	2	6	8	26	46	15
PART	17	58	39	39	28	43	20	37	28	50	80	50	21	48	8	22	16	50	7	23	132	44
RESTRICTION																						
BOARD-ADMINISTRATION APPROVAL	17	58	33	33	21	32	13	24	18	32	57	35	12	27	13	37	10	31	10	33	102	34
TEACHING FIELD	7	24	21	21	10	15	7	12	12	21	29	18	8	18	8	22	5	15	7	23	57	19
CERTIFIED TEACHERS ONLY	4	13	24	24	14	21	9	16	10	18	32	20	12	27	8	22	1	3	8	26	61	20
TEACHER-ADMIN. APPROVAL	1	3	10	10	5	7	5	9	8	14	15	9	9	20	1	2	2	6	2	6	29	9
GRADUATE COURSES	12	41	21	21	18	28	9	16	21	38	44	27	9	20	8	22	11	34	9	30	81	27
STATE COLLEGE TUITION	0	0	4	4	8	12	1	1	3	5	9	5	4	9	1	2	1	3	1	3	16	5
DEGREE PROGRAM	0	0	4	4	1	1	1	1	1	1	4	2	1	2	0	0	2	6	0	0	7	2
EARN GRADE OF C OR BETTER	2	6	12	12	11	17	7	12	7	12	17	10	9	20	2	5	4	12	7	23	39	13
EARN GRADE OF B OR BETTER	0	0	4	4	4	6	2	3	4	7	11	6	1	2	0	0	1	3	1	3	14	4
MAXIMUM COST	7	24	17	17	12	18	7	12	16	29	37	23	1	2	8	22	6	18	7	23	59	19
# OF CREDITS	6	20	18	18	8	12	5	9	7	12	25	15	5	11	4	11	5	15	5	16	44	14
OTHER	1	3	5	5	1	1	0	0	3	5	8	5	1	2	0	0	0	0	1	3	10	3
CONFERENCE ATTENDANCE - EXPENSES PAID BY BOARD																						
PAYMENT																						
FULL	6	20	12	12	14	21	18	33	8	14	36	22	5	11	7	20	4	12	6	20	58	19
PART	6	20	9	9	1	1	0	0	2	3	14	8	1	2	1	2	0	0	2	6	18	6
RESTRICTIONS																						
REQUIRED BY ADMINISTRATION	5	17	10	10	14	21	16	29	6	10	33	20	4	9	6	17	3	9	5	16	51	17
BOARD-ADMINISTRATION APPROVAL	5	17	11	11	0	0	5	9	2	3	15	9	1	2	3	8	1	3	3	10	23	7
NJEA CONFERENCE EXCLUDED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER PROFESSIONAL DEVELOPMENT PROVISIONS																						
MONEY TO PURCHASE MATERIALS	3	10	5	5	2	3	5	9	8	14	13	8	5	11	1	2	2	6	2	6	23	7
PROFESSIONAL LIBRARY	0	0	2	2	2	3	3	5	0	0	4	2	2	4	0	0	0	0	1	3	7	2
IN-SERVICE DAYS	3	10	6	6	9	14	9	16	5	9	17	10	3	6	4	11	1	3	7	23	32	10
OTHER	0	0	0	0	1	1	1	1	0	0	1	0	0	0	0	0	0	0	1	3	2	0

TABLE 12
Teacher Evaluation

BEST COPY AVAILABLE

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
NUMBER OF CLASSROOM OBSERVATIONS																						
TENURE																						
1-3	7	24	21	21	20	31	11	20	17	30	32	20	9	20	15	42	12	37	8	26	76	25
4	1	3	0	0	1	1	0	0	1	1	1	0	0	0	1	2	0	0	1	3	3	1
5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NON-TENURE																						
1-3	5	17	17	17	26	40	14	25	11	20	32	20	10	23	12	34	12	37	7	23	73	24
4	3	10	5	5	2	3	5	9	5	9	10	6	3	6	4	11	2	6	1	3	20	6
5	0	0	0	0	1	1	0	0	3	5	1	0	1	2	0	0	1	3	1	3	4	1
6-8	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	3	1	0
9+	0	0	0	0	0	0	0	0	1	1	0	0	0	0	1	2	0	0	0	0	1	0
EVALUATION PROCEDURE																						
NOTICE GIVEN	1	3	1	1	2	3	2	3	4	7	3	1	3	6	2	5	2	6	0	0	10	3
RECEIVE COPY OF EVALUATION	11	37	37	37	32	50	28	51	27	49	61	38	20	46	20	57	19	59	15	50	135	45
CONFERENCE REQUIRED	9	31	28	28	32	50	22	40	22	40	52	32	16	37	19	54	14	43	12	40	113	37
KNOW OF COMPLAINT USED IN EVALUATION	7	24	21	21	19	29	20	37	18	32	36	22	15	34	14	40	9	28	11	36	85	28
BY CERTIFIED PERSONNEL ONLY	9	31	25	25	25	39	17	31	19	34	45	28	13	30	13	37	12	37	12	40	95	31
PROCESS OF APPEAL AVAILABLE	1	3	7	7	2	3	3	5	2	3	6	3	0	0	6	17	3	9	0	0	15	5
DISMISSAL PROCEDURE																						
NOTICE	3	10	20	20	13	20	13	24	7	12	24	15	8	18	10	28	8	25	6	20	56	18
STATEMENT OF REASONS	2	6	13	13	8	12	6	11	2	3	13	8	5	11	7	20	4	12	2	6	31	10
HEARING	2	6	8	8	4	6	1	1	3	5	10	6	1	2	2	5	3	9	2	6	18	6
GRIEVABLE	1	3	2	2	2	3	0	0	2	3	2	1	1	2	0	0	3	9	1	3	7	2

TABLE 13
Transfers and Promotions

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
INVOLUNTARY TRANSFER.	9	31	30	30	25	39	20	37	18	32	43	26	12	27	21	60	17	53	9	30	102	34
VOLUNTARY TRANSFER	15	51	35	35	31	48	29	53	19	34	56	35	18	41	24	68	17	53	14	46	129	43
PROMOTIONS																						
POST VACANCIES	11	37	40	40	33	51	27	50	27	49	52	32	28	65	24	68	23	71	19	63	146	48
EMPLOYEE PREFERENCE	4	13	13	13	14	21	10	18	6	10	15	9	4	9	10	28	9	28	9	30	47	15
SENIORITY CONSIDERATION	3	10	5	5	5	7	5	9	3	5	8	5	2	4	3	8	2	6	6	20	21	7

TABLE 14
School Calendar and Work Day

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
STUDENT DAYS																						
180	4	13	9	9	3	4	7	12	2	3	12	7	3	6	4	11	4	12	2	6	25	8
181-185	1	3	8	8	8	12	7	12	1	1	5	3	5	11	6	17	7	21	2	6	25	8
186+	0	0	1	1	0	0	1	1	0	0	1	0	0	0	0	0	0	0	1	3	2	0
TEACHER DAYS																						
180	1	3	1	1	0	0	0	0	0	0	1	0	1	2	0	0	0	0	0	0	2	0
181-185	8	27	13	13	13	20	12	22	2	3	21	13	2	4	12	34	9	28	4	13	48	16
186+	1	3	12	12	13	20	9	16	4	7	10	6	9	20	7	20	6	18	7	23	39	13
HOURS STUDENT CONTACT																						
ELEMENTARY																						
1-5 HOURS	1	3	11	11	6	9	5	9	5	9	10	6	9	20	4	11	3	9	2	6	28	9
6 HOURS	0	0	6	6	1	1	4	7	1	1	3	1	4	9	4	11	1	3	3	10	12	4
SECONDARY																						
1-5 PERIODS	1	3	7	7	1	1	6	11	3	5	1	0	4	9	4	11	2	6	7	23	18	6
6 PERIODS +	1	3	12	12	8	12	5	9	4	7	2	1	10	23	6	17	5	15	7	23	30	10
TOTAL HOURS																						
ELEMENTARY																						
1-5 HOURS	1	3	5	5	2	3	1	1	0	0	2	1	1	2	2	5	2	6	2	6	9	3
6 HOURS	5	17	26	26	13	20	11	20	11	20	31	19	10	23	9	25	9	28	7	23	66	22
SECONDARY																						
1-5 PERIODS	0	0	2	2	1	1	0	0	1	[illegible]	0	0	0	0	0	0	1	3	3	10	[illegible]	1
6 PERIODS +	6	20	23	23	11	17	10	18	9	[illegible]	10	6	13	30	12	34	12	37	12	40	59	19
PREPARATION TIME PROVIDED																						
ELEMENTARY	6	20	33	33	20	31	20	37	15	27	42	26	18	41	14	40	16	50	4	13	94	31
SECONDARY	2	6	28	28	14	21	14	25	12	21	13	8	19	44	13	37	14	43	11	36	70	23
MAXIMUM NUMBER OF FACULTY MEETINGS PER MONTH																						
1-3	3	10	11	11	12	18	11	20	4	7	14	8	6	13	7	20	7	21	7	23	41	13
4+	1	3	15	15	6	9	10	18	2	3	11	6	8	18	7	20	4	12	4	13	34	11
SPECIFIED ARRIVAL AND DEPARTURE TIME FOR TEACHERS	11	37	35	35	23	35	19	35	24	43	60	37	16	37	13	37	12	37	11	36	112	37

TABLE 15
Teacher Aides and Class Size

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
TEACHER AIDES																						
ELEMENTARY	3	10	17	17	7	10	7	12	8	14	26	16	5	11	3	8	7	21	1	3	42	14
SECONDARY	1	3	6	6	4	6	2	3	4	7	7	4	3	6	2	5	3	9	2	6	17	5
PAY	2	6	6	6	4	6	5	9	2	3	11	6	2	4	2	5	2	6	2	6	19	6
TIME ON JOB																						
LESS THAN 20 HOURS	0	0	1	1	1	1	0	0	1	1	1	0	0	0	1	2	1	3	0	0	3	1
20 HOURS OR MORE	0	0	1	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0
CLASS SIZE																						
LIMITED CLASS SIZE	1	3	11	11	7	10	12	22	6	10	17	10	5	11	4	11	7	21	4	13	37	12
PROVISION TO MAKE EFFORT TO REDUCE CLASS SIZE	7	24	28	28	13	20	17	31	12	21	26	16	13	30	13	37	14	43	11	36	77	25

TABLE 16
Teacher Rights and Privileges

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
EXAMINE PERSONNEL FILE	9	31	34	34	23	35	17	31	13	23	45	28	12	27	14	40	16	50	9	30	96	32
TEACHER FACILITIES PROVIDED	12	41	31	31	18	28	17	31	14	25	43	26	10	23	15	42	11	34	13	43	92	30
NON-TEACHING DUTIES PROHIBITED	0	0	4	4	2	3	0	0	1	1	4	2	1	2	2	5	0	0	0	0	7	2
LIMIT NON-TEACHING DUTIES	11	37	24	24	17	26	18	33	16	29	41	25	15	34	12	34	9	28	9	30	86	28
NOTICE OF ASSIGNMENT	14	48	40	40	35	54	20	37	25	45	60	37	23	53	20	57	16	50	15	50	134	44
PERSONAL FREEDOM	4	13	24	24	13	20	15	27	8	14	21	13	12	27	14	40	11	34	6	20	64	21
ACADEMIC FREEDOM	4	13	22	22	13	20	14	25	8	14	22	13	12	27	10	28	11	34	6	20	61	20
RIGHT TO EXCLUDE STUDENTS	2	6	5	5	5	7	4	7	3	5	8	5	4	9	2	5	4	12	1	3	19	6
FORCE FOR SELF PROTECTION	4	13	8	8	12	18	7	12	4	7	14	8	4	9	5	14	7	21	5	16	35	11
LEGAL ASSISTANCE IN SCHOOL MATTERS	4	13	12	12	9	14	7	12	5	9	15	9	4	9	5	14	9	28	4	13	37	12
DUTY FREE LUNCH	13	44	49	50	36	56	32	59	29	52	76	47	24	55	24	68	21	65	14	46	159	53
RIGHT TO LEAVE BUILDING	9	31	21	21	18	28	21	38	17	30	42	26	11	25	9	25	15	46	9	30	86	28
ENGAGE IN ORGAN. ACTIVITIES	8	27	21	21	17	26	19	35	9	16	35	21	13	30	8	22	7	21	11	36	74	24
EXTRA ACTIVITIES VOLUNTARY	5	17	20	20	11	17	13	24	9	16	26	16	12	27	3	8	8	25	9	30	58	19
ADD MATERIAL TO PERSONNEL FILE	8	27	24	24	22	34	17	31	17	30	33	20	13	30	17	48	12	37	13	43	88	29
SUGGEST ITEMS FACULTY MEETING AGENDA	5	17	18	18	17	26	8	14	12	21	20	12	13	30	11	31	8	25	8	26	60	20
NOT ASSIGNED OUTSIDE CERTIFICATE	3	10	23	23	12	18	10	18	7	12	24	15	7	16	11	31	6	18	7	23	55	18
NO GRADES CHANGED	6	20	15	15	10	15	13	24	13	23	27	16	13	30	8	22	8	25	1	3	57	19
WEAR ASSOCIATION PINS	5	17	18	18	18	28	13	24	8	14	25	15	10	23	10	28	11	34	6	20	62	20
NOTIFIED BY CERTAIN DATE REGARDING CONTRACT STATUS	13	44	41	41	31	48	29	53	27	49	72	45	20	46	17	48	16	50	16	53	141	47
DIFFERENCE BETWEEN OWN AND SUBSTITUTE'S SALARY	4	13	14	14	15	23	7	12	3	5	21	13	4	9	10	28	4	12	4	13	43	14

TABLE 17
Organization Rights and Privileges

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
BOARD FINANCIAL RECORDS	9	31	18	18	16	25	9	16	7	12	26	16	10	23	9	25	9	28	5	16	59	19
PERSONNEL LISTS	6	20	19	19	20	31	14	25	6	10	27	16	10	23	12	34	11	34	5	16	65	21
USE OF SCHOOL FACILITIES	15	51	58	59	37	57	35	64	26	47	78	48	27	62	26	74	22	68	18	60	171	57
TIME AT FACULTY MEETINGS	1	3	19	19	10	15	12	22	5	9	14	8	6	13	11	31	10	31	6	20	47	15
BOARD MEETING MINUTES	5	17	9	9	20	31	7	12	3	5	18	11	5	11	11	31	6	18	4	13	44	14
RELEASE TIME ORGAN. BUSINESS	8	27	33	33	25	39	23	42	14	25	43	26	17	39	18	51	15	46	10	33	103	34
PARTICIPATE IN ORIENTATION	3	10	18	18	17	26	14	25	5	9	20	12	8	18	10	28	13	40	6	20	57	19
SUGGEST ITEMS FOR FACULTY MEETINGS	0	0	1	1	0	0	0	0	1	1	1	0	0	0	1	2	0	0	0	0	2	0
REDUCED TEACHING LOAD FOR ORGAN. PRESIDENT	3	10	10	10	7	10	2	3	1	1	4	2	1	2	7	20	6	18	5	16	23	7
LIST ORGAN. MEETINGS IN SCHOOL CALENDAR	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
INTERSCHOOL MAIL SYSTEM	7	24	43	43	31	48	28	51	17	30	54	33	16	37	19	54	21	65	16	53	126	42
BOARD PAY COST OF PRINTING CONTRACT	4	13	25	25	11	17	12	22	9	16	33	20	10	23	11	31	5	15	2	6	61	20
COST OF PRINTING CONTRACT BORNE EQUALLY	3	10	20	20	15	23	10	18	9	16	19	11	8	18	10	28	11	34	9	30	57	19
PURCHASE SUPPLIES FROM BOARD AT COST	2	6	7	7	8	12	8	14	3	5	9	5	2	4	9	25	2	6	6	20	28	9
DUES DEDUCTION	9	31	48	48	35	54	17	31	18	32	52	32	24	55	20	57	19	59	12	40	127	42
BULLETIN BOARD	7	24	35	35	29	45	22	40	13	23	49	30	13	30	19	54	15	46	10	33	106	35
OTHER	2	6	3	3	7	10	3	5	5	9	11	6	4	9	1	2	4	12	0	0	20	6

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TABLE 18
Combined Administration/Organizational Councils

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
SICK AND PERSONAL LEAVE	0	0	1	1	0	0	1	1	0	0	0	0	0	0	0	0	1	3	1	3	2	0
TEACHER EVALUATION	2	6	17	17	2	3	3	5	4	7	9	5	10	23	4	11	4	12	1	3	28	9
TEACHER AIDES	0	0	3	3	0	0	0	0	0	0	1	0	1	2	1	2	0	0	0	0	3	1
ORIENTATION	1	3	4	4	3	4	4	7	4	7	6	3	3	6	2	5	2	6	3	10	16	5
NON-TEACHING DUTIES	0	0	5	5	0	0	1	1	2	3	0	0	3	6	3	8	2	6	0	0	8	2
STAFFING	3	10	5	5	4	6	0	0	1	1	5	3	4	9	2	5	2	6	0	0	13	4
TEACHER HANDBOOK	0	0	1	1	1	1	0	0	0	0	0	0	1	2	0	0	0	0	1	3	2	0
HEALTH PROGRAM	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	3	0	0	1	0
TEACHING LOAD	0	0	2	2	0	0	2	3	1	1	0	0	2	4	2	5	0	0	1	3	5	1
MUTUAL INTEREST	2	6	7	7	1	1	4	7	4	7	8	5	3	6	3	8	2	6	2	6	18	6
FAIR DISMISSAL	0	0	2	2	1	1	0	0	0	0	1	0	0	0	0	0	1	3	1	3	3	1
PROFESSIONAL DEVELOPMENT	0	0	14	14	3	4	6	11	3	5	6	3	7	16	6	17	4	12	3	10	26	8
PROMOTION	0	0	1	1	0	0	1	1	1	1	0	0	2	4	1	2	0	0	0	0	3	1
TRANSFERS	0	0	3	3	0	0	2	3	1	1	1	0	3	6	1	2	1	3	0	0	6	2
LIAISON	6	20	37	37	15	23	25	46	16	29	45	28	17	39	14	40	10	31	13	43	99	33
INSTRUCTIONAL	7	24	16	16	14	21	11	20	7	12	18	11	10	23	13	37	8	25	6	20	55	18
STUDENT BEHAVIOR	1	3	6	6	3	4	4	7	4	7	4	2	7	16	3	8	3	9	1	3	18	6
INSTUCTIONAL MATERIALS	2	6	10	10	8	12	3	5	5	9	12	7	6	13	3	8	7	21	0	0	28	9
POLICY	0	0	8	8	2	3	3	5	1	1	3	1	1	2	3	8	5	15	2	6	14	4
PROFESSIONAL RELATIONS	0	0	11	11	2	3	4	7	1	1	5	3	2	4	3	8	5	15	3	10	18	6
EDUCATIONAL COUNCIL	3	10	12	12	13	20	7	12	5	9	14	8	10	23	8	22	5	15	3	10	40	13
SABBATICAL REVIEW	0	0	3	3	0	0	0	0	1	1	1	0	2	4	1	2	0	0	0	0	4	1
CALENDAR	13	44	34	34	32	50	24	44	20	36	48	30	28	65	17	48	15	46	15	50	123	41
OTHER	3	10	7	7	5	7	4	7	2	3	9	5	4	9	3	8	5	15	0	0	21	7

TABLE 19
Grievance Procedure

	REGION 1		REGION 2		REGION 3		REGION 4		REGION 5		GROUP 1		GROUP 2		GROUP 3		GROUP 4		GROUP 5		STATE TOTAL	
NUMBER OF DISTRICTS REPORTING	29		98		64		54		55		160		43		35		32		30		300	
LEVEL OF INITIATION																						
IMMEDIATE SUPERVISOR	7	24	51	52	16	25	18	33	19	34	46	28	20	46	15	42	16	50	14	46	111	37
VICE PRINCIPAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PRINCIPAL	20	68	34	34	38	59	31	57	27	49	90	56	19	44	17	48	10	31	14	46	150	50
ASSISTANT SUPERINTENDENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SUPERINTENDENT	1	3	3	3	1	1	1	1	1	1	7	4	0	0	0	0	0	0	0	0	7	2
BOARD OF EDUCATION	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	3	0	0	1	0
PROFESSIONAL RIGHTS AND RESPONSIBILITIES COMMITTEE	0	0	1	1	0	0	1	1	0	0	1	0	1	2	0	0	0	0	0	0	2	0
FINAL STEP																						
SUPERINTENDENT	0	0	1	1	1	1	0	0	0	0	2	1	0	0	0	0	0	0	0	0	2	0
BOARD OF EDUCATION	8	27	15	15	6	9	15	27	10	18	40	25	6	13	2	5	2	6	4	13	54	18
ADVISORY ARBITRATION	13	44	36	36	18	28	20	37	13	23	55	34	15	34	14	40	5	15	11	36	100	33
BINDING ARBITRATION	7	24	36	36	30	46	17	31	24	43	45	28	19	44	16	45	20	62	14	46	114	38
PROVISION FOR CLASS GRIEVANCE	16	55	59	60	33	51	30	55	32	58	88	55	23	53	18	51	21	65	20	66	170	56
TEACHER RIGHT TO BE REPRESENTED IN GRIEVANCE PROCEDURE	19	65	76	77	51	79	35	64	32	58	105	65	30	69	30	85	25	78	23	76	213	71

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REGION - 1
Enrollment Group - 1

PART 2
REGION 1

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
ALLAMUCHY TWP.	1	1	1	1	2	8500	13625	11
BETHLEHEM TWP.	1	1	1	1	3	8500	14084	11
BLOOMSBURY	1	1	1	1	2	8250	13300	14
BRANCHVILLE BORO	1	1	1	2	1	9000	14400	13
BYRAM TWP.	1	1	2	2	1	8975	14825	14
CLINTON TOWN	1	1	2	1	2	8800	13600	13
CLINTON TWP.	1	1,5	4	1	2	8800	13600	13
FLEMINGTON-RARITAN REG.	1	1	2	1	2	9000	15500	13
FRANKLIN TWP.	1	1	1	1	2	8500	14000	15
FRENCHTOWN	1	1	1	2	2	8400	13516	12
GREEN TWP.	1	1	1	3	1	8611	13061	13
HAMBURG BORO	1	1	2	1	2	8400	12825	13
HAMPTON	1	1	2	1	2	8400	13575	15
HIGH BRIDGE	1	1	2			8800	13500	13
HOLLAND TWP.	1	1	3	2	2	8400	14795	14
HOPE TWP.			1			8600	12950	12
INDEPENDENCE TWP.		1	1			8800	13200	12
LOPATCONG TWP.						8500	13300	12
MILFORD	1	1	1	2	2	8600	14100	11
SANDYSTON-WALPACK	1	1	2	1	2	8800	12900	11
STANHOPE BORO	1	1	2	1	1	8800	13400	13
UNION TWP.	1	1	1	1	2	8475	12695	11
WASHINGTON TWP.	1	1	1	1	2	8650	13850	13

REGION - 1
Enrollment Group - 1

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
ALLAMUCHY TWP.	465	8700	13825	11	465	9000	14125	11	465
BETHLEHEM TWP.	508	8787	14713	11	539	9174	15353	11	562
BLOOMSBURY	361	8580	13630	14	361				
BRANCHVILLE BORO	415	9250	14650	13	415	9500	14900	13	415
BYRAM TWP.	418	9200	15050	14	418	9475	15325	14	418
CLINTON TOWN	369	8950	13750	13	369				
CLINTON TWP.	369	8950	13750	13	369				
FLEMINGTON-RARITAN REG.	500					9450	15950	13	500
FRANKLIN TWP.	367								
FRENCHTOWN	426					9000	14470	12	456
GREEN TWP.	342					9149	13599	13	342
HAMBURG BORO	340	8700	13125	13	340				
HAMPTON	345					8700	13875	15	345
HIGH BRIDGE	362	8900	13600	13	362				
HOLLAND TWP.	458	8500	14917	14	458	9100	15520	14	458
HOPE TWP.	363	8800	13150	12	363	9000	13350	12	363
INDEPENDENCE TWP.	366	8950	13350	12	366	9300	13700	12	366
LOPATCONG TWP.	400	8800	13600	12	400	9100	13900	12	400
MILFORD	500								
SANDYSTON-WALPACK	373								
STANHOPE BORO	354			1		9100	13700	13	354
UNION TWP.	380	8730	13020	11	390	8990	13445	11	405
WASHINGTON TWP.	400					8950	14150	13	400

BEST COPY AVAILABLE

REGION - 1
Enrollment Group - 1

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
ALLAMUCHY TWP.	9500	14625	11	465	9700	14825	11	465
BETHLEHEM TWP.	9174	15353	11	562	9561	15982	11	584
BLOOMSBURY	8911	13961	14	361				
BRANCHVILLE BORO	10000	15400	13	415	10275	15675	13	415
BYRAM TWP.	9800	15650	14	418	10125	15975	14	418
CLINTON TOWN	9400	14200	13	369	9550	14350	13	369
CLINTON TWP.	9550	14200	13	358	9550	14350	13	369
FLEMINGTON-RARITAN REG.	9900	16400	13	500				
FRANKLIN TWP.	9100	15200	15	407				
FRENCHTOWN	9600	15424	12	485				
GREEN TWP.	9580	14030	13	342				
HAMBURG BORO	9100	13525	13	348				
HAMPTON	9000	14175	15	345				
HIGH BRIDGE	9400	14100	13	362				
HOLLAND TWP.	9800	16246	14	458				
HOPE TWP.	9200	13550	12	363				
INDEPENDENCE TWP.	9800	14200	12	366	10050	14450	12	366
LOPATCONG TWP.	9400	14200	12	400				
MILFORD	9500	15000	11	500				
SANDYSTON-WALPACK	9800	13900	11	373				
STANHOPE BORO	9400	14000	13	354				
UNION TWP.	9260	13825	11	415	9535	14695	12	430
WASHINGTON TWP.	9350	14550	13	400				

REGION - 1
Enrollment Group - 1

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
ALLAMUCHY TWP.	10000	15125	11	465				
BETHLEHEM TWP.								
BLOOMSBURY	9573	14623	14	361				
BRANCHVILLE BORO	10800	16200	13	415				
BYRAM TWP.	10450	16300	14	418				
CLINTON TOWN	9700	14500	13	369				
CLINTON TWP.	9700	14500	13	369				
FLEMINGTON-RARITAN REG.	10350	16850	13	500	10800	17300	13	500
FRANKLIN TWP.								
FRENCHTOWN	10200	16378	12	515	10800	17178	12	532
GREEN TWP.	10118	14568	13	342				
HAMBURG BORO								
HAMPTON	9300	14475	15	345				
HIGH BRIDGE	9900	14600	13	362				
HOLLAND TWP.	10700	16970	14	458				
HOPE TWP.								
INDEPENDENCE TWP.								
LOPATCONG TWP.								
MILFORD								
SANDYSTON-WALPACK	10700	14800	13	373				
STANHOPE BORO								
UNION TWP.								
WASHINGTON TWP.	9850	14950	13	392				

REGION - 1
Enrollment Group - 1

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
ALLAMUCHY TWP.			2,4	1,2,10	1	1	1	1
BETHLEHEM TWP.	7	1		10	1	1	1	1
BLOOMSBURY		1	2		1			
BRANCHVILLE BORO		1		1,7	1	1	1	1
BYRAM TWP.	7	1		3,7,10	1	2	1	2
CLINTON TOWN		1	2,4	1,2,10	1	1	1	1
CLINTON TWP.			2	1,2,10	1	2	1	2
FLEMINGTON-RARITAN REG.	5		3,4	2,6,9,10	1	1	1	1
FRANKLIN TWP.				1,10	1	2	1	2
FRENCHTOWN		1			1	1	1	1
GREEN TWP.	4	1		1	1	1	1	1
HAMBURG BORO		1		1,2,5,10	1	1	1	1
HAMPTON				1,2,3	1	1	1	1
HIGH BRIDGE		1		1	1	1	1	1
HOLLAND TWP.		1	3,4		1	1	1	1
HOPE TWP.			2,4		1	1	1	1
INDEPENDENCE TWP.		1	2,4		1	1	1	1
LOPATCONG TWP.			2,4		1	1	1	1
MILFORD		1	2		1	1	1	1
SANDYSTON-WALPACK		1	4	1,10	1	1	1	1
STANHOPE BORO			2,3,4		1	1	1	1
UNION TWP.	9		3,4			2		2
WASHINGTON TWP.	5		2		1		1	

BEST COPY AVAILABLE

REGION - 1
Enrollment Group - 1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE NO CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
ALLAMUCHY TWP.	1	1	3	1			1		
BETHLEHEM TWP.	1	1					1		
BLOOMSBURY				1			1		
BRANCHVILLE BORO	1	1		2			1	1	
BYRAM TWP.	1	2		1		1	2		
CLINTON TOWN				1			1		
CLINTON TWP.	1	2		1		1	1		1
FLEMINGTON-RARITAN REG.	1	1	1,2,4	2			1		
FRANKLIN TWP.				1		1	1		
FRENCHTOWN	1	1		1			1		
GREEN TWP.	1	1		1			1		
HAMBURG BORO	1	1		2		1	2		
HAMPTON	1	1							
HIGH BRIDGE	1	1		1		1	1		
HOLLAND TWP.	1	1	5	1			1		
HOPE TWP.	1	1		1			2		
INDEPENDENCE TWP.	1	1		1			1		
LOPATCONG TWP.	1	1		1			1		
MILFORD	1	1		1			1		
SANDYSTON-WALPACK	1	1	4	1			2		
STANHOPE BORO	1	1		1			1	1	
UNION TWP.		2		2					
WASHINGTON TWP.	1								

REGION - 1
Enrollment Group - 1

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
ALLAMUCHY TWP.	1	1	1,2			
BETHLEHEM TWP.	1					
BLOOMSBURY						
BRANCHVILLE BORO	1	1	2,6,13	1,2,12		
BYRAM TWP.	1	1	1,2,6,13,21	2,4,8	3	3
CLINTON TOWN			1,2,3,4,5,12,13,14,21	2,11,12	4	2
CLINTON TWP.	1	1	2,5,12,13	2,8,12		
FLEMINGTON-RARITAN REG.	1	1	2,6,7,13	1,2,3,8,9,12		
FRANKLIN TWP.	1		2,6,7,21	1,2,4,9		
FRENCHTOWN	1		1,2,5,6,21			
GREEN TWP.	1	1	2			
HAMBURG BORO	1	1	2,6	2,4		
HAMPTON						
HIGH BRIDGE	1	1	2,4,7,12,13,18,21	2,8		
HOLLAND TWP.	1		2,6,12,18	2,4,8,11	4	2
HOPE TWP.						
INDEPENDENCE TWP.	1	1				
LOPATCONG TWP.	1		2			
MILFORD			2			
SANDYSTON-WALPACK	1		2,3,5,10,12,13,20,21	1,2,3,4,8,9,12	4	2
STANHOPE BORO	1	1	2	2		
UNION TWP.						
WASHINGTON TWP.						

REGION - 1
Enrollment Group - 1

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REG COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
ALLAMUCHY TWP.					2	1	2
BETHLEHEM TWP.					2	1,2,3	1
BLOOMSBURY							
BRANCHVILLE BORO					1	1,5,11	1
BYRAM TWP.	4				1	1,5,10	2
CLINTON TOWN	3	2	2		1	3,4,10	2
CLINTON TWP.					2	1,8	
FLEMINGTON-RARITAN REG.					2	10,12	1
FRANKLIN TWP.					2	1	
FRENCHTOWN				1	2	2,3,5	1
GREEN TWP.					2	8,11	
HAMBURG BORO							
HAMPTON							2
HIGH BRIDGE							
HOLLAND TWP.	2	3	2		2	1	2
HOPE TWP.					2	2,5,10,11	2
INDEPENDENCE TWP.					2	1,2,5	
LOPATCONG TWP.					2	2,5,8,10,11	
MILFORD					2	1,10	
SANDYSTON-WALPACK	3	2	2	1			1
STANHOPE BORO					2	1,5	
UNION TWP.					2	1,10	
WASHINGTON TWP.							

BEST COPY AVAILABLE

REGION - 1
Enrollment Group - 1

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
ALLAMUCHY TWP.	2						
BETHLEHEM TWP.	1	1					
BLOOMSBURY							
BRANCHVILLE BORO	1	3			2,3,5	1,2,3	
BYRAM TWP.		3			2,3,4		1
CLINTON TOWN			1	2	2,3,4	3	1
CLINTON TWP.			1	1	2,3,5		1
FLEMINGTON-RARITAN REG.	1	1	1		2,3,5,6		1
FRANKLIN TWP.							1
FRENCHTOWN	1	1,3					
GREEN TWP.							
HAMBURG BORO				1	2,3	1	
HAMPTON	2						
HIGH BRIDGE			1	2	4,5		
HOLLAND TWP.	1,2		1	2	1,2,3,4		1
HOPE TWP.	2						
INDEPENDENCE TWP.							
LOPATCONG TWP.			1	1	5		
MILFORD							
SANDYSTON-WALPACK					2,3,4,5		1
STANHOPE BORO					2		
UNION TWP.							
WASHINGTON TWP.							

REGION - 1
Enrollment Group - 1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
ALLAMUCHY TWP.								
BETHLEHEM TWP.		1						
BLOOMSBURY						1		
BRANCHVILLE BORO								
BYRAM TWP.	1				1	2		
CLINTON TOWN	1	1				2		
CLINTON TWP.	1	1						
FLEMINGTON-RARITAN REG.	1	1	1	1	1	2		
FRANKLIN TWP.	1	1	1		1	2		
FRENCHTOWN								
GREEN TWP.								
HAMBURG BORO	1	1						
HAMPTON								
HIGH BRIDGE	1							
HOLLAND TWP.	1	1		1				
HOPE TWP.								
INDEPENDENCE TWP.								
LOPATCONG TWP.	1							
MILFORD								
SANDYSTON-WALPACK	1	1			1	2		
STANHOPE BORO	1							
UNION TWP.								
WASHINGTON TWP.								

REGION - 1
Enrollment Group - 1

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
ALLAMUCHY TWP.					1	1		
BETHLEHEM TWP.								
BLOOMSBURY						1		
BRANCHVILLE BORO								
BYRAM TWP.			1				1	
CLINTON TOWN			1	1		1		
CLINTON TWP.	2	2			2	1		
FLEMINGTON-RARITAN REG.			1			1		
FRANKLIN TWP.			1	1		1		
FRENCHTOWN								
GREEN TWP.								
HAMBURG BORO	2							
HAMPTON								
HIGH BRIDGE								
HOLLAND TWP.	2	2						
HOPE TWP.								
INDEPENDENCE TWP.							1	
LOPATCONG TWP.			1					
MILFORD								
SANDYSTON-WALPACK	1					1		
STANHOPE BORO						1		
UNION TWP.								
WASHINGTON TWP.								

BEST COPY AVAILABLE

REGION - 1
Enrollment Group - 1

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
ALLAMUCHY TWP.					4,5,13,20	17	2,18
BETHLEHEM TWP.					5,11,12,18,20	1,3	15,23
BLOOMSBURY						15	23
BRANCHVILLE BORO					1,5,19,21		6,10,16,23
BYRAM TWP.				1	1,2,3,6,7,11,15	1,2,3,5,12	18,21,23
CLINTON TOWN	1		1		5,11,12,14	3,7,11,16	23
CLINTON TWP.					5,11,12,16,18,19	3,11,16	15
FLEMINGTON-RARITAN REG.				1	1,2,4,5,8,9,10,11,12,13,14,15,16,17,18,19,20	1,2,3,6,11,15,16	6,15,16,17,23
FRANKLIN TWP.					2,4,9,10,11,12,14,20	3	23
FRENCHTOWN				1	2,9,10,21	15	16
GREEN TWP.							
HAMBURG BORO					2,5,11,12,16,17,20	3,4,6,17	24
HAMPTON					1,4,5,15,20	1,2,5,9,15	15
HIGH BRIDGE				1	5,11,12,13,18,21	1,3,16	24
HOLLAND TWP.					1,4,5,11,13,21	3,6,11,12,16	
HOPE TWP.							
INDEPENDENCE TWP.					2		
LOPATCONG TWP.					1,5,11,15		16
MILFORD							
SANDYSTON-WALPACK					1,2,4,5,6,7,8,9,10,11,15,16,17,18,20	1,2,3,5,6,7,13	15
STANHOPE BORO					1,2,4,5,14,15,20	3,7,11,15,16	2,4,23,24
UNION TWP.							15,23
WASHINGTON TWP.						15	

REGION - 1
Enrollment Group - 1

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
ALLAMUCHY TWP.	1	2		1
BETHLEHEM TWP.	3	2		1
BLOOMSBURY	3	2		
BRANCHVILLE BORO	3	3	1	
BYRAM TWP.	3	3		1
CLINTON TOWN	1	4	1	1
CLINTON TWP.	3	3		1
FLEMINGTON-RARITAN REG.	1	4	1	1
FRANKLIN TWP.	1	3	1	1
FRENCHTOWN	3	2		1
GREEN TWP.				
HAMBURG BORO	3	3	1	1
HAMPTON	3	3	1	
HIGH BRIDGE	3	3	1	1
HOLLAND TWP.	3	4	1	1
HOPE TWP.	3	4	1	1
INDEPENDENCE TWP.	3	2		
LOPATCONG TWP.	3	3		
MILFORD	3	2	1	1
SANDYSTON-WALPACK	3	4	1	1
STANHOPE BORO	3	3	1	1
UNION TWP.	3	2		
WASHINGTON TWP.	5	2	1	1

REGION - 1
Enrollment Group - 1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
ALLAMUCHY TWP.						1
BETHLEHEM TWP.						
BLOOMSBURY						
BRANCHVILLE BORO			1	1		
BYRAM TWP.	1		1	1		1
CLINTON TOWN	1				1	1
CLINTON TWP.	1				1	
FLEMINGTON-RARITAN REG.			1	1		1
FRANKLIN TWP.	1		1			
FRENCHTOWN			1	1	1	
GREEN TWP.						
HAMBURG BORO						
HAMPTON					1	
HIGH BRIDGE	1		1	1	1	
HOLLAND TWP.	1	1	1			
HOPE TWP.						
INDEPENDENCE TWP.						
LOPATCONG TWP.				1		
MILFORD						
SANDYSTON-WALPACK			1	1	1	
STANHOPE BORO	1		1	1		1
UNION TWP.						
WASHINGTON TWP.			1			

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
BELVIDERE	3	1,7	2	1	2	8700	14250	12

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
BELVIDERE	463	9100	14650	12	463				

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
BELVIDERE	9500	15050	12	463	9900	15450	12	468

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
BELVIDERE	10300	15850	12	463				

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
BELVIDERE		1	6	1,2,6,9, 10	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
BELVIDERE	1	1	4	2		1	1		1

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
BELVIDERE	1		1,2,9,21	2,4,8	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
BELVIDERE	1	2	1		2	1,5,8	

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
BELVIDERE					5	1,2,4	1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
BELVIDERE	1	1	1		2	2	1	1

REGION - 1
Enrollment Group - 2

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
BELVIDERE						1		

BEST COPY AVAILABLE

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
BELVIDERE					1,4,6,7,11, 12,13,18,19	1,2,3,5,6,12,15	6,10,16,21,23

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
BELVIDERE	3	4		1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REG MEET
BELVIDERE	1		1		1	

REGION - 1
Enrollment Group - 3

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
SPARTA TWP.	1	1,7	1	6	3	8632	15091	15

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
SPARTA TWP.	417	9083	15392	15	421				

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
SPARTA TWP.	9791	16736	16	434	10169	17587	16	464

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
SPARTA TWP.	10976	17861	16	430				

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
SPARTA TWP.			3	1,2,3,4, 5,9	1	1	1	1

BEST COPY AVAILABLE

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
SPARTA TWP.	1	1					1	1	1

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
SPARTA TWP.	1	1	6,21	1,3,9	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
SPARTA TWP.	1	2	2		1	1,11	1

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
SPARTA TWP.	2				4		1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
SPARTA TWP.	1					2		

REGION - 1
Enrollment Group - 3

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
SPARTA TWP.	2	2	1		1			

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
SPARTA TWP.				1	4,11,15,20	6,9,12	16

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
SPARTA TWP.	1	3	1	1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
SPARTA TWP.	1	1			1	

BEST COPY AVAILABLE

REGION - 1
Enrollment Group - 5

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
HIGH POINT REG.	1	7	2	1	2	9056	14490	13
NORTH HUNTERDON REG. H.S.	1	1,7	2	1	1	9210	14020	11
NORTH WARREN REG.	1	1	2	2	2	8250	12950	10
WARREN CO. VOC.	1	1,7	1	5	2	8810	13535	12

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
HIGH POINT REG.	418					9962	15480	13	425
NORTH HUNTERDON REG. H.S.	437	9700	15155	11	496	10125	16825	12	517
NORTH WARREN REG.	470					8550	13250	10	470
WARREN CO. VOC.	394	8910	13635	12	394	9010	13735	12	394

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
HIGH POINT REG.	10324	16210	13	453				
NORTH HUNTERDON REG. H.S.	10625	17620	13	538	11050	18875	14	559
NORTH WARREN REG.	8850	13550	10	470				
WARREN CO. VOC.	9210	13935	12	394				

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
HIGH POINT REG.	11139	17025	13	453				
NORTH HUNTERDON REG. H.S.	11510	20260	14	625				
NORTH WARREN REG.	9150	13850	10	470				
WARREN CO. VOC.								

REGION - 1
Enrollment Group - 5

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
HIGH POINT REG.	6		4	1,2,5	1	1	1	1
NORTH HUNTERDON REG. H.S.	2	1	3	3,7,10	1	1	1	1
NORTH WARREN REG.	5		1	1,2	1	1	1	1
WARREN CO. VOC.	1	1	1	1,2	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
HIGH POINT REG.	1	1		2			2		
NORTH HUNTERDON REG. H.S.	1	1		1			1		
NORTH WARREN REG.	1	1		1			1		
WARREN CO. VOC.	1	1		1		1	1		

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
HIGH POINT REG.			1,2,4	2,8,12		2
NORTH HUNTERDON REG. H.S.	1		2	1,2,8,9,12	4	2
NORTH WARREN REG.			1,2,6	2	4	2
WARREN CO. VOC.	1		1,2	2,4	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
HIGH POINT REG.	3	2	1				
NORTH HUNTERDON REG. H.S.	3	2	2		1	1,2,3,5, 11	
NORTH WARREN REG.	3	2	2		2	1,5,10,11	
WARREN CO. VOC.	2						

BEST COPY AVAILABLE

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
HIGH POINT REG.					5		
NORTH HUNTERDON REG. H.S.				1	2,3,4,5		
NORTH WARREN REG.			2		2		
WARREN CO. VOC.			1	1			

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
HIGH POINT REG.		1	1					
NORTH HUNTERDON REG. H.S.	1	1		1		3		2
NORTH WARREN REG.						2		
WARREN CO. VOC.								

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
HIGH POINT REG.						1		
NORTH HUNTERDON REG. H.S.	2	2			1			1
NORTH WARREN REG.		2				1		
WARREN CO. VOC.		2						

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
HIGH POINT REG.				1	1,2,13,19,20	1,2,3,5,6,9,11,13,14,15	23
NORTH HUNTERDON REG. H.S.	1			1	2,4,5,6,7,11,12,13,15,16,20	3,6,11,13,14,16	23
NORTH WARREN REG.					15,20		21
WARREN CO. VOC.					2,4,13,14,20	1,3,15	16,23

REGION - 1
Enrollment Group - 5

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
HIGH POINT REG.	3	3	1	1
NORTH HUNTERDON REG. H.S.	1	4	1	
NORTH WARREN REG.	3	3		
WARREN CO. VOC.	1	3		

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
HIGH POINT REG.	1		1	1		
NORTH HUNTERDON REG. H.S.						1
NORTH WARREN REG.			1			
WARREN CO. VOC.	1		1			1

REGION - 2
Enrollment Group - 1

REGION 2

BEST COPY AVAILABLE

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
ALLENDALE	1	1	1	2	2	9350	15585	11
BERKELEY HGTS.	1	1.7	2	3	3	9400	16075	15
BLOOMINGDALE	1	1	1	1	2	9100	14500	14
BOONTON TWP.	1	1	2	2	2	8890	14270	15
CARLSTADT	1	1	1	2	2	9200	15700	13
CHESTER TWP.	1	1	2	2	2	8700	14600	13
CLARK	1	1	2	2	2	9100	16400	13
CLOSTER	1	1	2	1	1	9700	15986	12
DEMAREST	1	1	1	1	1	9100	13300	8
DENVILLE TWP.	1	1	1	2	1	9000	14200	14
EAST HANOVER TWP.	1	1	2	6	2	8675	15500	14
ESSEX FELLS	1	1	2	1	2	8800	14500	12
FLORHAM PARK	1	1	2	2	3	9000	15300	14
FRANKLIN LAKES	1	1	2	1	1	9300	15500	13
GLEN ROCK	1	1.2.7	1	1	2	9383	15911	12
HARDING TWP.	1	1	1	1	1	9000	15210	13
HARRINGTON PARK	1	1	1	1	2	9350	15614	12
HAWORTH	1	1	2	1	2	9400	15087	11
HILLSDALE	1	1	2			9450	15645	13
LITTLE FERRY	1	1	2	1	2	9300	15525	12
MENDHAM BORO	3	1	1	1	2	8750	13810	12
MENDHAM TWP.	1	1	2	1	2	9000	13900	14
MOONACHIE	1	1	2	2	3	9500	15600	13
MT. ARLINGTON	1	1	1	1	3	9100	13700	12
NORTH CALDWELL	1	1	1	1	2	9000	15050	14
NORWOOD	1		2	1	2	8600	13900	12
ORADELL	1	1.2.7	1	1	2	10090	16320	14
PROSPECT PARK	1	1	1	1	2	9060	14740	13
RIVER EDGE	1	1	1	3	2	9500	16080	13
RIVER VALE	1	1.7	1	6	3	9350	16176	14
RIVERDALE	1	1	1	5	2	8325	13800	12
ROCKAWAY BORO	1	1	2	1	2	8900	14075	13
ROCKAWAY TWP.	1	1.7	2	5	1	9200	15755	15
SADDLE RIVER	1	1	2	2	1	9400	15535	13
SECAUCUS	1	1	1	1	2	9200	14320	11
SPRINGFIELD	1	1.7	1	1	3	9500	16650	17
TOTOWA	1	1	2	5	3	9200	13750	13
WHARTON BORO	1	1.7		1	1	8820	14370	15
WOODCLIFF LAKE	1	1	2	1	3	9300	16075	15
WYCKOFF	1	1	1	6	2	9400	16300	13

BEST COPY AVAILABLE

REGION - 2
Enrollment Group - 1

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
ALLENDALE	567					10210	17140	11	630
BERKELEY HGTS.	445					9950	16680	15	449
BLOOMINGDALE	385	9400	14800	14	385	9700	15100	14	385
BOONTON TWP.	359	9270	14870	15	373	9650	15500	15	390
CARLSTADT	500	9500	16000						
CHESTER TWP.	454	9100	15000	13	454	9900	15800	13	454
CLARK	562								
CLOSTER	524	10080	17421	14	524	10573	17906	14	524
DEMAREST	525	9700	14900	10	520	10400	16000	11	518
DENVILLE TWP.	371					9300	14600	14	379
EAST HANOVER TWP.	486	9075	15900	14	488	9575	16400	14	488
ESSEX FELLS	475					9700	17200	15	500
FLORHAM PARK	448	9420	15720	14	448				
FRANKLIN LAKES	476								
GLEN ROCK	544	9733	16261	12	544	10296	18164	14	
HARDING TWP.	478	9230	15600	13	490	9450	15970	13	502
HARRINGTON PARK	522	9630	16082	12	578	9911	16549	12	553
HAWORTH	517	9682	15369	11	517	10050	15740	11	517
HILLSDALE	476	9923	16275	13	488	10500	16905	13	492
LITTLE FERRY	519	9800	16090	12	524				
MENDHAM BORO	380	9100	14365	13	403	9450	15470	14	430
MENDHAM TWP.	350	9300	14200	14	350	9600	15600	14	429
MOONACHIE	469	9900	16300	13	492				
MT. ARLINGTON	383					9650	15100	14	389
NORTH CALDWELL	432	9280	16100	15	455	9508	16330	15	455
NORWOOD	448	9100	15030	13	456				
ORADELL	445								
PROSPECT PARK	437								
RIVER EDGE	504					10600	18100	14	536
RIVER VALE	487	9600	16426	14	487				
RIVERDALE	456	8825	14750	13	456	9125	15050	13	456
ROCKAWAY BORO						9400	15000	14	
ROCKAWAY TWP.	487	9400	16100	15	447	9600	16440	15	456
SADDLE RIVER	472	9600	15735	13	472	9975	16515	13	503
SECAUCUS	465	9800	14700	11	445				
SPRINGFIELD	432								
TOTOWA	350					9900	14450	13	350
WHARTON BORO	370	9320	15280	16	373	9820	15780	16	378
WOODCLIFF LAKE	452								
WYCKOFF	531								

REGION - 2
Enrollment Group - 1

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
ALLENDALE								
BERKELEY HGTS.	10550	17345	15	453				
BLOOMINGDALE	9950	15400	14	385				
BOONTON TWP.	10100	16040	15	396	10480	16570	15	406
CARLSTADT	10200	17500	14	521	10700	18000	14	521
CHESTER TWP.					10300	16200	13	454
CLARK	10935	18325	12	616				
CLOSTER	11446	18779	14	524	12028	19361	14	524
DEMAREST	10300	16000	11	518	10900	17100	12	517
DENVILLE TWP.	9700	16100	14	457				
EAST HANOVER TWP.	10450	16900	13	496	11725	17400	11	516
ESSEX FELLS	9700	17200	15	500				
FLORHAM PARK	10050	16350	14	448				
FRANKLIN LAKES	10300	17800	14	536				
GLEN ROCK	10296	18164	14	562	10646	18514	14	562
HARDING TWP.	9920	16770	13	527	10170	17190	13	540
HARRINGTON PARK	10285	17850	13	583	10659	18419	13	597
HAWORTH	10434	17766	13	564	10810	18142	13	564
HILLSDALE	10815	17325	13	500	11393	18060	13	512
LITTLE FERRY	10300	17200	13	531	10750	17575	13	525
MENDHAM BORO	9800	16625	15	455	10150	16975	15	455
MENDHAM TWP.	10000	16000	14	429	10300	16600	14	450
MOONACHIE	10300	16900	13	508	10700	17500	13	523
MT. ARLINGTON	9750	15200	14	389				
NORTH CALDWELL	10050	17700	15	510	10500	18150	15	510
NORWOOD	9600	16920	13	563	10100	17440	13	568
ORADELL	10800	17880	15	472				
PROSPECT PARK	9660	15340	13	437				
RIVER EDGE	10600	18100	14	536				
RIVER VALE	10472	17391	14	494	10722	17641	14	494
RIVERDALE	9325	15250	13	456	9825	15750	13	456
ROCKAWAY BORO	10100	16125	15					
ROCKAWAY TWP.	9800	16785	15	466	10100	17300	15	480
SADDLE RIVER	10300	16870	13	505	10500	17070	13	505
SECAUCUS	10100	15700	11	509	10400	16000	11	509
SPRINGFIELD	10500	18470	18	443				
TOTOWA	10100	15300	13	400	10500	15700	13	431
WHARTON BORO	9820	15780	16	373				
WOODCLIFF LAKE	10100	17050	15	463				
WYCKOFF	10400	17300	13	531				

REGION - 2
Enrollment Group - 1

BEST COPY AVAILABLE

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
ALLENDALE	11070	18695	11	693				
BERKELEY HGTS.	11500	18375	15	458				
BLOOMINGDALE	10750	16150	14	385	10950	16550	14	385
BOONTON TWP.	10860	17200	15	423				
CARLSTADT	11200	18500	14	521				
CHESTER TWP.	11100	17000	13	454				
CLARK	12224	18994	11	615				
CLOSTER	12610	19943	14	524				
DEMAREST	11500	17700	12	517				
DENVILLE TWP.	10000	16400	14	457				
EAST HANOVER TWP.	13600	18000	9	539				
ESSEX FELLS	10600	18800	17	482				
FLORHAM PARK	10780	17080	14	448				
FRANKLIN LAKES	11200	19000	15	520				
GLEN ROCK	11226	19791	15	571				
HARDING TWP.	10420	17610	13	553	10940	18490	13	581
HARRINGTON PARK	11033	19261	13	633				
HAWORTH	11280	19834	14	611				
HILLSDALE	11970	18795	13	525				
LITTLE FERRY	11200	18520	13	563				
MENDHAM BORO	10500	17325	15	455				
MENDHAM TWP.	10600	16900	14	450				
MOONACHIE	11100	18100	13	538				
MT. ARLINGTON	10400	15975	14	398				
NORTH CALDWELL	10725	19000	16	517				
NORWOOD	10600	17970	13	567				
ORADELL	11620	19390	15	518				
PROSPECT PARK								
RIVER EDGE	11700	19200	14	536				
RIVER VALE	11407	18326	14	494				
RIVERDALE	10125	16050	13	456				
ROCKAWAY BORO	10600	16425	16					
ROCKAWAY TWP.	10300	17640	15	489	10700	18325	15	508
SADDLE RIVER	11080	18530	13	578				
SECAUCUS	10900	17200	11	572				
SPRINGFIELD					11050	19250	18	456
TOTOWA	10800	16000	13	400	11100	16300	13	400
WHARTON BORO	10420	16380	16	373				
WOODCLIFF LAKE	10600	17550	15	463				
WYCKOFF	11400	18300	13	531				

REGION - 2
Enrollment Group - 1

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
ALLENDALE	1		2		1	1	1	1
BERKELEY HGTS.	5		4	1,5	1	2	1	2
BLOOMINGDALE		1	2,4		1	1	1	1
BOONTON TWP.	5	1		10	1	1	1	1
CARLSTADT			2,3,4		1		1	
CHESTER TWP.			2,4	1,7	1	1	1	1
CLARK		1			1	2	1	2
CLOSTER	7		2	1,2,9,10	1	1	1	1
DEMAREST			4	1,2,5	1	2	1	2
DENVILLE TWP.			3,6		1	1	1	1
EAST HANOVER TWP.	7	1	2,4	1	1	1	1	1
ESSEX FELLS			2,4		1	1	1	1
FLORHAM PARK		1	2,4	1	1		1	
FRANKLIN LAKES			1,2,4		1	1	1	1
GLEN ROCK	9	1	4	1,2,3,5,6				
HARDING TWP.	5	1			1	2	1	2
HARRINGTON PARK	1		2,6	10	1	2	1	2
HAWORTH	5			1	1	1	1	1
HILLSDALE			2,4	1,6,9	1	1	1	1
LITTLE FERRY			2,4		1	1	1	1
MENDHAM BORO	5		3	1,2,9,10	1	1	1	1
MENDHAM TWP.			3	1,2,9	1	1	1	1
MOONACHIE			2,4	5	1	1	1	1
MT. ARLINGTON	5	1	1,2	1,3,7,9	1	1	1	1
NORTH CALDWELL			4	3,9	1	1	1	1
NORWOOD		1	4,5	1,2	1	1	1	1
ORADELL			1,2,4		1	1	1	1
PROSPECT PARK					1	1	1	1
RIVER EDGE				9	1	1	1	1
RIVER VALE			1,4	1,2,10	1	1	1	1
RIVERDALE	2							
ROCKAWAY BORO			2,4	1	1	1	1	1
ROCKAWAY TWP.			2,4	1,3,4,7	1	1	1	1
SADDLE RIVER	7				1	1	1	1
SECAUCUS			2	1,2,5,7, 10				
SPRINGFIELD				1,3,9	1	1	1	1
TOTOWA					1	1	1	1
WHARTON BORO	2	1	2,4	6	1	1	1	1
WOODCLIFF LAKE			1,2	1,2,3,7	1	1	1	1
WYCKOFF		1	2,3,4	10	1	1	1	1

REGION - 2
Enrollment Group - 1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE NO CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
ALLENDALE	1	1		1			1		1
BERKELEY HGTS.	1	2		1	1	1	1		
BLOOMINGDALE	1	1		1		1	1		
BOONTON TWP.	1	1		1		1			
CARLSTADT	1			1		1	2		1
CHESTER TWP.	1	1		1			2		
CLARK	1	2	1	2					
CLOSTER	1	1		1		1	1		
DEMAREST	1	2		1	1	1	1		
DENVILLE TWP.	1	1		1			1		
EAST HANOVER TWP.	1	1		1		1			
ESSEX FELLS	1	1		1			1		
FLORHAM PARK	1			1		1	1		
FRANKLIN LAKES	1	1	1	2	1	1	1		1
GLEN ROCK									
HARDING TWP.	1	2							
HARRINGTON PARK	1	2		1			1		
HAWORTH	1	1		1	1		1		1
HILLSDALE	1	1		1			2		
LITTLE FERRY	1	1	1	1			1		
MENDHAM BORO	1	1		1		1			
MENDHAM TWP.	1	1							
MOONACHIE	1	1		1			1		
MT. ARLINGTON	1	1		2			1		
NORTH CALDWELL	1	1		1		1	1		1
NORWOOD	1	1		2			2		1
ORADELL	1	1		1		1	1		
PROSPECT PARK	1	1		1			2		
RIVER EDGE				1			1		
RIVER VALE	1	1		1	1	1	1		1
RIVERDALE									
ROCKAWAY BORO	1	1		1		1	1		
ROCKAWAY TWP.	1	1		2		1	1		
SADDLE RIVER	1	1		1			1		
SECAUCUS				2			2		
SPRINGFIELD	1	1				1	1		
TOTOWA	1	1							
WHARTON BORO	1	1		2	1	1	2		
WOODCLIFF LAKE	1	1		2			1		
WYCKOFF	1	1	1	2					

REGION - 2
Enrollment Group - 1

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
ALLENDALE	1		2,3,6,21	12		
BERKELET HGTS.	1	1	2,3,5,6,9,15,21	2,10	4	2
BLOOMINGDALE			1,2,3,5,6,7,12,13,14,15,16,21	2,12	3	2
BOONTON TWP.			1,2,4,21	2,4		
CARLSTADT	1	1	2,3	1,2,8,11,12		
CHESTER TWP.	1		2,6	2,8,12	4	3
CLARK	1	1	2,7,9			
CLOSTER	1	1	6,7,21			
DEMAREST	1		1,2,3,4,6,8,20,21	2,4	4	2
DENVILLE TWP.			2,7,15,21			
EAST HANOVER TWP.			2,7,10,12,13,18	2,10,12	4	3
ESSEX FELLS	1		1,2,3,6,21			
FLORHAM PARK	1	1	2,3,9,12,13,14,16	2,8	4	3
FRANKLIN LAKES	1	1	1,2	1,2,4,8,12	4	2
GLEN ROCK				2	4	2
HARDING TWP.						
HARRINGTON PARK	1	1	1,2,4,7	2,4,8,9		
HAWORTH	1	1	1,2	2,4		
HILLSDALE	1	1	1,2,3,4,6,7,14	2,4,9	4	2
LITTLE FERRY	1	1	1,2,6,12,13,18	2,10	4	2
MENDHAM BORO			6,21	2		
MENDHAM TWP.						
MOONACHIE			2,3,6	2,8,9,10,12		
MT. ARLINGTON	1		1,2,6,7,12,13,21	1,2,4,8,12		
NORTH CALDWELL	1	1	1,2,3,5,11	2,4,8,9	4	3
NORWOOD	1				4	3
ORADELL	1	1	2,3,12,13,17,18	2,4,10		
PROSPECT PARK		1	2,3,4,5,6,7,10,16,17,20,21	2,4		
RIVER EDGE			2,12	2,8		
RIVER VALE	1		1,2,3,4,6,7,9,12,13,17	1,2,4,8,9,10,12	4	2
RIVERDALE						
ROCKAWAY BORO	1		1,2,6,7,9,12,13,14,21			
ROCKAWAY TWP.	1		1,2,3,4,5,6,10,12,13	1,2,4,11,12	4	3
SADDLE RIVER	1	1	2,6,7,21	1,2,9,11	4	3
SECAUCUS	1	1	1,2,3,4			
SPRINGFIELD	1	1	1,2,3,11,12,13,18	2,8	4	3
TOTOWA				2,4,8	4	3
WHARTON BORO	1				4	3
WOODCLIFF LAKE	1	1	2,3,5,7,10,11,12,13,14,15	2	4	2
WYCKOFF			1,2,3,4,5,6,7,8,9,12,13,14,15,16,20	1,2,4,8,9,12	4	2

REGION - 2
Enrollment Group - 1

DISTRICT NAME	SABB LEAVE PAY RECO	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
ALLENDALE					1	1,2,3,11	1
BERKELEY HGTS.	4	2	1		2	1,2,7,11	2
BLOOMINGDALE	2	2	1		1	5,10,12	
BOONTON TWP.					1	2,3,4,5,6	
CARLSTADT					2	1,5,9	
CHESTER TWP.	2				2	1,9	1
CLARK					2	1,5,8,11	1
CLOSTER					2		
DEMAREST	2		2		2	1,8,10,11	2
DENVILLE TWP.					1		
EAST HANOVER TWP.	4	2	2		2	2,3,5	
ESSEX FELLS							
FLORHAM PARK	2	2	2		2	1,10,11	
FRANKLIN LAKES	3	2	2		2	1	
GLEN ROCK	4	2	2				
HARDING TWP.							
HARRINGTON PARK							1
HAWORTH					2	1,10	2
HILLSDALE	3	2	2			9,12	
LITTLE FERRY	2	2	2	1	1	3,4,8,10	1
MENDHAM BORO					1	2,3,5,6,8,11	2
MENDHAM TWP.					1	2,3,4,9,11	
MOONACHIE					2	1,10,11	2
MT. ARLINGTON					1	2,3,5,10	
NORTH CALDWELL	2		2				
NORWOOD	2	2	1				
ORADELL				1	2	11	
PROSPECT PARK							
RIVER EDGE					2	4	
RIVER VALE	3	2	2	1	2	5	1
RIVERDALE							
ROCKAWAY BORO				1	2	1,2,3,5,7,8	2
ROCKAWAY TWP.	2	3	1		2	3	
SADDLE RIVER	2	2	2		2	3,4,5	1
SECAUCUS				1			1
SPRINGFIELD	4	2	2		1	1,2,11	
TOTOWA	2	3	2				1
WHARTON BORO	2	2	2		2	1,3	
WOODCLIFF LAKE	3	1	1		2	12	
WYCKOFF	3	2			2	10	2

BEST COPY AVAILABLE

REGION - 2
Enrollment Group - 1

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
ALLENDALE	1						
BERKELEY HGTS.	2		1	2	2,3	1,2,3	
BLOOMINGDALE							
BOONTON TWP.			1	1	3		1
CARLSTADT							
CHESTER TWP.	1				2,5		1
CLARK	2	1			2,5		1
CLOSTER							
DEMAREST	2	1,2					
DENVILLE TWP.							
EAST HANOVER TWP.							1
ESSEX FELLS							
FLORHAM PARK							
FRANKLIN LAKES							1
GLEN ROCK			1	1	2,3,4		
HARDING TWP.							
HARRINGTON PARK	1	3			4		
HAWORTH	2						
HILLSDALE						1	
LITTLE FERRY	1	2,3					
MENDHAM BORO	2						
MENDHAM TWP.		3					
MOONACHIE	2		1	2	2,3		
MT. ARLINGTON					4,5	1,2	1
NORTH CALDWELL			1	1	2,4,5	1	1
NORWOOD							
ORADELL					5	1	
PROSPECT PARK							
RIVER EDGE		1			3		
RIVER VALE	1				2,4	1,2	
RIVERDALE							
ROCKAWAY BORO	2						
ROCKAWAY TWP.						1,2,3	1
SADDLE RIVER	1				2,4,5		
SECAUCUS	1				2,4,5	1	
SPRINGFIELD							
TOTOWA					2,3,5		
WHARTON BORO							
WOODCLIFF LAKE			1	1	2,3,5	1,2,3	1
WYCKOFF	2		1	2	3,6		

REGION - 2
Enrollment Group - 1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
ALLENDALE								
BERKELEY HGTS.		1				3		
BLOOMINGDALE		1						
BOONTON TWP.	1						1	
CARLSTADT								
CHESTER TWP.	1							
CLARK	1				1	3		
CLOSTER								
DEMAREST		1			1	2		
DENVILLE TWP.								
EAST HANOVER TWP.	1	1						
ESSEX FELLS								
FLORHAM PARK								
FRANKLIN LAKES	1							
GLEN ROCK		1						1
HARDING TWP.								
HARRINGTON PARK								
HAWORTH								
HILLSDALE								
LITTLE FERRY								
MENDHAM BORO								
MENDHAM TWP.								
MOONACHIE								
MT. ARLINGTON	1	1	1					
NORTH CALDWELL	1	1	1					
NORWOOD								
ORADELL								
PROSPECT PARK								
RIVER EDGE								
RIVER VALE								
RIVERDALE								
ROCKAWAY BORO								
ROCKAWAY TWP.	1	1						
SADDLE RIVER		1						
SECAUCUS		1			1	2		
SPRINGFIELD								
TOTOWA		1	1					
WHARTON BORO								
WOODCLIFF LAKE	1	1	1			2		
WYCKOFF								

BEST COPY AVAILABLE

REGION - 2
Enrollment Group - 1

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
ALLENDALE								
BERKELEY HGTS.	2				1			
BLOOMINGDALE	2					1		
BOONTON TWP.	2		1		2	1	1	
CARLSTADT								
CHESTER TWP.			1			1	1	
CLARK								
CLOSTER								
DEMAREST						1	1	
DENVILLE TWP.							1	
EAST HANOVER TWP.					2			
ESSEX FELLS							1	1
FLORHAM PARK			1					
FRANKLIN LAKES	2		1			1		
GLEN ROCK				1	1			
HARDING TWP.								
HARRINGTON PARK			1		2	1		
HAWORTH	2						1	
HILLSDALE								
LITTLE FERRY							1	
MENDHAM BORO								
MENDHAM TWP.								
MOONACHIE	2					1	1	
MT. ARLINGTON			1	1				
NORTH CALDWELL						1		
NORWOOD								
ORADELL								
PROSPECT PARK								
RIVER EDGE					2			
RIVER VALE								
RIVERDALE								
ROCKAWAY BORO								
ROCKAWAY TWP.						1	1	
SADDLE RIVER					2	1	1	
SECAUCUS	2				1	1		
SPRINGFIELD			1	1		1		1
TOTOWA			1	1		1		
WHARTON BORO								
WOODCLIFF LAKE						1		
WYCKOFF								

BEST COPY AVAILABLE

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
ALLENDALE					4,21		
BERKELEY HGTS.					1,7,11,13,15	3,7,11,15,17	15,16,23
BLOOMINGDALE				1		3,11,12,15,16	23
BOONTON TWP.	1		1		1,2,5,6,7,11,12,14,17,18,19,20	3,6,11,14,16	
CARLSTADT						15	
CHESTER TWP.					1,4,5,11,13,15,19	3,11,13,16	15
CLARK					1,11,12,13	3,4,6,7,11,16	
CLOSTER						15	
DEMAREST					2,5	3,6,11,15	15
DENVILLE TWP.	1				4	3	
EAST HANOVER TWP.					7,11,20	3,6	15
ESSEX FELLS							6
FLORHAM PARK					11,12		15,24
FRANKLIN LAKES					5,8,10,11,13,19,20	3,11,12,15,16	15
GLEN ROCK					2,5,11,13,14,20	3	19
HARDING TWP.							15,21
HARRINGTON PARK					1,4,5,15,17,18,20	12	15
HAWORTH					13,19	6,16	
HILLSDALE					2,5,20	3,11,14	18,20,21,22,23
LITTLE FERRY					21	3,11,15,16	12,16
MENDHAM BORO					21	7	10,19
MENDHAM TWP.					5,20	6,9	15
MOONACHIE				1	1,2,4,5,11,14,15,20	1,11,16	15
MT. ARLINGTON					1,2,4,6,7,8,10,11,12,13,14,16,17,19,20	3,4,6,12,14,15,16	15
NORTH CALDWELL					1,11,15,16,20,21	12	16,21
NORWOOD							2,3,4
ORADELL					1,5,20	12,15	2,6,11,14,15,23,24
PROSPECT PARK					8,9,10,13	1,2,3,5,6,11,12,16	
RIVER EDGE					1,20,21	4,12	2,23
RIVER VALE					5,11,13,19,20	3,4,11,12,15,17	15,23
RIVERDALE							
ROCKAWAY BORO					20	13,15	2

REGION - 2
Enrollment Group - 1

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
ROCKAWAY TWP.					1,2,5,6,7,11,12,13,14,15,20	1,2,3,6,11,12,15	2,16
SADDLE RIVER	1				2,5,8,14,21	12	12,16,18,23
SECAUCUS					1,11,15	1,2,3,5,11,16	
SPRINGFIELD	1				11,21	3,11,16	10,12,21
TOTOWA					2,4,5,11,12,13,14,20	1,2,3,12,14,15,16	15,20
WHARTON BORO					11		
WOODCLIFF LAKE					1,4,5,14,15,17,20	3,12,15	15
WYCKOFF							

REGION - 2
Enrollment Group - 1

BEST COPY AVAILABLE

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
ALLENDALE	1	2		1
BERKELEY HGTS.	1	3	1	1
BLOOMINGDALE	3	4	1	1
BOONTON TWP.	1	3		1
CARLSTADT	1			1
CHESTER TWP.	1	3	1	1
CLARK	1	3	1	1
CLOSTER	3	2		1
DEMAREST	3		1	1
DENVILLE TWP.	3	2		
EAST HANOVER TWP.	1	3	1	
ESSEX FELLS	5	2	1	
FLORHAM PARK	1	4	1	1
FRANKLIN LAKES	3	4	1	1
GLEN ROCK	1	3	1	1
HARDING TWP.				
HARRINGTON PARK	7	1	1	1
HAWORTH	5	3	1	1
HILLSDALE	1	3		
LITTLE FERRY	3	3	1	
MENDHAM BORO	1	2		
MENDHAM TWP.	3	2		1
MOONACHIE	3	4	1	1
MT. ARLINGTON	3	3	1	1
NORTH CALDWELL	3	3	1	1
NORWOOD	1	3	1	1
ORADELL	3	3	1	1
PROSPECT PARK	3	2	1	1
RIVER EDGE	1	3		1
RIVER VALE	1	3	1	1
RIVERDALE				
ROCKAWAY BORO	1	4	1	
ROCKAWAY TWP.	1	4	1	1
SADDLE RIVER	5	3	1	1
SECAUCUS	3	4	1	1
SPRINGFIELD	1	3		1
TOTOWA	1	4	1	1
WHARTON BORO	3	4	1	1
WOODCLIFF LAKE	3	2	1	1
WYCKOFF	1	2		

REGION - 2
Enrollment Group - 1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REG MEET
ALLENDALE						
BERKELEY HGTS.			1	1	1	
BLOOMINGDALE						
BOONTON TWP.				1	1	
CARLSTADT						
CHESTER TWP.	1		1	1	1	
CLARK		1	1			
CLOSTER						
DEMAREST	1					
DENVILLE TWP.						
EAST HANOVER TWP.	1					
ESSEX FELLS						
FLORHAM PARK	1			1		
FRANKLIN LAKES			1	1		1
GLEN ROCK			1	1	1	1
HARDING TWP.				1		
HARRINGTON PARK	1		1	1	1	1
HAWORTH	1		1			1
HILLSDALE			1			
LITTLE FERRY	1			1		
MENDHAM BORO	1		1			
MENDHAM TWP.			1			
MOONACHIE					1	1
MT. ARLINGTON			1		1	
NORTH CALDWELL	1		1	1		1
NORWOOD		1				
ORADELL	1		1			
PROSPECT PARK			1	1	1	1
RIVER EDGE	1		1	1		
RIVER VALE	1		1			1
RIVERDALE						
ROCKAWAY BORO	1					
ROCKAWAY TWP.	1		1			
SADDLE RIVER						
SECAUCUS	1					
SPRINGFIELD						
TOTOWA				1		
WHARTON BORO						
WOODCLIFF LAKE	1		1			
WYCKOFF						

BEST COPY AVAILABLE

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
BOGOTA	1	1	2	1	1	8900	14200	13
CHATHAM BORO	1	1	3	2	1	9500	14800	14
CHATHAM TWP.	1	1,7	1	1	2	9250	15396	14
CLIFFSIDE PARK	1	1,7	2	1	1	9250	15950	13
CRESSKILL	1	1	1	1	2	9400	15196	14
ELMWOOD PARK	1	1,2,6,7	2	2	2	9035	14054	14
ENGLEWOOD CLIFFS	1	1,7	2	5	3	9525	15700	12
GLEN RIDGE	1	1	2	1	1	9250	15200	13
HASBROUCK HGTS.	1	1,7	1	1	1	9399	15201	14
KINNELON	1	1	1	1	1	9146	14472	14
MIDLAND PARK	1	1	2	6	2	9500	15800	14
MOUNTAIN LAKES	1	1,2,6,7	1	1	2	9300	14655	14
NORTH ARLINGTON	1	1	1	1	1	9000	15840	15
PALISADES PARK	1	1,7	2	1	2	9300	15500	14
PARK RIDGE	1	1,6,7	1	1	2	9500	15525	12
POMPTON LAKES	1	1	2	6	3	9200	14798	15
RIDGEFIELD	1	1	2	1	2	9420	16000	13
ROSELLE PARK	1	1,7	2	1	2	OPEN	14563	15
VERONA	1	1,2	2	2	1	9075	15925	16

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
BOGOTA	469					9400	16100	14	479
CHATHAM BORO	371	9700	15500	15	387				
CHATHAM TWP.	439					9589	16589	15	478
CLIFFSIDE PARK	515					10000	16700	13	515
CRESSKILL	414								
ELMWOOD PARK	359					9435	14536	14	364
ENGLEWOOD CLIFFS	515					10410	17750	12	612
GLEN RIDGE	458					10200	17350	15	477
HASBROUCK HGTS.	415	9747	15608	14	419	10096	16709	15	440
KINNELON	380	9447	14975	14	395	9749	15477	14	409
MIDLAND PARK	450					9850	16950	14	507
MOUNTAIN LAKES	383					9780	15815	15	404
NORTH ARLINGTON	456	9300	16140	15	456	9600	16440	15	456
PALISADES PARK	443								
PARK RIDGE	502					9975	16650	13	513
POMPTON LAKES	370	9400	14970	15	371	9750	16139	15	426
RIDGEFIELD	506	9995	16650	13	512				
ROSELLE PARK	425						16708	15	428
VERONA	425					9925	17300	17	433

REGION - 2
Enrollment Group - 2

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
BOGOTA	9900	17100	14	521				
CHATHAM BORO	10100	17200	15	473	10500	17900	15	493
CHATHAM TWP.	10149	17861	16	482				
CLIFFSIDE PARK	10500	17200	13	515				
CRESSKILL	9909	16330	14	459	10589	17980	14	530
ELMWOOD PARK	9635	15659	14	430				
ENGLEWOOD CLIFFS	10865	18470	12	634				
GLEN RIDGE								
HASBROUCK HGTS.					10444	17289	15	456
KINNELON	10050	16683	15	441	10352	17286	15	462
MIDLAND PARK	10300	17550	14	518				
MOUNTAIN LAKES	10160	17050	16	424				
NORTH ARLINGTON	10100	17040	15	463				
PALISADES PARK	10100	17000	14	493				
PARK RIDGE	10450	17850	14	529				
POMPTON LAKES	9750	16139	15	426	9850	17197	15	490
RIDGEFIELD	10570	17300	13	518	11095	17950	13	527
ROSELLE PARK		15917	16	424				
VERONA	10250	17625	17	434				

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
BOGOTA								
CHATHAM BORO	10900	18950	15	530	11500	20100	16	530
CHATHAM TWP.	10631	19216	17	505	11136	20129	17	529
CLIFFSIDE PARK	11550	18250	13	515	12250	18950	13	515
CRESSKILL	13943	18280	8	542	14843	19160	8	542
ELMWOOD PARK	10585	16569	14	427				
ENGLEWOOD CLIFFS	11510	19170	12	638				
GLEN RIDGE								
HASBROUCK HGTS.	10791	18799	15	534				
KINNELON	10653	18492	16	490				
MIDLAND PARK	11300	19100	14	557				
MOUNTAIN LAKES	10865	18760	17	464	12335	21508	19	486
NORTH ARLINGTON	10400	17340	15	463				
PALISADES PARK	10900	18450	14	539				
PARK RIDGE	11800	19225	14	530				
POMPTON LAKES	10200	17530	15	489				
RIDGEFIELD	11620	18600	13	537				
ROSELLE PARK		16708	16	436				
VERONA	11100	19175	18	449				

REGION - 2
Enrollment Group - 2

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
BOGOTA			4	1,2,6,10	1	2	1	2
CHATHAM BORO			3,4					
CHATHAM TWP.	8		6	1,2,9,10	1	2	1	2
CLIFFSIDE PARK			2	1,2,5,6	1	1	1	1
CRESSKILL		1	3		1	1	1	1
ELMWOOD PARK	3	1	3	6	1	1	1	1
ENGLEWOOD CLIFFS	1	1	3,4	9,10	1	1	1	1
GLEN RIDGE			4	3	1	1	1	1
HASBROUCK HGTS.	9		1,2,4	1,5,6,9	1	1	1	1
KINNELON	4	1	2,4	1,4,6,7,9	1	1	1	1
MIDLAND PARK	5		2	1,2,3,4,6	1	1	1	1
MOUNTAIN LAKES	8		3,4	1,2,3,9	1	1	1	1
NORTH ARLINGTON		1	2,4		1	1	1	1
PALISADES PARK			2	1,2,5	1	1	1	1
PARK RIDGE	7		2	1,2,5,6,9	1	1	1	1
POMPTON LAKES	5		2,4	1	1	1	1	1
RIDGEFIELD			2,4	1,2,3,5, 6,7,9	1		1	
ROSELLE PARK			2,3,4	1,10	1	1	1	1
VERONA	2		2,4	1,2,5,6, 10	1	1	1	1

BEST COPY AVAILABLE

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE NO CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
BOGOTA	1	2	1	1		1	1		
CHATHAM BORO			3						
CHATHAM TWP.	1	2		1					1
CLIFFSIDE PARK	1	1	1						
CRESSKILL	1	1							
ELMWOOD PARK	1	1		1			2		
ENGLEWOOD CLIFFS	1	1	1,3,5	1			1		
GLEN RIDGE	1	1		1			2		
HASBROUCK HGTS.	1	1		2			2	1	
KINNELON	1	1		1		1	1		1
MIDLAND PARK	1	1	1	2			1		
MOUNTAIN LAKES	1	1	3	1		1	1		1
NORTH ARLINGTON	1	1		1		1	1		
PALISADES PARK	1	1	1	1		1			
PARK RIDGE	1	1		3		1			
POMPTON LAKES	1	1		1	1				1
RIDGEFIELD	1			1			1		
ROSELLE PARK	1	1							
VERONA	1	1		1			1		

REGION - 2
Enrollment Group - 2

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
BOGOTA			2,3,5,7	2,4,10,12	4	3
CHATHAM BORO						
CHATHAM TWP.	1	1	1,2,3,5	2,12		
CLIFFSIDE PARK					4	2
CRESSKILL						
ELMWOOD PARK	1		2,4,6,13	1,2,4,12		3
ENGLEWOOD CLIFFS	1		1,2,6	1,2,4,8,11, 12	4	3
GLEN RIDGE	1	1	6,7,16	2,4,8,9,10, 12	4	3
HASBROUCK HGTS.	1	1	2,4,6,9,12	1,2,4	4	3
KINNELON			1,2,7,9	1,2,8,9,11	4	3
MIDLAND PARK			1,2,4,7,10,13,17, 21	2,4	4	3
MOUNTAIN LAKES			1,2,3,7,12,13,14, 15,17	2,4	4	2
NORTH ARLINGTON	1		1,2,3,9,10,12,13, 18	2,12	4	
PALISADES PARK		1	1,2,4,6,13	1,2,4,12	4	3
PARK RIDGE					4	3
POMPTON LAKES				1,12	4	3
RIDGEFIELD			2,3,10,18	2,4,8,9	4	3
ROSELLE PARK				3,8		
VERONA	1	1	1,2,4,7,13,14,21	1,2,3,4,8, 10,11,12	4	3

REGION - 2
Enrollment Group - 2

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
BOGOTA	2		2				
CHATHAM BORO							
CHATHAM TWP.					2	1,2,7	
CLIFFSIDE PARK	3	2	2				
CRESSKILL					1	3,4,5,6, 11	
ELMWOOD PARK	2	3	2				
ENGLEWOOD CLIFFS	4	1	2	1	2	1,5	1
GLEN RIDGE	2	2	1				
HASBROUCK HGTS.	3	2	2		2	1,3	
KINNELON	4	2			2	1,2,3,5, 8,12	
MIDLAND PARK	2	3	2	1	2	2,3,8	
MOUNTAIN LAKES	4	2	2				2
NORTH ARLINGTON	3	3	2				
PALISADES PARK	2	2	1		2	1,3,8,11	
PARK RIDGE	2	1	1		2		
POMPTON LAKES	2	2	2				
RIDGEFIELD	2	2	2				
ROSELLE PARK							
VERONA	4	2	1				

BEST COPY AVAILABLE

REGION - 2
Enrollment Group - 2

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
BOGOTA							
CHATHAM BORO							
CHATHAM TWP.							
CLIFFSIDE PARK							
CRESSKILL							
ELMWOOD PARK							
ENGLEWOOD CLIFFS	1				2,3,5		1
GLEN RIDGE					2,3,4,5		1
HASBROUCK HGTS.							
KINNELON							
MIDLAND PARK						2	
MOUNTAIN LAKES	2		1	2	3		
NORTH ARLINGTON					2		
PALISADES PARK			1	1	2,5	1,2	
PARK RIDGE							
POMPTON LAKES					2,3,4,5		1
RIDGEFIELD					2,3,4,5		
ROSELLE PARK						1,2,3	
VERONA					2,3,4		

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
BOGOTA								
CHATHAM BORO								
CHATHAM TWP.					2	3		
CLIFFSIDE PARK								
CRESSKILL								
ELMWOOD PARK		1						
ENGLEWOOD CLIFFS	1	1			2	2	1	
GLEN RIDGE	1	1			1	1		
HASBROUCK HGTS.							1	1
KINNELON	1	1						
MIDLAND PARK								
MOUNTAIN LAKES		1					1	2
NORTH ARLINGTON		1						2
PALISADES PARK	1	1					1	2
PARK RIDGE							1	2
POMPTON LAKES	1	1						
RIDGEFIELD		1						
ROSELLE PARK								
VERONA	1	1			1	3		

REGION - 2
Enrollment Group - 2

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
BOGOTA			1					
CHATHAM BORO								
CHATHAM TWP.								
CLIFFSIDE PARK								
CRESSKILL								
ELMWOOD PARK								
ENGLEWOOD CLIFFS	2	2	1	1	1	1	1	
GLEN RIDGE			1	1				
HASBROUCK HGTS.			1	1	2	2		
KINNELON						1		
MIDLAND PARK								
MOUNTAIN LAKES	2	2	1	1		1		
NORTH ARLINGTON			1	1	1			
PALISADES PARK	2	2	1		2			
PARK RIDGE	2	2	1	1	2	1		
POMPTON LAKES	2	2						
RIDGEFIELD			1	1				
ROSELLE PARK			1	1	1			
VERONA	2							

BEST COPY AVAILABLE

REGION - 2
Enrollment Group - 2

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
BOGOTA						3,15	2,23
CHATHAM BORO							
CHATHAM TWP.					20,21	6,15	20
CLIFFSIDE PARK							15
CRESSKILL							
ELMWOOD PARK					12,13,20	2,3,6,11,15,16	4,15
ENGLEWOOD CLIFFS	1	2		1	1,2,4,5,11,12,14,15,17,18,19,20	2,3,6,11,13,15,16	2,15,23
GLEN RIDGE					1,5,6,7,9,11,14,15	1,2,3,7,11,15	3,15,18,23
HASBROUCK HGTS.					2,4,6,7,8,11,13,16	3,4,11,13,15,16	12
KINNELON				1	2,16,20	1,3,6,12,15	12,15,23,24
MIDLAND PARK					19,20	3,13	2,10,12,16,21
MOUNTAIN LAKES				1	4,5,11,14	12,15	15,24
NORTH ARLINGTON			1	1	1,16,20	3,12,15	2,20,23
PALISADES PARK					5,6,11,13,17,20	2,6,15	23
PARK RIDGE				1	2,12,16	1,2,3,4,5,7,11,16	15
POMPTON LAKES				1	3,5,6,7,11,12,17	1,3,6,15,16	15,23
RIDGEFIELD				1	1,4,5,11,14,15,17	3,6,12	2,15,23
ROSELLE PARK					4,11,12,13,14,16,18,20	3,4,6,11,16	2,15,16,23
VERONA			1	1	4,5,6,7,11,13,18,20	15	2,5,6,9,12,13,14,17,18,21,22,23,24

REGION-2 Enrollment Group-2

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
BOGOTA	1	4	1	
CHATHAM BORO				
CHATHAM TWP.	3	2		1
CLIFFSIDE PARK	3	[illegible]	1	
CRESSKILL				
ELMWOOD PARK	3	2	1	1
ENGLEWOOD CLIFFS	3	3		1
GLEN RIDGE	1	4	1	1
HASBROUCK HGTS.	1	4	1	1
KINNELON	1	3	1	1
MIDLAND PARK	1	4		1
MOUNTAIN LAKES	1	3	1	1
NORTH ARLINGTON	1	2		1
PALISADES PARK	1	3		1
PARK RIDGE	1	3		
POMPTON LAKES	1	4	1	
RIDGEFIELD	3	3	1	1
ROSELLE PARK	1	3		
VERONA	1	3		1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
BOGOTA			1	1		
CHATHAM BORO						
CHATHAM TWP.	1					
CLIFFSIDE PARK						
CRESSKILL						
ELMWOOD PARK			1		1	
ENGLEWOOD CLIFFS			1	1		1
GLEN RIDGE	1	1		1		1
HASBROUCK HGTS.			1			
KINNELON						
MIDLAND PARK						
MOUNTAIN LAKES	1			1	1	1
NORTH ARLINGTON	1			1		
PALISADES PARK	1		1	1	1	
PARK RIDGE	1		1			
POMPTON LAKES	1					
RIDGEFIELD	1		1			
ROSELLE PARK	1		1	1		1
VERONA			1		1	1

REGION - 2
Enrollment Group - 3

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
BERGENFIELD	1	1,2,7	2	4	1	9200	15291	11
DUMONT	1	1,2	3	1	2	9400	15546	14
ENGLEWOOD	1	1	2	1	3	9410	16128	12
FORT LEE	1	1	2	6	3	10034	16149	15
HILLSIDE	1	1,2,7	3	1	2	10200	17500	14
LODI	1	1,6	2	1	3	8700	14932	15
MADISON	1	1,2,7	1	4	2	9400	15400	14
MILLBURN TWP.	1	1	1	6	3	9600	16075	14
NEW PROVIDENCE	1	1,7	1	1	2	9000	14410	15
PEQUANNOCK TWP.	1	1,4,7	2	1	3	8600	14546	14
RAMSEY	1	1,2,7	2	6	3	9300	15225	13
RANDOLPH TWP.	1	1,6,7	1	1	1	8800	14544	14
ROXBURY TWP.	1	1	2	5	2	9000	15200	14
RUTHERFORD	1	1,7	2	1	1	9000	15250	13
TENAFLY	1	1,7	1	1	2	9795	15470	11
WESTWOOD CONS.	1	1	1	6	3	9400	15619	14

BEST COPY AVAILABLE

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
BERGENFIELD	554	9881	16270	12	533	10351	17565	12	602
DUMONT	439					9975	16485	14	465
ENGLEWOOD	559								
FORT LEE						10483	16954	15	
HILLSIDE	521	10700	18000	14	521				
LODI	415	9000	15854	15	457				
MADISON	429	10200	17100	15	460				
MILLBURN TWP.	463								
NEW PROVIDENCE	361	9160	14885	15	382	9480	15575	15	406
PEQUANNOCK TWP.	425	8800	14875	14	434	9200	15550	14	454
RAMSEY	456	9700	16000	13	485				
RANDOLPH TWP.	396								
ROXBURY TWP.	443								
RUTHERFORD	481	9450	15740	13	484				
TENAFLY	516								
WESTWOOD CONS.	478	9644	15863	14	478	9883	16639	15	483

REGION - 2
Enrollment Group - 3

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
BERGENFIELD	10351	17565	12	602	10822	18640	12	652
DUMONT	10450	17268	14	487				
ENGLEWOOD	10492	17472	12	581				
FORT LEE	10483	16954	15					
HILLSIDE	11200	20000	15	587	11700	20500	15	587
LODI	9400	16315	15	461				
MADISON	11200	18700	16	469				
MILLBURN TWP.	10450	17725	15	485				
NEW PROVIDENCE	10330	16425	15	406	10765	17100	15	422
PEQUANNOCK TWP.	9300	16325	14	502	9600	16225	14	473
RAMSEY	10100	17537	14	531	10500	18800	15	553
RANDOLPH TWP.	9400	16630	15	482				
ROXBURY TWP.	9600	16800	14	514				
RUTHERFORD	10050	16850	14	486	10600	17500	14	493
TENAFLY	10972	18135	13	551				
WESTWOOD CONS.	10351	17353	15	500	10741	17743	15	500

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
BERGENFIELD	11292	19485	13	631				
DUMONT	11475	18965	14.	535				
ENGLEWOOD	11573	19488	12	659	12773	20688	12	659
FORT LEE	11608	18679						
HILLSIDE	12200	22000	15	653				
LODI	10500	17708	15	481				
MADISON					11800	19300	16	469
MILLBURN TWP.	11300	19875	17	504	12150	20725	17	504
NEW PROVIDENCE	11335	17825	15	433				
PEQUANNOCK TWP.	10000	16750	14	482	11300	18200	14	495
RAMSEY	10900	19675	15	585	11800	21000	15	613
RANDOLPH TWP.	9900	17515	15	508				
ROXBURY TWP.	10400	18200	14	557				
RUTHERFORD	11050	18450	15	493				
TENAFLY	12181	20084	14	565	14103	22086	14	565
WESTWOOD CONS.	11186	18779	15	542				

REGION - 2
Enrollment Group - 3

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
BERGENFIELD	5		1,3,4	1,2,5,6,9,10	1	1	1	1
DUMONT	7	1		1,2,5,6	1		1	
ENGLEWOOD			2,3,4	1,2,4	1	1	1	1
FORT LEE	8	1	3,4					
HILLSIDE		1		1,2,6,9,10	1	1	1	1
LODI			4	1,2,3,6,7,8,10	1	1	1	1
MADISON			3,4	1,2,6,9,10	1	1	1	1
MILLBURN TWP.		1	4	1,2,3,5,6,7,10	1	1	1	1
NEW PROVIDENCE	8		4	1,2	1	1	1	1
PEQUANNOCK TWP.			3	1,2,4,5,6,10	1	1	1	1
RAMSEY			3,6	1,2,3,5,9	1	1	1	1
RANDOLPH TWP.		1	2,6	1,2,3,4,6,7,9,10	2	2	2	2
ROXBURY TWP.			2,4,6	1,2,4,6,7,10	1	1	1	1
RUTHERFORD		1	2,4	1,2,5,6,9,10	1	1	1	1
TENAFLY			4	1,2,3,5,6,10	1	1	1	1
WESTWOOD CONS.	8		2,3	1,2,5,10	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
BERGENFIELD	1	1	1	2			1		1
DUMONT	1		1	1	1	1	1		1
ENGLEWOOD	1	1	1	1					
FORT LEE									
HILLSIDE	1	1	1,4	2			1		1
LODI	1	1		2			1		
MADISON	1	1		2					
MILLBURN TWP.	1	1	4	1			2		
NEW PROVIDENCE	1	1		2		1	1		
PEQUANNOCK TWP.	1	1		1			2		1
RAMSEY	1	1	1	1			1		1
RANDOLPH TWP.				1			2		1
ROXBURY TWP.	1	1		1					
RUTHERFORD	1	1		1					
TENAFLY	1	1		2			1		1
WESTWOOD CONS.	1	1							

REGION - 2
Enrollment Group - 3

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
BERGENFIELD	1	1	1,2,3,4,5,7,10,12,13,14,15,16,18,19	1,2,3,4,5,8,10,12	4	2
DUMONT	1		2,3	2,4,8		
ENGLEWOOD	1		1,2,3,5	1,2,3,4	4	2
FORT LEE						
HILLSIDE	1	1	1,2,4,5	1,2,4,11,12	3	3
LODI	1	1	2,3,4,6,11,12,13,17,21	2,4,8,9		
MADISON				1,2,4,11,12	3	2
MILLBURN TWP.	1	1		2,8,10,12	4	3
NEW PROVIDENCE	1	1	1,2,5,6,7,9,12,13,14,15,17,18	2,12	4	3
PEQUANNOCK TWP.	1	1	2,3,4,6	2,4,12	4	2
RAMSEY	1	1	1,2,4,6,7,9,12,13	1,2,9,11,12	4	2
RANDOLPH TWP.	1	1	2,3,6,7,9,10,12,15	2	4	2
ROXBURY TWP.			4,6,13,17	1,2,4,5,6	4	2
RUTHERFORD					4	2
TENAFLY	1	1			4	3
WESTWOOD CONS.						

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRIC'	CONFERENCE ATTEND PAID
BERGENFIELD	3	1				1,2,3	
DUMONT							
ENGLEWOOD	4	2	3		2	10,11	
FORT LEE							
HILLSIDE	1	1	1		1	3,10	
LODI				1	1	1	
MADISON	3	3	1		1	1,6	
MILLBURN TWP.	2	2	3				
NEW PROVIDENCE	2	1	2				
PEQUANNOCK TWP.	2	2	1		2	1,5,10	
RAMSEY	3	2	1	1	1	1,2,3,5,10	1
RANDOLPH TWP.	3	1		2	1	1,2,3	2
ROXBURY TWP.	3	2	2		2	2,3,4,11	
RUTHERFORD	3	2	2			1,2	
TENAFLY	3	1	1				
WESTWOOD CONS.							

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
BERGENFIELD			1	1	2,3,5,6		1
DUMONT							
ENGLEWOOD						1,2,3	1
FORT LEE							
HILLSIDE				1	2,3,4		
LODI		3			2,3,5		1
MADISON			1		2,5		
MILLBURN TWP.							1
NEW PROVIDENCE							
PEQUANNOCK TWP.			1	1	2,3,5	1	1
RAMSEY	1,2		1	2	2		1
RANDOLPH TWP.	1		1	1	2,3,4,5, 6	1,2	1
ROXBURY TWP.							1
RUTHERFORD					2,3,4,5, 6		1
TENAFLY			1	1	2,3,4,5		
WESTWOOD CONS.							

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
BERGENFIELD	1	1		1				
DUMONT								
ENGLEWOOD	1	1			1	2		
FORT LEE								
HILLSIDE	1	1				2		1
LODI	1	1	1			2		
MADISON	1	1			2	2	2	2
MILLBURN TWP.	1	1	1			3		
NEW PROVIDENCE								
PEQUANNOCK TWP.	1							
RAMSEY		1			1	3	1	2
RANDOLPH TWP.	1	1	1		2	2	1	1
ROXBURY TWP.	1	1						
RUTHERFORD	1	1	1				2	1
TENAFLY					2	3		
WESTWOOD CONS.								

REGION - 2
Enrollment Group - 3

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
BERGENFIELD	2	2			1	1		
DUMONT								
ENGLEWOOD			1	1		1		
FORT LEE								
HILLSIDE			1	1				
LODI	1	2				1	1	1
MADISON			1	1	2	1		
MILLBURN TWP.	2	2	1	1				
NEW PROVIDENCE								
PEQUANNOCK TWP.						1		
RAMSEY	1	2				1		
RANDOLPH TWP.	2	2	1	1		2		
ROXBURY TWP.			1	1	2	1		
RUTHERFORD		2						
TENAFLY					2			
WESTWOOD CONS.								

REGION - 2
Enrollment Group - 3

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
BERGENFIELD				1	1,2,5,6,11,13,15,18,20,21	1,2,3,5,9,11,12,16	5,10,19,20
DUMONT						3,13,15	
ENGLEWOOD				1	2,4,5,6,7,11,18,20	1,2,3,7,11,12,15,16	2,15,17,23,24
FORT LEE							
HILLSIDE				1	2,5,9,10,11,12,16,19,21	2,3,4,5,6,7,9,11,12,15,16	21
LODI				1	1,2,3,5,6,9,11,14,17,19,20	1,2,3,5,6,7,11,12,15,16	
MADISON			1		1,2,4,5,11,15	6,7,9,13,15	6,15,23
MILLBURN TWP.					4,6,7,11,17	1,3,6,11,14,15,16	
NEW PROVIDENCE						13,15	21
PEQUANNOCK TWP.				1	2,5,6,11,12,17,18,19	3,4,11,12,15,16	21,23
RAMSEY				1	2,4,5,11,14,15,16,17,18	6,9,13	3,5,12,16,17,18,20,22
RANDOLPH TWP.			1	1	1,2,3,5,6,7,10,11,17,18,19,20	3,6,8,11,12,15	12,15
ROXBURY TWP.				1	1,2,4,6,7,11,17,20	1,3,5,6,13,14,15	2,15,23
RUTHERFORD					1,5,10,11,12,13,16,17	1,2,3,4,16	15,16,23
TENAFLY					1,15	1,2,3,5,7,14	16,23
WESTWOOD CONS.							

BEST COPY AVAILABLE

REGION - 2
Enrollment Group - 3

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
BERGENFIELD	3	4	1	1
DUMONT	3	3		1
ENGLEWOOD	1	4	1	1
FORT LEE				
HILLSIDE				
LODI	3	3	1	1
MADISON	3	4		1
MILLBURN TWP.	1	3	1	1
NEW PROVIDENCE	3	2	1	1
PEQUANNOCK TWP.	3	3		1
RAMSEY	1	4	1	1
RANDOLPH TWP.	1	4		1
ROXBURY TWP.	3	4		1
RUTHERFORD	1	4	1	1
TENAFLY	1	3		1
WESTWOOD CONS.				

REGION - 2
Enrollment Group - 3

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
BERGENFIELD	1		1	1	1	1
DUMONT	1		1			
ENGLEWOOD	1		1	1		
FORT LEE						
HILLSIDE	1		1		1	
LODI			1	1	1	1
MADISON			1			1
MILLBURN TWP.	1		1			1
NEW PROVIDENCE	1		1	1		
PEQUANNOCK TWP.	1	1	1		1	1
RAMSEY			1	1		
RANDOLPH TWP.	1		1	1		
ROXBURY TWP.	1		1	1	1	
RUTHERFORD				1		1
TENAFLY			1	1		
WESTWOOD CONS.						

REGION - 2
Enrollment Group - 4

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
EAST ORANGE	1	1,2,3,7	2	2	3	9600	15160	12
ELIZABETH	1	1,7	2	6	1	9200	15080	12
IRVINGTON	1	1	2	4	2	9475	15225	14
LIVINGSTON	1	1	1	4	2	9200	15200	13
MONTCLAIR	1	1,2,7	2	5	2	9200	15100	15
NEWARK	2	1	3	1	1	8970	14350	9
PARAMUS	1	1,2,7	2	5	3	9200	16228	12
PARSIPPANY-TROY HILLS TWP.	1	1,2,7	2	6	3	8550	13975	12
PLAINFEILD	1	1,2,6,7	2	4	3	9250	16050	15
RIDGEWOOD	1	1	1	5	2	9540	15910	13
SCOTCH PLAINS-FANWOOD REG.	1	1	1	1	2	9200	16110	16
SOUTH ORANGE-MAPLEWOOD	1	1	2	1	2	9300	15800	15
TEANECK	1	1,7	2	6	3	9570	14784	11
WAYNE	1	1,2,7	2	1	1	9280	15030	13
WEST ORANGE	1	1,2,7	2		3	9300	14850	14

BEST COPY AVAILABLE

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
EAST ORANGE	453								
ELIZABETH	490								
IRVINGTON	411								
LIVINGSTON	462	9700	15700	13	462	10200	16900	14	479
MONTCLAIR	393	9500	15750	15	417	9880	16400	15	440
NEWARK	598								
PARAMUS	586	9600	16985	12	615	9800	17738	12	662
PARSIPPANY-TROY HILLS TWP.	452	9050	14475	12	452	9550	15725	13	475
PLAINFEILD	453					9750	16550	15	453
RIDGEWOOD	490	10300	17530	14	516				
SCOTCH PLAINS-FANWOOD REG.	432					9820	17360	16	471
SOUTH ORANGE-MAPLEWOOD	433								
TEANECK	469								
WAYNE	442	9810	16210	14	457				
WEST ORANGE	396					9950	17250	15	487

REGION - 2
Enrollment Group - 4

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
EAST ORANGE	10050	16620	14	469				
ELIZABETH	10200	16405	14	443				
IRVINGTON	10275	16875	15	440				
LIVINGSTON	10700	17400	14	479	11200	17900	14	479
MONTCLAIR	10100	17850	16	484	10825	18375	16	472
NEWARK								
PARAMUS	10000	18250	12	688	10800	18767	12	689
PARSIPPANY-TROY HILLS TWP.	10050	16225	13	475	10550	16725	13	475
PLAINFEILD	10250	17050	15	453				
RIDGEWOOD	10600	17830	14	516				
SCOTCH PLAINS-FANWOOD REG.	10277	18300	16	501				
SOUTH ORANGE-MAPLEWOOD	10400	17800	17	435				
TEANECK	10220	17696	14	535				
WAYNE	10380	16890	14	465	10830	18070	14	517
WEST ORANGE	10200	17500	15	487				

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
EAST ORANGE	10950	18480	15	502				
ELIZABETH	10800	17730	15	462				
IRVINGTON	11075	18475	16	463	11675	18475	16	443
LIVINGSTON	11700	19200	15	500	12500	20000	15	500
MONTCLAIR	11200	19450	17	485	11700	19950	17	485
NEWARK	9600	14980	9	598	10230	15610	9	598
PARAMUS	11000	19701	12	725				
PARSIPPANY-TROY HILLS TWP.								
PLAINFEILD	10650	17450	15	453				
RIDGEWOOD	11380	19610		588	15750	21150	9	600
SCOTCH PLAINS-FANWOOD REG.	11095	19565	16	529	12063	21335	16	580
SOUTH ORANGE-MAPLEWOOD	11500	19200	17	453				
TEANECK	10870	15576	15	581	11520	20746	15	615
WAYNE	11530	19260	14	552				
WEST ORANGE	11000	18900	16	494	11700	19600	16	494

BEST COPY AVAILABLE

REGION - 2
Enrollment Group - 4

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
EAST ORANGE			3,4	1,2,5,6	1	1	1	1
ELIZABETH				3,7,9	1	1	1	1
IRVINGTON			2,3,4		1	1	1	1
LIVINGSTON		1		1,2,3,4,5,6	1	1	1	1
MONTCLAIR		1		10	1	1	1	1
NEWARK		1	2	1,3,9				
PARAMUS			4	1,2,6	1	1	1	1
PARSIPPANY-TROY HILLS TWP.	5	1	2	1,2,6,9,10	1	1	1	1
PLAINFEILD	5		2,4	1,2,3,4,5,6,9	1	1	1	1
RIDGEWOOD			6	1,2,3,9	1	2	1	1
SCOTCH PLAINS-FANWOOD REG.	2	1	2	1,9,10	1	1	1	1
SOUTH ORANGE-MAPLEWOOD				7	1	1	1	1
TEANECK			3	1,2,5,6,9	1	1	1	1
WAYNE				1,2,6	1	1	1	1
WEST ORANGE	5		4	1,2,5,9,10	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE NO CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
EAST ORANGE	1	1	4,5	2		1	2		1
ELIZABETH	1	1		1	1	1	1		
IRVINGTON	1	1		1	1	1	1		1
LIVINGSTON	1	1	1,5	1		1	2		1
MONTCLAIR	1	1	1	1			1		
NEWARK				2			1		
PARAMUS	1	1		1		1			
PARSIPPANY-TROY HILLS TWP.	1	1		1			1		
PLAINFEILD	1	1		1			1		
RIDGEWOOD	1	2		2			1		
SCOTCH PLAINS-FANWOOD REG.			1						
SOUTH ORANGE-MAPLEWOOD	1	1					1		1
TEANECK	1	1		1			1		
WAYNE	1	1		2					
WEST ORANGE	1	1	1	1			1		

REGION - 2
Enrollment Group - 4

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUAL	SABB LEAVE YRS LENGTH
EAST ORANGE			1,2,4,6,7,9,10,12,13,16,17,18,20	1,2,3,4,5,6,9,12	[illegible]	2
ELIZABETH	1		1,2,3,5,17,18	2	4	2
IRVINGTON	1	1	1,2,14,18	2,10	4	3
LIVINGSTON	1		17,18	2,8	4	3
MONTCLAIR	1	1				3
NEWARK			2,3,4,12,14,18,21	4	4	3
PARAMUS	1	1	1,2,3,5,6,7,8,12,13,14,15,16,17	1,2,3,4,5,8,9,12	4	2
PARSIPPANY-TROY HILLS TWP.	1	1	2,5,6	1,2,3,4,8,11,12	4	3
PLAINFEILD		1	7			
RIDGEWOOD	1	1	1,2,3,5,6,10,12,13,15,16	2,8	4	3
SCOTCH PLAINS-FANWOOD REG.						
SOUTH ORANGE-MAPLEWOOD	1	1	1,2,3,4,5,6,7,9,15,16,17	1,2,3,8	4	2
TEANECK		1	1,2,3,5,7,12,13,17,18	2	4	2
WAYNE				12	4	2
WEST ORANGE	1		1,2,3,5,7,17	1,2,4,12		2

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
EAST ORANGE	4	2	3				1
ELIZABETH	2	2					
IRVINGTON	2	3	1				
LIVINGSTON	4	2	2		2	4,5,8	
MONTCLAIR	4						
NEWARK	2		1				
PARAMUS	1	1	1	1	2	1,11	
PARSIPPANY-TROY HILLS TWP.	2	2	1		2	1	
PLAINFEILD					1	1,2,8,10	
RIDGEWOOD	2	2	1		2	4,5	
SCOTCH PLAINS-FANWOOD REG.					2	2,5,10	
SOUTH ORANGE-MAPLEWOOD	4	2					
TEANECK	4		1		2	1,11	
WAYNE	3		1	1	2	1,3	
WEST ORANGE	2	2	1		2	1,7,10,11	

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
EAST ORANGE			1	1	3,4		1
ELIZABETH			1	1	2		1
IRVINGTON					2		
LIVINGSTON							
MONTCLAIR							
NEWARK					2,3,4,5,6		1
PARAMUS						1,2,3	
PARSIPPANY-TROY HILLS TWP.			1	1	5		
PLAINFEILD		1	1	1	2,4,5	1,2,3	1
RIDGEWOOD				1	2,3	1,4	1
SCOTCH PLAINS-FANWOOD REG.							
SOUTH ORANGE-MAPLEWOOD					2,3,6	1	1
TEANECK					1,3,4,5		
WAYNE					2,6		1
WEST ORANGE			1	1	2,3		1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
EAST ORANGE	1	1	1	1				
ELIZABETH	1	1						
IRVINGTON								
LIVINGSTON		1						
MONTCLAIR		1			2	2		
NEWARK	1	1	1	1	2	2	2	1
PARAMUS		1			1	3		
PARSIPPANY-TROY HILLS TWP.						2	1	2
PLAINFEILD		1				3		
RIDGEWOOD	1	1						
SCOTCH PLAINS-FANWOOD REG.								
SOUTH ORANGE-MAPLEWOOD	1	1			1	3		
TEANECK		1	1					
WAYNE	1	1	1	1	3		1	2
WEST ORANGE	1	1						2

REGION - 2
Enrollment Group - 4

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
EAST ORANGE			1	1	1	1		
ELIZABETH								
IRVINGTON			1				1	
LIVINGSTON								
MONTCLAIR	2	2	1			1		
NEWARK	1	1	1	1	1	1	1	1
PARAMUS	2	2	1	1	2	1		
PARSIPPANY-TROY HILLS TWP.	2	2						
PLAINFEILD	2	2		1	2			
RIDGEWOOD								
SCOTCH PLAINS-FANWOOD REG.								
SOUTH ORANGE-MAPLEWOOD	2	2	1	1	2	1	1	1
TEANECK	1	2	1	1		1		
WAYNE	2	2	1	1		1		
WEST ORANGE		2		1		1		

REGION - 2
Enrollment Group - 4

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
EAST ORANGE				1	1,5,6,7,10,11,15	3,6,7,9,13,15,16	5,12,14,16,17,18,19,23
ELIZABETH					1,5,10,15,18,19,20	3,9,11,15,16	4,16,23
IRVINGTON					5,11,12	3,6,11	17,20,23
LIVINGSTON					21	3,11	10
MONTCLAIR				1	1,4,9,11,12,14,19	4,11,13,14	15
NEWARK	1	1	1	1	1,2,5,10,11,12,13,14,17,18,20,21	1,2,3,4,5,6,11,12,15,16	3,8,15,18,19,20,21,23
PARAMUS				1	2,4,6,7,9,10,11,12,14,17,18,19	1,2,3,4,7,11,13,15,16	15,16,18,24
PARSIPPANY-TROY HILLS TWP.				1	11,15,20,21	3,11,12	15,16
PLAINFEILD			1		1,2,4,6,7,10,11,14,15,16,20	3,4,7,9,13,15	2,16,18,21
RIDGEWOOD						4,6	10,19,23
SCOTCH PLAINS-FANWOOD REG.					6,7	6	
SOUTH ORANGE-MAPLEWOOD					1,2,6,7,9,11,15,16,17,18,20	2,3,6,7,11,13,15,16	6,20,23
TEANECK			1	1	1,2,5,11,12,14,15,16,17	1,2,3,6,7,11,13,15,16,17	2,23
WAYNE			1	1	2,3,5,6,7,11,12,16,17,18,20	3,7,11,13,16	12,15,21
WEST ORANGE					4,5,6,7,10,12,13,19	4,13,15	2,18,23

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REGION - 2
Enrollment Group - 4

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
EAST ORANGE	1	4	1	1
ELIZABETH	3	4	1	1
IRVINGTON	1	4	1	1
LIVINGSTON	1	2		1
MONTCLAIR	1	4		1
NEWARK	1	4	1	1
PARAMUS	1	4	1	1
PARSIPPANY-TROY HILLS TWP.	6	4		1
PLAINFEILD	3	4	1	1
RIDGEWOOD	1	3	1	1
SCOTCH PLAINS-FANWOOD REG.				
SOUTH ORANGE-MAPLEWOOD	1	3	1	
TEANECK	1	4	1	1
WAYNE	1	4	1	1
WEST ORANGE	3	4	1	1

REGION - 2
Enrollment Group - 4

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
EAST ORANGE	1	1	1	1		
ELIZABETH	1				1	1
IRVINGTON	1					
LIVINGSTON			1			
MONTCLAIR			1	1		
NEWARK	1	1	1	1		1
PARAMUS	1		1	1	1	1
PARSIPPANY-TROY HILLS TWP.	1		1		1	
PLAINFEILD			1		1	1
RIDGEWOOD			1			
SCOTCH PLAINS-FANWOOD REG.			1			
SOUTH ORANGE-MAPLEWOOD						1
TEANECK	1			1		
WAYNE		1				
WEST ORANGE						1

REGION - 2
Enrollment Group - 5

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
EAST RUTHERFORD REG.	1	1,7	1	1	3	8900	16100	13
ESSEX CO. VOC.	1	1	2	3	2	9000	15850	14
HANOVER PARK REG. H.S.	1	1,2,7	2	5	1	9350	15250	13
NORTHERN VALLEY REG.	1	1,7	2	1	2	9637	14937	11
RAMAPO INDIAN HILLS REG.	1	1	2	5	1	9650	14800	11
RIVER EDGE-ORADELL REG.	1	1,2,7	2	6	2	9000	15210	12
WEST ESSEX REG.	1	1,7	1	6	3	9200	16200	15
WEST MORRIS REG.	1	1	1	1	2	9050	15838	14

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
EAST RUTHERFORD REG.	554	9200	16400	13	554	9600	16800	13	554
ESSEX CO. VOC.	496					10000	16850	14	496
HANOVER PARK REG. H.S.	454	9600	15500	13	454	9900	15800	13	454
NORTHERN VALLEY REG.	482	9926	15226	11	482				
RAMAPO INDIAN HILLS REG.	468	9975	15950	12	498				
RIVER EDGE-ORADELL REG.	518	9450	15660	12	518				
WEST ESSEX REG.	467	9800	16800	15	467				
WEST MORRIS REG.	485	9550	16338	14	485	10500	16838	14	485

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
EAST RUTHERFORD REG.	10100	17300	13	554	10700	17900	13	554
ESSEX CO. VOC.	11000	18550	15	510				
HANOVER PARK REG. H.S.	10550	17450	14	493	11050	17950	14	493
NORTHERN VALLEY REG.	10697	18782	13	622	11179	19274	13	622
RAMAPO INDIAN HILLS REG.	10375	17875	13	577	10750	18250	13	577
RIVER EDGE-ORADELL REG.	9900	16920	13	540	10350	17370	13	540
WEST ESSEX REG.	10250	17850	16	475	10550	18150	16	475
WEST MORRIS REG.	10550	17338	14	485	11050	17838	14	485

REGION - 2
Enrollment Group - 4

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
EAST RUTHERFORD REG.	11400	18600	13	554				
ESSEX CO. VOC.								
HANOVER PARK REG. H.S.	11550	18450	14	493	12550	19650	14	493
NORTHERN VALLEY REG.	11661	19756	13	623				
RAMAPO INDIAN HILLS REG.	11200	19375	14	584				
RIVER EDGE-ORADELL REG.	10800	18360	14	540	11700	19260	14	540
WEST ESSEX REG.	11050	19250	17	482				
WEST MORRIS REG.	11550	18338	14	485	13050	19838	14	485

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DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
EAST RUTHERFORD REG.				7	1	1	1	1
ESSEX CO. VOC.			2	1,7,9,10	1	1	1	1
HANOVER PARK REG. H.S.			2,4,5	1,2,6,9, 10	1	1	1	1
NORTHERN VALLEY REG.		1	2,4	1,4,6	1		1	
RAMAPO INDIAN HILLS REG.			2	1,2,3,5, 6,9	1	1	1	1
RIVER EDGE-ORADELL REG.				1,2,3,6, 7,10	1		1	
WEST ESSEX REG.			4	1,2,3,5, 7,10	1	1	1	1
WEST MORRIS REG.			2,4	1,2,5,9, 10	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
EAST RUTHERFORD REG.							2		1
ESSEX CO. VOC.	1	1	5	2		1	1	1	
HANOVER PARK REG. H.S.	1	1	1,2,5	1			1		
NORTHERN VALLEY REG.	1			1	1	1	1		1
RAMAPO INDIAN HILLS REG.			1,2	1	1	1	1		1
RIVER EDGE-ORADELL REG.	1		1,2	1			1		1
WEST ESSEX REG.	1	1		1			1		
WEST MORRIS REG.	1	1							

REGION - 2
Enrollment Group - 5

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
EAST RUTHERFORD REG.			2,3,5,12	2,12		
ESSEX CO. VOC.	1	1	2,3,10,12,13,18	2,5,8,12	4	
HANOVER PARK REG. H.S.	1		2,3,4,5,6,12,13, 14,21	2,5,6,7,8, 12	4	2
NORTHERN VALLEY REG.	1	1	1,2,3,5,7,9,18	2,10	4	2
RAMAPO INDIAN HILLS REG.			1,2,3,5,7,9,12, 14,15,16,19,21	1,2,3,4,8,9	4	3
RIVER EDGE-ORADELL REG.	1	1	2,3,4,7,11,12,13, 21	2,3,8	4	3
WEST ESSEX REG.	1	1	1,2,3,11	2,8,12	3	3
WEST MORRIS REG.						

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
EAST RUTHERFORD REG.							
ESSEX CO. VOC.		1	2				
HANOVER PARK REG. H.S.	3	1	2				
NORTHERN VALLEY REG.	4	2	1			3,4	
RAMAPO INDIAN HILLS REG.	1	2	2	1	1	1,2,3,8, 11	
RIVER EDGE-ORADELL REG.	4	1	2	1			1
WEST ESSEX REG.	2	2	2		1	3,8,10	
WEST MORRIS REG.							

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
EAST RUTHERFORD REG.							
ESSEX CO. VOC.		3			2,3,4	1	1
HANOVER PARK REG. H.S.						1,2,3,4	
NORTHERN VALLEY REG.							
RAMAPO INDIAN HILLS REG.					2,3		
RIVER EDGE-ORADELL REG.	2	1,3					
WEST ESSEX REG.			1	1	2,4,5		
WEST MORRIS REG.							

REGION - 2
Enrollment Group - 5

REGION - 2
Enrollment Group - 5

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
EAST RUTHERFORD REG.		1	1					
ESSEX CO. VOC.	1	1	1	1				
HANOVER PARK REG. H.S.	1	1					2	2
NORTHERN VALLEY REG.								
RAMAPO INDIAN HILLS REG.					1	3	2	2
RIVER EDGE-ORADELL REG.		1				3	1	1
WEST ESSEX REG.	1	1				2	2	2
WEST MORRIS REG.								

BEST COPY AVAILABLE

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
EAST RUTHERFORD REG.			1	1				
ESSEX CO. VOC.	2	2				1		
HANOVER PARK REG. H.S.					1		1	1
NORTHERN VALLEY REG.	2	2						
RAMAPO INDIAN HILLS REG.	1	1	1	1		2		
RIVER EDGE-ORADELL REG.	2	2			1			
WEST ESSEX REG.		2		1	2	1		
WEST MORRIS REG.								

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
EAST RUTHERFORD REG.					13,20	3,11	
ESSEX CO. VOC.			1	1	2,5,6,7,9,13, 15,16,17,20	3,6,7,11,15	4,9,12,15,17, 19,20,25
HANOVER PARK REG. H.S.			1		2,4,6,7,11,16	4	11,20,25
NORTHERN VALLEY REG.						13,15	1,12,19
RAMAPO INDIAN HILLS REG.					2,4,5,11,16, 17,19,20	3,4,11,13,15,16	12,15
RIVER EDGE-ORADELL REG.					1,2,15,20,21	3,4,6,7,9,11, 12,15,16	10,15
WEST ESSEX REG.				1	1,5,11,12,14, 15,16,17,19, 20	2,3,9,11,13,16	7,16,25
WEST MORRIS REG.							

REGION - 2
Enrollment Group - 5

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
EAST RUTHERFORD REG.	1	4		1
ESSEX CO. VOC.	1	3	1	1
HANOVER PARK REG. H.S.	3	4	1	1
NORTHERN VALLEY REG.	1	4	1	1
RAMAPO INDIAN HILLS REG.	1	4	1	1
RIVER EDGE-ORADELL REG.	1	3	1	1
WEST ESSEX REG.	3	3	1	1
WEST MORRIS REG.	1	4		1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
EAST RUTHERFORD REG.				1		
ESSEX CO. VOC.			1			
HANOVER PARK REG. H.S.						
NORTHERN VALLEY REG.	1	1	1	1		1
RAMAPO INDIAN HILLS REG.	1	1	1	1		1
RIVER EDGE-ORADELL REG.	1	1	1			
WEST ESSEX REG.	1		1		1	1
WEST MORRIS REG.						

REGION 3

REGION - 3
Enrollment Group - 1

BEST COPY AVAILABLE

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
ATLANTIC HIGHLANDS	1	1	1	1	1	8900	14000	14
AVON-BY-THE-SEA	1	1	4	1	2	8400	14450	12
BAY HEAD	1	1	1	1	1	8800	14675	14
BEDMINSTER TWP.	1	1	1	2	2	9000	14700	12
BRANCHBURG TWP.	1	1	2	3	1	8875	14700	12
BRIELLE	1	1,7	2	6	3	8700	13700	13
EATONTOWN	1	1	1	2	2	8750	15425	14
FAIR HAVEN	1	1	1	1	2	8700	15400	13
FARMINGDALE	1	1	1	2	3	8850	14200	13
FREEHOLD BORO	3	1	1	5	2	8800	14800	13
HIGHLANDS BORO	1	1	1	5	3	8900	14500	13
LAVALLETTE	1	1	1	2	1	8900	13050	13
LITTLE EGG HARBOR	1	1	1	1	2	8800	13700	12
MANALAPAN-ENGLISHTOWN REG.	1	1,7	2	6	1	8950	14600	14
MANCHESTER TWP.	1	1	1	2	1	8810	14000	12
MARLBORO TWP.	1	1	2	5	3	9000	15600	14
MILLSTONE TWP.	1	1	1	1	2	8750	14800	13
MILLTOWN	1	1	2	1	2	9000	15150	12
MONROE TWP.	1	1,7	1	1	2	9300	15100	13
OCEAN TWP.	1	1,2,7	2	1	2	8700	15950	14
OCEANPORT	1	1	1	1	2	8820	14700	14
PEAPACK-GLADSTONE	1	1	2	1	1	9000	13550	13
PLUMSTED TWP.	1	1	2	1	1	8610	14564	13
RUMSON	1	1	1	1	2	8800	15700	12
SEASIDE PARK	1	1	1	2	1	8800	13565	13
SPOTSWOOD	1	1	2	1	2	9000	15000	12
SPRING LAKE	1	1,3	2	1	2	8600	15200	13
TINTON FALLS	1	1	2	1	4	8600	16100	16
UNION BEACH	3	1,7	2	1	2	8620	14960	12
WARREN TWP.	1	1	1	1	2	8925	15375	15
WATCHUNG BORO	1	1,7	2	1	1	9180	15750	14
WEST LONG BRANCH	1	1	2	1	2	8800	15300	15

REGION - 3
Enrollment Group - 1

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
ATLANTIC HIGHLANDS	364					9250	14350	14	364
AVON-BY-THE-SEA	504	8600	14650	12	504				
BAY HEAD	420					9150	15025	14	420
BEDMINSTER TWP.	475								
BRANCHBURG TWP.	485								
BRIELLE	477								
EATONTOWN	477								
FAIR HAVEN	515					9200	15900	13	515
FARMINGDALE	412					9850	15200	13	412
FREEHOLD BORO	462								
HIGHLANDS BORO	431					9300	14900	13	431
LAVALLETTE	319	9300	13450	13	319	9700	13850	13	319
LITTLE EGG HARBOR	408	9300	14200	12	408				
MANALAPAN-ENGLISHTOWN REG.	450					9650	15500	14	400
MANCHESTER TWP.	433	9010	14200	12	433	9110	14300	12	433
MARLBORO TWP.	464					9300	15900	14	464
MILLSTONE TWP.	465					9250	15800	14	468
MILLTOWN	513								
MONROE TWP.	446	9700	15500	13	446				
OCEAN TWP.	518					9000	16600	14	543
OCEANPORT	420								
PEAPACK-GLADSTONE	350	9200	14100	14	350	9500	14900	14	350
PLUMSTED TWP.	458					9310	15064	13	443
RUMSON	575					9200	16100	12	575
SEASIDE PARK	367	9200	13965	13	367				
SPOTSWOOD	492	9350	15350	12	492				
SPRING LAKE	508	9000	15600	13	508				
TINTON FALLS	469					8950	16450	16	469
UNION BEACH	528					8860	15516	12	554
WARREN TWP.	430	9325	15775	15	430				
WATCHUNG BORO	469								
WEST LONG BRANCH	433					9200	15700	15	433

REGION - 3
Enrollment Group - 1

BEST COPY AVAILABLE

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
ATLANTIC HIGHLANDS								
AVON-BY-THE-SEA	8900	14950	12	504				
BAY HEAD	9450	15325	14	420				
BEDMINSTER TWP.	10000	15700	12	475				
BRANCHBURG TWP.	9475	14800	12	444				
BRIELLE	9700	16700	13	477				
EATONTOWN	9550	16225	14	477				
FAIR HAVEN	9700	16400	13	515				
FARMINGDALE	10450	15800	12	412				
FREEHOLD BORO	9550	15550	13	462				
HIGHLANDS BORO	9700	14750	13	388				
LAVALLETTE	9900	14050	13	319				
LITTLE EGG HARBOR	9800	14700	12	408	10300	15200	12	408
MANALAPAN-ENGLISHTOWN REG.	9650	15500	14	450				
MANCHESTER TWP.	9410	14600	12	433	[illegible]	14800	12	433
MARLBORO TWP.	10000	16600	14	464				
MILLSTONE TWP.	9600	16150	14	468				
MILLTOWN	9700	15850	12	513				
MONROE TWP.	10200	16000	13	446				
OCEAN TWP.	9200	17150	14	568				
OCEANPORT	9420	15400	14	420				
PEAPACK-GLADSTONE	10000	15250	15	350	10100	15350	15	350
PLUMSTED TWP.	9610	15564	13	458				
RUMSON	9650	16550	12	575				
SEASIDE PARK	9600	14365	13	367				
SPOTSWOOD	9700	15700	12	492				
SPRING LAKE	9400	16000	13	508	9800	16400	13	508
TINTON FALLS	9300	16800	16	469	9650	17150	16	469
UNION BEACH	9120	16200	12	590				
WARREN TWP.	9725	16175	15	430	10125	16575	15	430
WATCHUNG BORO	9950	17065	14	508				
WEST LONG BRANCH	9700	16200	15	433				

REGION - 3
Enrollment Group - 1

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
ATLANTIC HIGHLANDS	9600	14700	14	364				
AVON-BY-THE-SEA								
BAY HEAD	10050	15925	14	420				
BEDMINSTER TWP.								
BRANCHBURG TWP.	10075	15400	12	444				
BRIELLE								
EATONTOWN					10350	17025	14	477
FAIR HAVEN	10200	16900	13	515	10700	17400	13	515
FARMINGDALE								
FREEHOLD BORO	10300	16300	13	462				
HIGHLANDS BORO	10100	15150	13	388				
LAVALLETTE	10400	14550	13	319				
LITTLE EGG HARBOR								
MANALAPAN-ENGLISHTOWN REG.	10350	16200	14	450				
MANCHESTER TWP.	9710	14900	12	433	10010	15200	12	433
MARLBORO TWP.	11000	17600	14	464	11000	17600	14	464
MILLSTONE TWP.	10100	17150	15	470	10450	17500	15	470
MILLTOWN	10300	16450	12	513				
MONROE TWP.	10700	16500	13	446				
OCEAN TWP.	9700	18000	14	593	10200	18850	14	618
OCEANPORT								
PEAPACK-GLADSTONE								
PLUMSTED TWP.	10310	16064	13	443				
RUMSON	10200	17100	12	575				
SEASIDE PARK								
SPOTSWOOD	10100	16100	12	492				
SPRING LAKE								
TINTON FALLS	10000	17500	16	469	10850	17850	16	469
UNION BEACH	9530	17020	12	624				
WARREN TWP.	10525	16975	15	430	10925	17875	15	463
WATCHUNG BORO	10330	17720	14	528				
WEST LONG BRANCH	11300	16800	12	456				

BEST COPY AVAILABLE

REGION - 3
Enrollment Group - 1

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
ATLANTIC HIGHLANDS	5		3	2	1	1	1	1
AVON-BY-THE-SEA		1	2,4					
BAY HEAD	5		3,4		1	1	1	1
BEDMINSTER TWP.			2		1	2	1	2
BRANCHBURG TWP.		1	3		1	1	1	1
BRIELLE			4	1,2,10	1		1	
EATONTOWN		1		1,3,7,10	1	1	1	1
FAIR HAVEN			2,3		1	1	1	1
FARMINGDALE	5		3,6	3	1	1	1	1
FREEHOLD BORO				1,2,10				
HIGHLANDS BORO			3,4					
LAVALLETTE			2					
LITTLE EGG HARBOR			1,4	3	1		1	
MANALAPAN-ENGLISHTOWN REG.	5		4	1,5,8	1		1	
MANCHESTER TWP.	1		3,4	7	1	1	1	1
MARLBORO TWP.				1,7,10	1	1	1	1
MILLSTONE TWP.	5	1	2		1	1	1	1
MILLTOWN			3	3,7	1	1	1	1
MONROE TWP.		1	3,4	1,2,5,9				
OCEAN TWP.		1	2,3,4	1,2,6	1	1	1	1
OCEANPORT			3	1,2,5,9, 10	1	1	1	1
PEAPACK-GLADSTONE			2,3,4		1	1	1	1
PLUMSTED TWP.	1			7,9,10	1	1	1	1
RUMSON			3,4		1	1	1	1
SEASIDE PARK					1	1	1	1
SPOTSWOOD		1	4	1,5,6	1	1	1	1
SPRING LAKE				1,2,10	1		1	
TINTON FALLS	5			1,2,7,10	1	1	1	1
UNION BEACH	6	1	2,6	1,2,3,8				
WARREN TWP.			3	2,7,9,10	1	1	1	1
WATCHUNG BORO			2,4	1,2,9	1	1	1	1
WEST LONG BRANCH			2,3,4		1		1	

REGION - 3
Enrollment Group - 1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE NO CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
ATLANTIC HIGHLANDS	1	1			1	1	1		1
AVON-BY-THE-SEA									
BAY HEAD	1	1		1		1	1		
BEDMINSTER TWP.	1	2		1			1		
BRANCHBURG TWP.	1	1		1			1		1
BRIELLE	1			1		1	1		
EATONTOWN	1	1		1			1		
FAIR HAVEN	1	1		1			1		1
FARMINGDALE	1	1		2			1		
FREEHOLD BORO									
HIGHLANDS BORO									
LAVALLETTE							1		
LITTLE EGG HARBOR	1								
MANALAPAN-ENGLISHTOWN REG.	1		3,5	1			1		
MANCHESTER TWP.	1	1	1	3					1
MARLBORO TWP.	1	1		2		1	1		1
MILLSTONE TWP.	1	1	3						
MILLTOWN	1	1		1			1	1	1
MONROE TWP.									
OCEAN TWP.	1	1		1			1		
OCEANPORT	1	1		1		1	1		
PEAPACK-GLADSTONE	1	1					1		
PLUMSTED TWP.	1	1		1		1	1		
RUMSON	1	1							
SEASIDE PARK	1	1		1			1		1
SPOTSWOOD	1	1		1		1	1		
SPRING LAKE	1			3		1	1		
TINTON FALLS	1	1		2			1		
UNION BEACH				2					
WARREN TWP.	1	1		1			1		
WATCHUNG BORO	1	1	3	1			1		
WEST LONG BRANCH	1								

BEST COPY AVAILABLE

REGION - 3
Enrollment Group - 1

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
ATLANTIC HIGHLANDS	1	1	1,2,6,14,18,21	2		
AVON-BY-THE-SEA						
BAY HEAD			2,3,6,7,12,13,16	2		
BEDMINSTER TWP.	1		1,2,3,5,6,7,10,12,13,21	1,2,5,6,7,8,9,12	4	3
BRANCHBURG TWP.	1	1	1,2	1,2,4,8	4	3
BRIELLE	1	1	1,2,4,6,12,13	1,2,3,4,5,9,12	4	3
EATONTOWN	1	1	1,2,6,7		4	
FAIR HAVEN	1	1	1,2,9,14	2,11,12	4	3
FARMINGDALE			2,7,11	2,4		
FREEHOLD BORO				2		
HIGHLANDS BORO			3			
LAVALLETTE						
LITTLE EGG HARBOR						
MANALAPAN-ENGLISHTOWN REG.	1		2,4,6	1,2,8,11		
MANCHESTER TWP.	1	1	2			
MARLBORO TWP.	1	1	1,2,6,7,9,12,13,14,15,17	2,8		
MILLSTONE TWP.						
MILLTOWN	1		2,4,6	2,4,9,11		
MONROE TWP.						
OCEAN TWP.			2,4,6,20	2,4	4	2
OCEANPORT			2,6,10,11	2,4,12		
PEAPACK-GLADSTONE	1	1	1			
PLUMSTED TWP.	1	1	2,11,18	2		
RUMSON						
SEASIDE PARK	1	1	2,5,6,21	2,4,9,12		
SPOTSWOOD	1		1,2,3,4,12,13,21	1,2,3,4,8,9,12	4	2
SPRING LAKE	1		1,2,3,4,7,11,12,13,21	2		
TINTON FALLS	1		1,2,3,4,5,6,7,12,13,14	1,2,4,8,9,12	4	3
UNION BEACH					4	2
WARREN TWP.	1	1	2,3,4,6,7,10,12,13,17,21	2,5	4	3
WATCHUNG BORO	1	1	1,2,3,4,5,6,7,13,21	1,2,4,8,12		
WEST LONG BRANCH						

REGION - 3
Enrollment Group - 1

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
ATLANTIC HIGHLANDS					1	1,3	1
AVON-BY-THE-SEA							
BAY HEAD							
BEDMINSTER TWP.	2	2	1		2	1,5,9	1
BRANCHBURG TWP.	1	2	1		1	1,2,3,6,8	
BRIELLE	2	3	2				1
EATONTOWN	2				2	3	
FAIR HAVEN	3	2	1		1	1,3	
FARMINGDALE							
FREEHOLD BORO							
HIGHLANDS BORO							
LAVALLETTE					2	10,11	
LITTLE EGG HARBOR					2	1,9	
MANALAPAN-ENGLISHTOWN REG.					2	2,4,6	
MANCHESTER TWP.					2	1,2,5,11	
MARLBORO TWP.					2	1,7,10,12	
MILLSTONE TWP.							
MILLTOWN				1	1	1,5,10,11	1
MONROE TWP.							
OCEAN TWP.	4	2					
OCEANPORT					2	3,8	
PEAPACK-GLADSTONE					2	1,8	
PLUMSTED TWP.							
RUMSON							
SEASIDE PARK				1			1
SPOTSWOOD	4	2	2	1			
SPRING LAKE				1			1
TINTON FALLS	2		2	1			1
UNION BEACH	3	1	2		2	4,10	
WARREN TWP.	4	2	1		1	1,3,5,6	
WATCHUNG BORO				1	2	1,6	1
WEST LONG BRANCH					1	1,10	

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
ATLANTIC HIGHLANDS	1						
AVON-BY-THE-SEA			1	1		4	
BAY HEAD							
BEDMINSTER TWP.	1						
BRANCHBURG TWP.		5	1	1	3		
BRIELLE	1						
EATONTOWN			1	1	2,3,5		1
FAIR HAVEN			1	1	2,5		1
FARMINGDALE					4	1	
FREEHOLD BORO			1	1			
HIGHLANDS BORO							
LAVALLETTE							
LITTLE EGG HARBOR							
MANALAPAN-ENGLISHTOWN REG.				1	2,3		
MANCHESTER TWP.			1	1	2,4		1
MARLBORO TWP.							
MILLSTONE TWP.					2,3,5		
MILLTOWN	1						
MONROE TWP.			2	3	2,3,5		
OCEAN TWP.							
OCEANPORT			1	1	2,3	1,2,3	1
PEAPACK-GLADSTONE			1	1	2,5	1,2,3	1
PLUMSTED TWP.							
RUMSON					2,3,4,5	1	
SEASIDE PARK	1	1,2,3					
SPOTSWOOD				2	2,3,4,5	1,2	1
SPRING LAKE	1	3		1	2,3		1
TINTON FALLS	1	3			2,3,5		1
UNION BEACH				1	2,3,4,5		1
WARREN TWP.							
WATCHUNG BORO	1				3,5		1
WEST LONG BRANCH							
					2,3,4,5		

REGION - 3
Enrollment Group - 1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
ATLANTIC HIGHLANDS								
AVON-BY-THE-SEA							1	
BAY HEAD								
BEDMINSTER TWP.								
BRANCHBURG TWP.								
BRIELLE								
EATONTOWN								
FAIR HAVEN	1	1	1		2	2		
FARMINGDALE	1							
FREEHOLD BORO						2		
HIGHLANDS BORO								
LAVALLETTE								
LITTLE EGG HARBOR	1	1	1					
MANALAPAN-ENGLISHTOWN REG.	1	1		1			2	
MANCHESTER TWP.						2		
MARLBORO TWP.	1	1						
MILLSTONE TWP.						3		
MILLTOWN								
MONROE TWP.		1			1	2	1	
OCEAN TWP.	1							
OCEANPORT								2
PEAPACK-GLADSTONE	1	1						
PLUMSTED TWP.								
RUMSON						2		
SEASIDE PARK								
SPOTSWOOD	1	1				3	1	
SPRING LAKE	1	1						
TINTON FALLS	1					2		
UNION BEACH	1	1	1			2		
WARREN TWP.		1	1					
WATCHUNG BORO	1	1						
WEST LONG BRANCH						3		

BEST COPY AVAILABLE

REGION - 3
Enrollment Group - 1

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
ATLANTIC HIGHLANDS	2		1		2	1		
AVON-BY-THE-SEA								
BAY HEAD								
BEDMINSTER TWP.								
BRANCHBURG TWP.								
BRIELLE			1			1		
EATONTOWN						1		
FAIR HAVEN								
FARMINGDALE			1					
FREEHOLD BORO			1			1		
HIGHLANDS BORO								
LAVALLETTE								
LITTLE EGG HARBOR						1	1	
MANALAPAN-ENGLISHTOWN REG.			1	1	1	1		
MANCHESTER TWP.								
MARLBORO TWP.	2		1		1	1		
MILLSTONE TWP.								
MILLTOWN			1	1		1		
MONROE TWP.	1	2	1	1			1	1
OCEAN TWP.								
OCEANPORT	2		1					
PEAPACK-GLADSTONE							1	
PLUMSTED TWP.	2		1		1	1		
RUMSON								
SEASIDE PARK	2	2			2	1		
SPOTSWOOD								
SPRING LAKE	2							
TINTON FALLS	2	2			1	1		
UNION BEACH								
WARREN TWP.			1	1		1	1	1
WATCHUNG BORO	2		1					
WEST LONG BRANCH						1		

REGION - 3
Enrollment Group - 1

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
ATLANTIC HIGHLANDS					1,2,5,11,17,20,21		23
AVON-BY-THE-SEA							
BAY HEAD							
BEDMINSTER TWP.						12,15	16,23
BRANCHBURG TWP.			1				15,23
BRIELLE			1	1	4,5,11,14,20	15	23
EATONTOWN					5,11,12,15,16,21	1,2,3,4,5,11,15,16	
FAIR HAVEN				1	20		10,15,16,21
FARMINGDALE			1		5,19,20	1,2,3,5,6,14	
FREEHOLD BORO					11,12,17		
HIGHLANDS BORO							
LAVALLETTE							
LITTLE EGG HARBOR					1,4,5,11,19,20	1,2,3,6,7,16	23
MANALAPAN-ENGLISHTOWN REG.					1,5,9,11,13,16,21	3,6,7,11,13,15,17	4,15,23
MANCHESTER TWP.							
MARLBORO TWP.					11,13,18,19,20	3,6,9,11,15,16,17	
MILLSTONE TWP.							
MILLTOWN	1			1	1,2,6,7,11,13,14,15,20	3,6,11,13,16	18,20
MONROE TWP.	1				11		
OCEAN TWP.				1	1,2,13,17	3,7,11,12,15,16,17	4,6,15,21,23
OCEANPORT			1		4,5,11,12,14,15,19,20	3,6,7,11,12,16	16
PEAPACK-GLADSTONE					4	5	
PLUMSTED TWP.					1,2,5,11,12,13,17,18,19,21	1,2,3,5,6,11,13,14,15,16	15,18,23
RUMSON							
SEASIDE PARK					1,2,3,5,6,7,11,12,13,15,16,18,19,20	1,2,3,5,6,7,13,15,16	17,18
SPOTSWOOD					1,13,15,20	6,11,15	
SPRING LAKE					4,5,20,21	2,3,5,12,15	21
TINTON FALLS			1		1,2,3,5,9,10,11,12,14,15,16,18,19,20	1,2,3,5,6,11,12,15,16	18,23
UNION BEACH							
WARREN TWP.					5,9,10,13,20,21	1,2,5,6,13,15	15,23

REGION - 3
Enrollment Group - 1

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
WATCHUNG BORO					1,4,5,11,20	1,2,3,5,11,13,15,16	21,23
WEST LONG BRANCH					2,11,15	3	19,23,24

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
ATLANTIC HIGHLANDS	5	4		1
AVON-BY-THE-SEA				
BAY HEAD	3	2		
BEDMINSTER TWP.	3	3	1	1
BRANCHBURG TWP.	3	4	1	1
BRIELLE	3	3	1	1
EATONTOWN	3	4	1	1
FAIR HAVEN	3	4	1	1
FARMINGDALE	3	4		1
FREEHOLD BORO				
HIGHLANDS BORO				
LAVALLETTE	3	2		1
LITTLE EGG HARBOR	1	2	1	1
MANALAPAN-ENGLISHTOWN REG.	1	3	1	1
MANCHESTER TWP.	3	1		1
MARLBORO TWP.	3	3	1	1
MILLSTONE TWP.				
MILLTOWN	3	4	1	
MONROE TWP.				
OCEAN TWP.	1	4	1	1
OCEANPORT	3	4		1
PEAPACK-GLADSTONE	3	2	1	1
PLUMSTED TWP.	3	4		1
RUMSON				
SEASIDE PARK	3	3	1	1
SPOTSWOOD	1	4	1	1
SPRING LAKE	3	3		1
TINTON FALLS	1	4	1	1
UNION BEACH	3	3	1	1
WARREN TWP.	1	2		1
WATCHUNG BORO	3	3	1	1
WEST LONG BRANCH	3	3		1

REGION - 3
Enrollment Group - 1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
ATLANTIC HIGHLANDS	1	1				
AVON-BY-THE-SEA						
BAY HEAD						
BEDMINSTER TWP.						
BRANCHBURG TWP.						
BRIELLE	1			1		
EATONTOWN			1		1	
FAIR HAVEN						
FARMINGDALE			1	1		1
FREEHOLD BORO						
HIGHLANDS BORO						
LAVALLETTE						
LITTLE EGG HARBOR				1	1	1
MANALAPAN-ENGLISHTOWN REG.						
MANCHESTER TWP.		1	1			
MARLBORO TWP.	1		1	1		1
MILLSTONE TWP.						
MILLTOWN	1		1	1	1	1
MONROE TWP.						
OCEAN TWP.	1		1			
OCEANPORT			1	1	1	1
PEAPACK-GLADSTONE						
PLUMSTED TWP.	1		1	1		1
RUMSON						
SEASIDE PARK	1		1	1		
SPOTSWOOD				1		1
SPRING LAKE	1					
TINTON FALLS		1	1	1	1	
UNION BEACH						
WARREN TWP.						
WATCHUNG BORO				1		
WEST LONG BRANCH	1		1		1	

BEST COPY AVAILABLE

REGION - 3
Enrollment Group - 2

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
BERNARDSVILLE	1	1,2,7	1	1	2	9125	15270	15
DUNELLEN	1	1,2,7	2	2	2	9568	14818	13
JAMESBURG	1	1,7	3	1	2	9000	15400	14
KEYPORT	1	1	1	1	1	8900	14950	12
MANVILLE		1,7	2			8825	14925	13
MONTGOMERY TWP.	1	1,7	2	6	2	8700	14690	14
POINT PLEASANT BEACH	1	1,2,7	1	6	1	8950	15773	13
SOUTH AMBOY	1	1,2,7	2	1	2	9371	14596	13

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
BERNARDSVILLE	410	9560	16100	15	436	9995	16925	15	462
DUNELLEN	419					9668	15118	13	419
JAMESBURG	457					9400	15800	14	457
KEYPORT	504					9450	15500	12	504
MANVILLE	469	9025	15125	13	469	9275	15375	13	469
MONTGOMERY TWP.									
POINT PLEASANT BEACH	525					9398	16221	13	525
SOUTH AMBOY	402					9871	15096	13	402

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
BERNARDSVILLE	9995	16925	15	462	10325	17450	15	
DUNELLEN	9968	15418	13	419				
JAMESBURG	9600	16000	14	457				
KEYPORT	9800	15850	12	504				
MANVILLE	9675	15775	13	469	10125	16225	13	469
MONTGOMERY TWP.	9800	16200	15					
POINT PLEASANT BEACH	9846	16669	13	525				
SOUTH AMBOY	10171	15596	13	402				

REGION - 3
Enrollment Group - 2

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
BERNARDSVILLE	10655	17970	15	488				
DUNELLEN	10568	16018	13	419				
JAMESBURG	9900	16300	14	457				
KEYPORT	10150	16200	12	504	10500	16550	12	504
MANVILLE	10725	16825	13	469	11375	17475	13	469
MONTGOMERY TWP.	10400	16800	15		10900	17300	15	
POINT PLEASANT BEACH	10742	17565	13	525				
SOUTH AMBOY	10671	15896	13	402	10971	16196	13	402

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
BERNARDSVILLE	9	1	2	1,2,3,7,9	1	1	1	1
DUNELLEN	6			1,2,4,5, 7,8,9,10	1	1	1	1
JAMESBURG		1	4	1,2,3,6, 7,9,10	1	1	1	1
KEYPORT	5	1	3		1	1	1	1
MANVILLE	7	1	3	1,2	1	1	1	
MONTGOMERY TWP.		1		1,2,4,9, 10	1	2	1	2
POINT PLEASANT BEACH	9	1	3,4	1,2,3,5, 6,7,8,9	1	1	1	1
SOUTH AMBOY	7		2,3	1,2,5,10				

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
BERNARDSVILLE	1	1	4	1		1	1		
DUNELLEN	1	1		1			2		
JAMESBURG	1	1		1			1		
KEYPORT	1	1	1	1		1	1		
MANVILLE	1	1		1	1	1	2		1
MONTGOMERY TWP.	1	2		1					1
POINT PLEASANT BEACH	1	1	3,4	2		1	2		1
SOUTH AMBOY			4	3			1		

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
BERNARDSVILLE			2,3,5,7	2,12	3	3
DUNELLEN	1		1,2,3,13	2		
JAMESBURG	1	1	2,3,6,17	1,2,4,8,9, 11		
KEYPORT	1	1	1,2,4,6,7,13	1,3,4,8,9, 11,12		
MANVILLE	1	1	1,2	1,2,4,8,11	4	3
MONTGOMERY TWP.	1	1	1,2,16,17,19,20	2,4,5	4	3
POINT PLEASANT BEACH	1	1	4,6,7,13,17,21	1,2,9,11,12	4	3
SOUTH AMBOY			2,3,6,11,21	1,2,4,11,12	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
BERNARDSVILLE	2	1	1		1	1,6,8	
DUNELLEN							
JAMESBURG					2	4	
KEYPORT					2	2,4,11	1
MANVILLE	2	2	2				
MONTGOMERY TWP.	2	2	2	1	2	3,5,8	
POINT PLEASANT BEACH	2	2	1				
SOUTH AMBOY	4	2	1	1	1	4,5,6	1

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
BERNARDSVILLE					2		
DUNELLEN							
JAMESBURG			1	1	3,4		1
KEYPORT	1						
MANVILLE				1	2,3,4	1	
MONTGOMERY TWP.			1	1	5	1	1
POINT PLEASANT BEACH			1	1	2,3,4,5	1,2	1
SOUTH AMBOY		1,2,3		1	2,3,4,5		

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
BERNARDSVILLE						3		2
DUNELLEN					2	3		
JAMESBURG	1	1						
KEYPORT								
MANVILLE						3		
MONTGOMERY TWP.	1	1						
POINT PLEASANT BEACH	1	1			2	3	1	2
SOUTH AMBOY	1	1					1	2

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
BERNARDSVILLE		2		1	2			
DUNELLEN			1	1		1		
JAMESBURG		2	1	1				
KEYPORT						1		
MANVILLE								
MONTGOMERY TWP.				1			1	1
POINT PLEASANT BEACH	2	2			2	1		
SOUTH AMBOY	1	2			1			

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
BERNARDSVILLE					1,15,18	2	
DUNELLEN			1		5,6,7,13,14, 19,20	3,7,11,16,17	
JAMESBURG					2,4,5,11,12, 15,16,20	3,11,12,15,16	23
KEYPORT					5,11,21	3,7,11,15,16	2,12,16,17,18, 21,23
MANVILLE					19	1,3,11,13,15,16	15,16,23
MONTGOMERY TWP.	1				4,11,13,17,18	2,3,5,6,7,11,15	21,23
POINT PLEASANT BEACH					1,2,4,5,6,7, 8,9,11,12,13, 14,15,16,18, 20	1,2,3,5,6,12,15	6,7,16,17,21, 23
SOUTH AMBOY					1,4,5,9,10, 11,14,15,[illegible] 19,21	3,4,6,11,13,16	6,21

REGION - 3
Enrollment Group - 2

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
BERNARDSVILLE	1	3		1
DUNELLEN	3	4	1	1
JAMESBURG	3	3	1	1
KEYPORT	3	3		1
MANVILLE	3	4		1
MONTGOMERY TWP.	3	4		1
POINT PLEASANT BEACH	3	4	1	1
SOUTH AMBOY	3	3		1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
BERNARDSVILLE						
DUNELLEN	1	1	1			
JAMESBURG	1		1		1	1
KEYPORT						
MANVILLE	1				1	
MONTGOMERY TWP.	1				1	
POINT PLEASANT BEACH	1		1	1	1	
SOUTH AMBOY	1		1	1	1	1

REGION - 3
Enrollment Group - 3

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
CARTERET	1	1,7	1	1	1	9200	15500	13
METUCHEN	1	1,7	2	5	1	9000	15000	12
MIDDLESEX BORO	1	1,7	2	5	3	9402	15420	14
NORTH PLAINFIELD	1	1	2	1	1	9000	15093	15
OCEAN TWP.	1	1,2,7	2	5	1	8700	15950	14
POINT PLEASANT	1	1,2	1	1	2	8800	14475	13
SOUTH BRUNSWICK TWP.	1	1,7	2	4	2	9200	15500	13
SOUTH PLAINFIELD	1	1,7	2	3	2	9200	15000	13

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
CARTERET	408					9600	15900	13	408
METUCHEN	500					9300	15300	12	500
MIDDLESEX BORO	430					9720	15709	14	428
NORTH PLAINFIELD	404								
OCEAN TWP.	518					9000	16600	14	543
POINT PLEASANT	437					9050	14725	13	437
SOUTH BRUNSWICK TWP.	485	9600	15900	13	485	10000	16300	13	485
SOUTH PLAINFIELD	446	9500	15400	13	454				

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
CARTERET	10000	16300	13	408				
METUCHEN	9600	15600	12	500				
MIDDLESEX BORO	10038	16027	14	428	10356	16845	14	428
NORTH PLAINFIELD	9720	16330	15	441				
OCEAN TWP.	9200	17150	14	568				
POINT PLEASANT	9500	15375	13	452				
SOUTH BRUNSWICK TWP.	10200	16500	13	485	10600	16900	13	485
SOUTH PLAINFIELD	9900	16700	14	486	10200	17000	14	486

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
CARTERET	10300	16600	13	408	11600	17900	13	408
METUCHEN	10200	16200	12	500	10800	16800	12	500
MIDDLESEX BORO	10674	16663	14	428				
NORTH PLAINFIELD	10498	17689	15	480	11154	18850	15	513
OCEAN TWP.	9700	18000	14	593	10200	18850	14	618
POINT PLEASANT	9900	15725	13	448				
SOUTH BRUNSWICK TWP.	11000	17300	13	485	12200	18500	13	485
SOUTH PLAINFIELD	10450	17300	14	489				

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
CARTERET		1		1,9				
METUCHEN				1,2	1		1	
MIDDLESEX BORO	2			1,2,4,5,6,10	1	1	1	1
NORTH PLAINFIELD		1	2,6	1,5,10	1	1	1	1
OCEAN TWP.			2,3,4	1,2,6,10	1	1	1	1
POINT PLEASANT	5	1	4,6	1,2,6,9	1	1	1	1
SOUTH BRUNSWICK TWP.		1		1,2,3,4,7,10	1	1	1	1
SOUTH PLAINFIELD		1	3	1,2,4,10	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
CARTERET				1		1	1		
METUCHEN	1		1	1			1		
MIDDLESEX BORO	1	1		1			1		1
NORTH PLAINFIELD	1	1		2	1	1	2		1
OCEAN TWP.	1	1		1			1		
POINT PLEASANT	1	1	1,4,5	1		1	1		
SOUTH BRUNSWICK TWP.	1	1	1	1			1		
SOUTH PLAINFIELD	1	1	1	1			2		1

REGION - 3
Enrollment Group - 3

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
CARTERET	1		1,2,3,5,6,12,13,17	2,4,9		2
METUCHEN	1	1	4	2	4	3
MIDDLESEX BORO	1		1,2,3,4,5,6,13,17,21	1,2,8,9,11		
NORTH PLAINFIELD	1	1	1,2,6,7,12,18	2,3,8,11	4	2
OCEAN TWP.			2,4,6	2,4	4	2
POINT PLEASANT		1	1,2,3,4	2,8,12		
SOUTH BRUNSWICK TWP.			2,5,7,10,11,13,17	2,4,8	4	
SOUTH PLAINFIELD	1	1	2,4,5,6	1,2,8,11,12	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRIC!	CONFERENCE ATTEND PAID
CARTERET	2	2	1		2	1,2,5,8,10	
METUCHEN	3	2	1		2	5	
MIDDLESEX BORO					2	1,3,5,10	
NORTH PLAINFIELD	4	2	2	1	2	1,2,3	
OCEAN TWP.	2	2		1			
POINT PLEASANT					2	1,5,10,11	
SOUTH BRUNSWICK TWP.		1	1				
SOUTH PLAINFIELD	4	2	2	1			1

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVUL
CARTERET					2		
METUCHEN		3	1	1	3,5		
MIDDLESEX BORO					2,3,4,5		1
NORTH PLAINFIELD			1	1	1,2,3,4,6		
OCEAN TWP.			1	1	2,3	1,2,3	1
POINT PLEASANT			1	2	3,4,5,6	1,2	1
SOUTH BRUNSWICK TWP.	1						
SOUTH PLAINFIELD				1	2,3,4		1

REGION - 3
Enrollment Group - 3

BEST COPY AVAILABLE

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
CARTERET	1	1						
METUCHEN		1	1					
MIDDLESEX BORO	1	1	1					
NORTH PLAINFIELD				1				
OCEAN TWP.	1	1		1	1	2		
POINT PLEASANT	1	1	1			3	1	2
SOUTH BRUNSWICK TWP.	1	1	1		2	2		
SOUTH PLAINFIELD	1	1						

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
CARTERET								
METUCHEN					1			
MIDDLESEX BORO	2	2	1	1				
NORTH PLAINFIELD						1	1	
OCEAN TWP.					2			
POINT PLEASANT						1		
SOUTH BRUNSWICK TWP.							1	1
SOUTH PLAINFIELD								

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
						2,5,15	
CARTERET					5,6,7,11,15,	1,3,6,15,16	16,23
METUCHEN					19		
					2,4,5,6,7,9,	3,4,6,7,11,13,	16,23
MIDDLESEX BORO			1		10,11,12,13,	14,15,16	
					15,18,19,20,		
					21		
					5,8,17,20	13	12,15,16,21
NORTH PLAINFIELD				1	1,2,5,13,16,	3,4,7,11,15,17	4,6,15,16,23,
OCEAN TWP.					19		24
				1	1,2,4,5,6,7,	2,3,4,5,6,9,11,	2,15,16,18,23
POINT PLEASANT					9,11,13,15,	15,16	
					16,17,20,21		
					1,2,4,5,10,	3,5,6,7,13,14,	16,23
SOUTH BRUNSWICK TWP.					11,15,16,17,	16	
					20,21		
					5,20,21	2,3,5,11,12,15,	21,23
OUTH PLAINFIELD	1	1				16	

REGION - 3
Enrollment Group - 3

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
CARTERET	1	3	1	
METUCHEN	3	3	1	1
MIDDLESEX BORO	3	4		1
NORTH PLAINFIELD	1	4		1
OCEAN TWP.	3	4	1	1
POINT PLEASANT	3	3	1	1
SOUTH BRUNSWICK TWP.	3	4		1
SOUTH PLAINFIELD	3	4	1	1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
CARTERET	1					
METUCHEN	1	1	1		1	
MIDDLESEX BORO	1	1	1		1	1
NORTH PLAINFIELD				1		
OCEAN TWP.	1		1			1
POINT PLEASANT			1	1	1	
SOUTH BRUNSWICK TWP.	1		1			1
SOUTH PLAINFIELD	1	1		1	1	

BEST COPY AVAILABLE

REGION - 3
Enrollment Group - 4

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
BRIDGEWATER-RARITAN	1	1,7	1	5	2	8993	15188	13
EAST BRUNSWICK TWP.	1	1,2,7	2	4	1	9383	15213	13
EDISON TWP.	1	1,7	2	5	1	9380	15974	12
FRANKLIN TWP.	1	1,2,7	2	4	3	8975	13275	10
HAZLET TWP.	1	1,7	2	2	2	8650	14450	12
JACKSON TWP.	1	1,2,7	2	2	1	8600	14800	13
MATAWAN TWP.	1	1,7	2	1	2	9000	15500	13
MIDDLETOWN TWP.	1	1	1	5	2	9000	15800	13
PERTH AMBOY	2	1,2,7	2	6	2	9000	15700	14
PISCATAWAY TWP.	1	1,7	2	1	1	9360	15800	12

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
BRIDGEWATER-RARITAN	477	9335	15530	13	477	9676	17026	15	490
EAST BRUNSWICK TWP.	448	9621	15291	13	436				
EDISON TWP.	550								
FRANKLIN TWP.	430								
HAZLET TWP.	483								
JACKSON TWP.	477					9000	15200	13	477
MATAWAN TWP.	500					9500	16700	14	514
MIDDLETOWN TWP.	523	9540	16340	13	523	9810	16610	13	523
PERTH AMBOY	479					9435	16135	14	479
PISCATAWAY TWP.	537	9960	16100	11	588				

REGION - 3
Enrollment Group - 4

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
BRIDGEWATER-RARITAN	10017	17472	15	497	10358	17813	15	497
EAST BRUNSWICK TWP.	10002	16330	13	487				
EDISON TWP.	10008	16923	12	576				
FRANKLIN TWP.	9675	15175	12	458				
HAZLET TWP.	9450	15300	12	483				
JACKSON TWP.	9650	16300	14	475				
MATAWAN TWP.	10000	17200	14	514				
MIDDLETOWN TWP.	10080	16880	13	523	10620	17420	13	523
PERTH AMBOY	9932	16632	14.	479				
PISCATAWAY TWP.	10160	16600	12	537				

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
BRIDGEWATER-RARITAN	10700	18260	15	504	11723	19388	15	511
EAST BRUNSWICK TWP.	10585	16759	13	475	11257	17092	13	449
EDISON TWP.	10635	17873	12	603	11891	19772	12	657
FRANKLIN TWP.	10275	16375	13	469				
HAZLET TWP.								
JACKSON TWP.	10050	16700	14	475				
MATAWAN TWP.	10500	17700	14	514	11000	18200	14	514
MIDDLETOWN TWP.	10890	17690	13	523	11390	18190	13	523
PERTH AMBOY	10244	16944	14	479				
PISCATAWAY TWP.	10760	17200	12	537	11560	17800	12	537

REGION - 3
Enrollment Group - 4

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
BRIDGEWATER-RARITAN	7	1		1,2,3,6,7,10				
EAST BRUNSWICK TWP.			4	1,2,10	1	1	1	1
EDISON TWP.		1	2,4	1,3,5,6,7,9	1	1	1	1
FRANKLIN TWP.					1	1	1	1
HAZLET TWP.		1	2,3,4	6	1	1	1	1
JACKSON TWP.			2,4	1,2,5,7,9,10	1	1	1	1
MATAWAN TWP.		1	4,6	1,2,4,5	1	1	1	1
MIDDLETOWN TWP.	1	1	3	1,2,4,5				
PERTH AMBOY	3		2,4	1,4,7,9	1	1	1	1
PISCATAWAY TWP.			2,3	1,2,5,6,10	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
BRIDGEWATER-RARITAN									
EAST BRUNSWICK TWP.	1	1	1	2			1		1
EDISON TWP.	1	1		1		1	1		
FRANKLIN TWP.	1	1	4	2			1	1	
HAZLET TWP.	1	1		2			2		
JACKSON TWP.	1	1	1,5	1			1		
MATAWAN TWP.	1	1		1		1	1		
MIDDLETOWN TWP.									
PERTH AMBOY	1	1	1	1		1	1		
PISCATAWAY TWP.	1	1	4	2		1	1		1

REGION - 3
Enrollment Group - 4

BEST COPY AVAILABLE

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
BRIDGEWATER-RARITAN						
EAST BRUNSWICK TWP.	1	1	1,2,3,4,5,10	1,2,3,8	4	3
EDISON TWP.	1		2,3,5,6	1,2,3,4,9,11	3	3
FRANKLIN TWP.	1	1	2,3,6	1,2,4,12	4	3
HAZLET TWP.	1	1	1,2,4,6,7,12,13,14,15	2,12	4	2
JACKSON TWP.	1		2,4,7	2,4,8,9,10,12		
MATAWAN TWP.	1	1	1,2,3,4,7,11,13,17,18	2,4,12	4	3
MIDDLETOWN TWP.						
PERTH AMBOY			2,4,5,6,10,16,21	1,2,4,8	4	3
PISCATAWAY TWP.	1	1	2,3,6,17,21	1,2,3,4,5,8,9,12	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
BRIDGEWATER-RARITAN							
EAST BRUNSWICK TWP.	2		2	1			
EDISON TWP.	4	2			2	5	
FRANKLIN TWP.	2	2	2		2	5,8	
HAZLET TWP.	2	2	1		2	1,2	
JACKSON TWP.					1	5	1
MATAWAN TWP.	2		1		2	3,5,9,10	
MIDDLETOWN TWP.							
PERTH AMBOY	2		2		2	2,6	
PISCATAWAY TWP.	4	2	2		2	1,5,10,11	

REGION - 3
Enrollment Group - 4

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
BRIDGEWATER-RARITAN							
EAST BRUNSWICK TWP.					2,3,5	1	1
EDISON TWP.			1	1	2,3,5		1
FRANKLIN TWP.			1	1			1
HAZLET TWP.				1	3		
JACKSON TWP.	1				1,2,5		
MATAWAN TWP.					2,3,4,5		
MIDDLETOWN TWP.							
PERTH AMBOY					2,3	1,2	1
PISCATAWAY TWP.			1	1	2,4,5	1,2,3,4	1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
BRIDGEWATER-RARITAN								
EAST BRUNSWICK TWP.	1	1			2	3		
EDISON TWP.	1	1	1		1	2		2
FRANKLIN TWP.	1	1	1		2	2		
HAZLET TWP.		1	1					
JACKSON TWP.								
MATAWAN TWP.						3		
MIDDLETOWN TWP.								
PERTH AMBOY	1	1			2	2		
PISCATAWAY TWP.	1	1	1					2

BEST COPY AVAILABLE

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
BRIDGEWATER-RARITAN								
EAST BRUNSWICK TWP.			1	1	1	1		
EDISON TWP.	2	2			1	1		
FRANKLIN TWP.								
HAZLET TWP.			1					
JACKSON TWP.								
MATAWAN TWP.						1		
MIDDLETOWN TWP.								
PERTH AMBOY								
PISCATAWAY TWP.			1	1				

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
BRIDGEWATER-RARITAN					14		
EAST BRUNSWICK TWP.					1,2,4,5,6,8,9,10,11,12,15,16,20	4,7,9,11,15,16,17	6,16,24
EDISON TWP.				1	1,2,4,5,6,7,9,11,12,13,14,15,16,20	1,3,4,6,11,12,15	11,18,23,24
FRANKLIN TWP.				1	1,5,6,7,11,12,18	3,7,11,12,15,16	23,24
HAZLET TWP.				1	6,7,11,12,13,16,19,20	1,2,3,5,6,11,15,16,17	12,23
JACKSON TWP.							
MATAWAN TWP.				1	1,5,11,19,20,21	1,2,3,5,7,9,11,12,14,15,16	20
MIDDLETOWN TWP.							
PERTH AMBOY				1	2,5,8,10,15,16,20	3,6,11,15	18,19,21,23
PISCATAWAY TWP.					5,6,7,8,9,11,12,14,16,18,19,20	1,2,3,4,5,6,7,9,11,13,15,16	15,21,23

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
BRIDGEWATER-RARITAN				
EAST BRUNSWICK TWP.	3	4	1	1
EDISON TWP.	1	4		1
FRANKLIN TWP.	3	3	1	1
HAZLET TWP.	3	4	1	1
JACKSON TWP.	1	4	1	1
MATAWAN TWP.	1	4		1
MIDDLETOWN TWP.				
PERTH AMBOY	1	4	1	1
PISCATAWAY TWP.	1	4	1	1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REG MEET
RIDGEWATER-RARITAN						
AST BRUNSWICK TWP.	1		1		1	1
DISON TWP.		1	1			
RANKLIN TWP.	1				1	1
AZLET TWP.			1	1		1
ACKSON TWP.						
ATAWAN TWP.	1		1			1
IDDLETOWN TWP.						
ERTH AMBOY			1			
ISCATAWAY TWP.	1		1	1	1	1

BEST COPY AVAILABLE

REGION - 3
Enrollment Group - 5

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
CENTRAL REG. H.S.	1	1,7	2	6	3	8700	14800	12
MONMOUTH REG. H.S.	1	1,7	1	6	2	8830	15330	13
OCEAN CO. VOC.	1	1,2	1	1	2	8850	14500	13
RED BANK REG.	1	1,7	1	1	1	8900	15525	14
SOMERSET CO. VOC.	1	1,7	1	1	2	9250	15015	14
WATCHUNG HILLS REG.	1	1,2,7	2	2	2	9000	15150	14

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
CENTRAL REG. H.S.	508	9200	15300	12	508				
MONMOUTH REG. H.S.						9430	15930	13	
OCEAN CO. VOC.	435					9100	14750	13	435
RED BANK REG.	473	9280	15855	14	475	9500	16185	14	478
SOMERSET CO. VOC.	412	9600	15365	14	412				
WATCHUNG HILLS REG.	439	9475	15625	14	439				

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
CENTRAL REG. H.S.	9700	15800	12	508	10200	16300	12	508
MONMOUTH REG. H.S.	10030	16730	13					
OCEAN CO. VOC.	9500	15150	13	435				
RED BANK REG.	9900	16650	14	482	10200	17000	14	486
SOMERSET CO. VOC.	9950	15715	14	412				
WATCHUNG HILLS REG.	9950	16250	14	450	10200	16350	14	439

REGION - 3
Enrollment Group - 5

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
CENTRAL REG. H.S.	10700	16800	12	508				
MONMOUTH REG. H.S.	10630	17530	13		11230	18280	13	
OCEAN CO. VOC.	9850	15500	13	435				
RED BANK REG.	10500	17350	14	489				
SOMERSET CO. VOC.	10300	16065	14	412	10650	16415	14	412
WATCHUNG HILLS REG.	10900	17050	14	489	11850	18000	14	439

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
CENTRAL REG. H.S.		1	2	1,2,7,10	1	1	1	1
MONMOUTH REG. H.S.	3		2	1,2,3,7,8	1	1	1	1
OCEAN CO. VOC.		1		10	1	1	1	1
RED BANK REG.		1		1,2,4,9, 10	1		1	
SOMERSET CO. VOC.		1		1,2,10	1	1	1	1
WATCHUNG HILLS REG.		1	2	1,2,3,6, 7,9,10	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
CENTRAL REG. H.S.	1	1		1			1		
MONMOUTH REG. H.S.	1	1	4				2		
OCEAN CO. VOC.	1	1		1		1	1		
RED BANK REG.	1		4	1			2		1
SOMERSET CO. VOC.	1	1		1		1	1		1
WATCHUNG HILLS REG.	1	1		1			1		

BEST COPY AVAILABLE

REGION - 3
Enrollment Group - 5

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        DISTRICT
          NAME           PERSONAL    PERSONAL       OTHER
                           LEAVE       LEAVE        SHORT              LEAVES       SABB LEAVE  SABB LEAVE
                        ADV NOTICE   APPROVAL       LEAVES             W/O PAY      YRS QUALIF  YRS LENGTH
CENTRAL REG. H.S.
MONMOUTH REG. H.S.                               2,6
OCEAN CO. VOC.              1           1        6,7,11                                4           2
RED BANK REG.                           1        2,3,6
                            1           1        1,2,3,5,6,7,9,12,  2,12
                                                                    2,8
SOMERSET CO. VOC.                                16,20,21                              4           3
WATCHUNG HILLS REG.         1           1        2,4,21
                            1           1        1,2,4,6,7,12,13,                      4           3
                                                                    1,2,4,5,8,
                                                 17,18              9,11               4           3

        DISTRICT
          NAME          SABB LEAVE  SABB LEAVE   SABB LEAVE  REQ COLLEGE  VOLUNTARY   TUITION     CONFERENCE
                         PAY RECD   RETURN OBLIG MAX PER YR  TUITION PD   TUITION PD  PAYMENT       ATTEND
                                                                                      RESTRICT       PAID
CENTRAL REG. H.S.           3           2
MONMOUTH REG. H.S.                                   1           1
OCEAN CO. VOC.                                       1                                                1
                                                                             2        2,5,8,10
RED BANK REG.                                                                1        1,3,8,10,
                            3           1                                             11
SOMERSET CO. VOC.           4           3            2                       2        1,3,5,8         2
WATCHUNG HILLS REG.         4           2            1           1           1        3,6,8
                                                                             *        2,3,5,9,        1
                                                                                      11

        DISTRICT
          NAME          CONFERENCE  OTHER PROF   TEACHER EVAL  TEACHER EVAL  EVALUATION  DISMISSAL  TEACHER
                          ATTEND    DEVELOPMENT     TENURE      NON-TENURE   PROCEDURE   PROCEDURE  TRANSFER
                         RESTRICT                                                                    INVOL
CENTRAL REG. H.S.
MONMOUTH REG. H.S.          1           3             1
OCEAN CO. VOC.                                                               2,3,4,5
RED BANK REG.
SOMERSET CO. VOC.           1           3             1                      3,5
                                                                  1          2,3,4
WATCHUNG HILLS REG.                                                                                   1
                            1           3,4                       1                                   1
                                                                             2,3,4,5                  1

        DISTRICT
          NAME           TEACHER   PROMOTIONS  PROMOTIONS  PROMOTIONS  STUDENT  TEACHER  STUDENT  STUDENT
                         TRANSFER     POST     EMPL PREF   SENIORITY    DAYS     DAYS    CONTACT  CONTACT
                           VOL     VACANCIES                                              ELEM      SEC
CENTRAL REG. H.S.
MONMOUTH REG. H.S.          1          1           1           1
OCEAN CO. VOC.                                                                    3                 1
RED BANK REG.                          1                       1                  3
SOMERSET CO. VOC.           1          1           1
WATCHUNG HILLS REG.         1          1                                          2                 2
                            1          1
                                                                          2       3

        DISTRICT
          NAME          TOTAL HRS  TOTAL HRS  PREP TIME  PREP TIME  MAX MONTHLY   ARRIVAL    AIDES  AIDES
                           ELEM       SEC       ELEM        SEC     FACULTY MEET  DEPARTURE  ELEM    SEC
                                                                                   TIME
CENTRAL REG. H.S.
MONMOUTH REG. H.S.                     1
                            2                                1           1
OCEAN CO. VOC.                         2                                 1
RED BANK REG.                                                            2
SOMERSET CO. VOC.           2          2          1          1           1
WATCHUNG HILLS REG.                                                                   1
                                                             1           1

        DISTRICT
          NAME          AIDES  AIDES  LIM    EFFORT      TEACHER           ORGANIZATION         ADMINISTRATION
                        PAID   HRS    CLASS  REDUCE      RIGHTS              RIGHTS              ORGANIZATION
                                      SIZE   SIZE                                                  COUNCILS
CENTRAL REG. H.S.
                                             1       1,5,7,11,13,      1,2,3,5,6,7,11,        15
MONMOUTH REG. H.S.                                   14,15,17,19,      13,14,15,16
OCEAN CO. VOC.                                       20
                                                     5,11              9
                                                     2,6,7,9,11,
RED BANK REG.                                                          3,4,11,15,16           15
                                                     12,20
                                             1       1,2,4,5,10,       2,3,5,6,9,11,          15,23
                                                     11,12,15,16,      13,14,15,16
SOMERSET CO. VOC.                                    17,20
WATCHUNG HILLS REG.                                  21
                                                     1,4,5,9,10,                              16,23
                                                     11,12,13,15,      3,4,6,7,11,13,         21,23
                                                     16,17,19,21       14,15,16
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EGION - 3
rollment Group - 5

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        DISTRICT
          NAME         GRIEVANCE    GRIEVANCE   GRIEVANCE   GRIEVANCE
                       LEVEL INIT   FINAL STEP    CLASS     TEACHER REP
NTRAL REG. H.S.
                           3            4           1
NMOUTH REG. H.S.           3            4                        1
EAN CO. VOC.               3            3                        1
D BANK REG.                3            4                        1
MERSET CO. VOC.            1            2                        1
TCHUNG HILLS REG.          3            3           1
                                                    1            1

        DISTRICT
          NAME        MANAGEMENT RTS  NO STRIKE  NO DESCRIM  STATUTORY  JUST   NOTICE
                                                              SAVINGS   CAUSE  REQ MEET
NTRAL REG. H.S.
                            1             1          1
NMOUTH REG. H.S.                                                         1        1
EAN CO. VOC.                                         1
D BANK REG.                 1                        1
ERSET CO. VOC.              1                        1                   1
CHUNG HILLS REG.                                     1                   1
                            1             1          1           1                1
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REGION - 4
Enrollment Group - I

REGION 4

BEST COPY AVAILABLE

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
BARRINGTON	1	1	1	1	2	8650	13750	12
BELLMAWR	1	1,7	3	5	3	8700	13950	11
BERLIN BORO	1	1	1	1	1	8500	13275	13
CHESTERFIELD TWP.	1	1	1	1	2	8650	12950	12
DELRAN TWP.	1	1,7	1	3	2	8400	13280	14
EASTAMPTON TWP.	1	1	1	2	2	8510	12760	14
EDGEWATER PARK TWP.	1	1,7	3	2	2	8575	13150	14
EVESHAM TWP.	1	1	2	1	1	8600	13850	14
GIBBSBORO	1	1	1	2	2	8400	12950	13
GLOUCESTER TWP.	1	1,7	2	1	2	8620	13720	12
HAINESPORT TWP.	1	1	1	1	1	8300	12150	12
LAUREL SPRINGS	1	1	1	1	2	8100	11875	12
LINDENWOLD	1	1	1	2	1	8400	13000	14
LUMBERTON TWP.	1	1	2	3	1	8350	12250	12
MAGNOLIA	1	1	2	3	2	8370	12910	12
MANSFIELD TWP.	1	1	1	1	2	8550	12850	12
MEDFORD LAKES BORO	1	1	2	2	3	8600	13650	14
OAKLYN	1	1	1	1	1	8485	13065	12
PINE HILL	1	1	1	1	1	8500	13100	12
RIVERTON BORO	1	1	2	1	3	8475	12725	13
RUNNEMEDE	1	1	2	1	1	8300	12860	11
SOMERDALE	1	1,2,7	2	6	3	8300	13250	15
SPRINGFIELD TWP.	1	1		2	2	8535	12135	12
STRATFORD	1	1,2	1	1	2	8300	14700	15
TABERNACLE TWP.	1	1	1	2	1	8500	12100	11
VOORHEES TWP.	1	1	2	3	1	8500	13050	13
WASHINGTON TWP.	1	1	2	1	3	8600	13850	13
WATERFORD TWP.	1	1	2	6	3	8400	12600	12
WESTAMPTON TWP.	1	1	3	1	3	8200	12400	12
WOODLAND TWP.	1	1	1	2	2	8825	12725	12

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
BARRINGTON	425	8800	13900	12	425	8950	14050	12	425
BELLMAWR	477	8900	14150	11	477	9100	14350	11	477
BERLIN BORO	367	8800	13575	13	367				
CHESTERFIELD TWP.	358					8950	13250	12	358
DELRAN TWP.	343	8700	13600	14	350	9000	13875	14	348
EASTAMPTON TWP.	304					8810	13060	14	304
EDGEWATER PARK TWP.	327	8775	13350	14	327	8875	13450	14	327
EVESHAM TWP.	375					9000	14250	14	375
GIBBSBORO	350	8650	13200	13	350	8900	13450	13	350
GLOUCESTER TWP.	425	8820	13920	12	425	9020	14120	12	425
HAINESPORT TWP.	321					8700	12550	12	321
LAUREL SPRINGS	315	8250	12025	12	315	8400	12175	12	315
LINDENWOLD	329					8950	13550	14	329
LUMBERTON TWP.	325					8650	12550	12	325
MAGNOLIA	378					8670	13210	12	378
MANSFIELD TWP.	358	8700	13000	12	358	9000	13300	12	358
MEDFORD LAKES BORO		8900	13950	14		9200	14250	14	
OAKLYN	382					8700	13280	12	382
PINE HILL	383	8800	13400	12	383	9100	13700	12	383
RIVERTON BORO	327	8775	13025	13	327				
RUNNEMEDE	415	8450	13110	11	415				
SOMERDALE	328					8600	13550	15	328
SPRINGFIELD TWP.	300								
STRATFORD	423					8700	15150	15	430
TABERNACLE TWP.	327	8700	12300	11	327	8800	12400	11	327
VOORHEES TWP.	350								
WASHINGTON TWP.	404	8900	14150	13	404				
WATERFORD TWP.		8700	12900	12		9000	13200	12	
WESTAMPTON TWP.	350	8500	12700	12	350	8700	12900	12	350
WOODLAND TWP.	325	9150	13050	12	325				

BEST COPY AVAILABLE

REGION - 4
Enrollment Group - 1

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
BARRINGTON	9250	14350	12	425	9400	14500	12	425
BELLMAWR	9750	15000	11	477	9950	15200	11	477
BERLIN BORO	9100	13875	13	367				
CHESTERFIELD TWP.	9250	13550	12	358				
DELRAN TWP.	9300	14850	15	370	9600	15250	15	377
EASTAMPTON TWP.	9110	13360	14	304				
EDGEWATER PARK TWP.	9275	13850	14	327	9675	14250	14	327
EVESHAM TWP.	9600	14850	14	375				
GIBBSBORO	9400	13950	13	350				
GLOUCESTER TWP.	9370	14470	13	425	9720	14820	13	425
HAINESPORT TWP.	8900	12750	12	321				
LAUREL SPRINGS	8700	12475	12	315				
LINDENWOLD	9200	13800	14	329	9400	14000	14	329
LUMBERTON TWP.	8950	12850	12	325				
MAGNOLIA	8970	13510	12	378				
MANSFIELD TWP.	9150	13450	12	358				
MEDFORD LAKES BORO	9600	14650	14		9900	14950	14	
OAKLYN	9115	13695	12	382				
PINE HILL	9400	14000	12	383	9850	14450	12	383
RIVERTON BORO	9075	13325	13	327	9375	13625	13	327
RUNNEMEDE	8750	13310	11	415	8900	13460	11	415
SOMERDALE	8900	13850	15	328				
SPRINGFIELD TWP.	9135	12735	12	300				
STRATFORD	9100	15600	15	433				
TABERNACLE TWP.	8900	12500	11	327	9100	12700	11	327
VOORHEES TWP.	9000	13550	13	350				
WASHINGTON TWP.	9200	14450	13	404				
WATERFORD TWP.	94[illegible]	13600	12					
WESTAMPTON TWP.	9000	13700	13	350	9300	14000	13	350
WOODLAND TWP.	9475	13375	12	325				

REGION - 4
Enrollment Group - 1

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
BARRINGTON	9550	14650	12	425				
BELLMAWR	10150	15400	11	477				
BERLIN BORO								
CHESTERFIELD TWP.								
DELRAN TWP.	9900	15550	15	377				
EASTAMPTON TWP.	9710	13960	14	304				
EDGEWATER PARK TWP.	9675	14450	14	327	10475	15050	14	327
EVESHAM TWP.	10000	15250	14	375				
GIBBSBORO								
GLOUCESTER TWP.	10070	15170	13	425	10670	15670	13	385
HAINESPORT TWP.	9300	13150	12	321				
LAUREL SPRINGS	9000	12775	12	315				
LINDENWOLD	9700	14300	14	329				
LUMBERTON TWP.	9250	13150	12	325				
MAGNOLIA	9570	14110	12	378				
MANSFIELD TWP.								
MEDFORD LAKES BORO	10200	15250	14					
OAKLYN	9830	14410	12	382				
PINE HILL	10300	14900	12	383				
RIVERTON BORO								
RUNNEMEDE								
SOMERDALE	9200	14150	15	328				
SPRINGFIELD TWP.								
STRATFORD	9500	16050	15	437				
TABERNACLE TWP.								
VOORHEES TWP.								
WASHINGTON TWP.	9800	15050	13	404	10400	15650	13	404
WATERFORD TWP.								
WESTAMPTON TWP.	9600	14300	13	350				
WOODLAND TWP.	9800	13700	12	325				

BEST COPY AVAILABLE

REGION - 4
Enrollment Group - 1

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
BARRINGTON	5	1	4	10	1	1	1	1
BELLMAWR		1	3,4,6	5,7,10	1		1	
BERLIN BORO			3		1	2	1	2
CHESTERFIELD TWP.	5		4		1		1	
DELRAN TWP.				1,2,3,4, 9,10	1	1	1	1
EASTAMPTON TWP.	1		2	2,3,10	1	2	1	2
EDGEWATER PARK TWP.	7	1	2	1,2,4,5, 7,10	1	2	1	2
EVESHAM TWP.		1	1,4		1	2	1	2
GIBBSBORO		1		1,2,9	1		1	
GLOUCESTER TWP.	2	1	3	1,2,3,7, 8,9,10	1	1	1	1
HAINESPORT TWP.			2	1,2,5,9	1		1	
LAUREL SPRINGS					1		1	
LINDENWOLD	5		3	3	1		1	
LUMBERTON TWP.	5	1	2,4		1		1	
MAGNOLIA	7	1		1,2,5	1		1	
MANSFIELD TWP.					1	1	1	1
MEDFORD LAKES BORO			2	1,2	1	1	1	1
OAKLYN			2,4	1,2,5,9, 10	1		1	
PINE HILL		1	3	10				
RIVERTON BORO		1	6	1	1	1	1	1
RUNNEMEDE			2,4		1	2	1	2
SOMERDALE		1		3	1	2	1	2
SPRINGFIELD TWP.			1,2,4		1	1	1	1
STRATFORD		1	4		1	2	1	2
TABERNACLE TWP.					1	1	1	1
VOORHEES TWP.		1			1	1	1	1
WASHINGTON TWP.					1	1	1	1
WATERFORD TWP.			3	9	1	1	1	1
WESTAMPTON TWP.			4	1,9	2	2	2	2
WOODLAND TWP.			2		1	1	1	1

REGION - 4
Enrollment Group - 1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
BARRINGTON	1	1		2		1	1		1
BELLMAWR	1			1			1		1
BERLIN BORO	1	2	3						
CHESTERFIELD TWP.	1			1		1	1		
DELRAN TWP.	1	1		1			1		
EASTAMPTON TWP.	1	2		1			1		
EDGEWATER PARK TWP.	1	2		1			2		
EVESHAM TWP.	1	2		1			2		
GIBBSBORO	1			1			1		
GLOUCESTER TWP.	1	1	3	1			1		1
HAINESPORT TWP.	1			1			1		
LAUREL SPRINGS	1			1			1		1
LINDENWOLD	1			1	1		1	1	
LUMBERTON TWP.	1			1			1		1
MAGNOLIA	1		3,4				1	1	1
MANSFIELD TWP.	1	1		1			1		
MEDFORD LAKES BORO	1	1		1			2		1
OAKLYN	1			1					
PINE HILL				1			2		
RIVERTON BORO	1	1		2		1	1		
RUNNEMEDE	1	2							
SOMERDALE	1	2		1			1		
SPRINGFIELD TWP.	1	1		1			1		
STRATFORD	1	2		2					
TABERNACLE TWP.	1	1					1		
VOORHEES TWP.	1	1	3	1			1		
WASHINGTON TWP.	1	1							
WATERFORD TWP.	1	1					1		
WESTAMPTON TWP.	2	2		1			1		
WOODLAND TWP.							1		

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
BARRINGTON	1	1	2,3,4,17	2,4,10		
BELLMAWR	1		1,2,4,5,7,10,13, 17,21	2,8,12		
BERLIN BORO						
CHESTERFIELD TWP.	1	1	2,6,7,9,10,12,13, 18		4	3
DELRAN TWP.	1	1	2,3,11			
EASTAMPTON TWP.	1	1	2,4,5,6,11,13,14	2,4		
EDGEWATER PARK TWP.	1	1	2,4,11,12,13	1,2,4,8,11, 12		
EVESHAM TWP.	1					
GIBBSBORO	1		2,3,6,21	2		
GLOUCESTER TWP.	1	1	2 4,5	1,2,4,9,11, 12	4	3
HAINESPORT TWP.	1		1,2,3,5,6,7,17,21	2,9,12		
LAUREL SPRINGS	1		2,6			
LINDENWOLD			2,3,6,21	1,2,4,8,11, 12	4	2
LUMBERTON TWP.	1	1	1,2	10,12		
MAGNOLIA	1	1	6			
MANSFIELD TWP.			1,2,3,6,[illegible] 13,21	2		
MEDFORD LAKES BORO			2,4	1,2,8,12		
OAKLYN			1,2,3,[illegible],9,10, 12,13,14,15			
PINE HILL	1			1,3,4		
RIVERTON BORO	1	1		2,8	3	3
RUNNEMEDE						
SOMERDALE	1	1	1,2,3,5,9,12,13, 19	2,4		
SPRINGFIELD TWP.	1		6			
STRATFORD						
TABERNACLE TWP.	1		2,6			
VOORHEES TWP.	1	1	1,2,6,17,20,21	1,2,4,8,12	4	3
WASHINGTON TWP.						
WATERFORD TWP.	1	1	2,6,7,21	2,9		
WESTAMPTON TWP.	1	1	2,4,7,9,12,13	1,2,8,9,12	4	3
WOODLAND TWP.	1					

REGION - 4
Enrollment Group - 1

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REG COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
BARRINGTON						1,2,9	
BELLMAWR				1	1	1,2,10	1
BERLIN BORO					2	2,3,4,5	
CHESTERFIELD TWP.	4		2				
DELRAN TWP.					2	2,3,4,5, 10	1
EASTAMPTON TWP.				1			1
EDGEWATER PARK TWP.				1			1
EVESHAM TWP.					2	1,2,5,8	
GIBBSBORO				1	2	3	1
GLOUCESTER TWP.	4	2	1		2	1,3,8,10	1
HAINESPORT TWP.				1			1
LAUREL SPRINGS							
LINDENWOLD	3	3	2	1	2		1
LUMBERTON TWP.							
MAGNOLIA				1	2	1,3	1
MANSFIELD TWP.							
MEDFORD LAKES BORO					2	1,3,5,8	
OAKLYN					2	1,8	
PINE HILL					2	5	
RIVERTON BORO	4		2		2	4,5	
RUNNEMEDE				1			
SOMERDALE					2	6,11	
SPRINGFIELD TWP.							
STRATFORD							
TABERNACLE TWP.							
VOORHEES TWP.			1		2	1,10,11	
WASHINGTON TWP.					2	1,9	
WATERFORD TWP.				1	2	3,8,10	1
WESTAMPTON TWP.	2	2	2				1
WOODLAND TWP.							

REGION - 4
Enrollment Group - 1

BEST COPY AVAILABLE

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
BARRINGTON							
BELLMAWR	1	2			2,3,4,5		1
BERLIN BORO					2,3		
CHESTERFIELD TWP.				1	2,3,4,6		
DELRAN TWP.	2				5		1
EASTAMPTON TWP.	1		1	1	2,5		1
EDGEWATER PARK TWP.	1			1	3,4,5		1
EVESHAM TWP.							
GIBBSBORO	1						
GLOUCESTER TWP.	1	1,3			2,3,4,5	1,2	1
HAINESPORT TWP.	1	3	1	1	2,3,5		
LAUREL SPRINGS		3					
LINDENWOLD	1,2	1,3		1	2,3,4,5		1
LUMBERTON TWP.							
MAGNOLIA	1	1,4					
MANSFIELD TWP.							
MEDFORD LAKES BORO							
OAKLYN				2	1,2,3,5	1	
PINE HILL							
RIVERTON BORO			1	1	2	1,2	
RUNNEMEDE							
SOMERDALE					2,3,4		
SPRINGFIELD TWP.							
STRATFORD							
TABERNACLE TWP.							
VOORHEES TWP.				1	2,3,4,5	1	1
WASHINGTON TWP.							
WATERFORD TWP.	1	3			2,3,4,5		
WESTAMPTON TWP.	2						
WOODLAND TWP.							

REGION - 4
Enrollment Group - 1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
BARRINGTON	1							
BELLMAWR	1	1	1	1				
BERLIN BORO								
CHESTERFIELD TWP.								
DELRAN TWP.	1	1						
EASTAMPTON TWP.	1	1	1	1				
EDGEWATER PARK TWP.	1	1				2		
EVESHAM TWP.								
GIBBSBORO		1						
GLOUCESTER TWP.	1	1	1	1				
HAINESPORT TWP.	1				2	2	2	
LAUREL SPRINGS	1	1	1					
LINDENWOLD	1	1				3		
LUMBERTON TWP.								
MAGNOLIA								
MANSFIELD TWP.								
MEDFORD LAKES BORO					2	3		
OAKLYN					2	3		
PINE HILL	1							
RIVERTON BORO								
RUNNEMEDE								
SOMERDALE	1	1						
SPRINGFIELD TWP.								
STRATFORD								
TABERNACLE TWP.								
VOORHEES TWP.	1	1						
WASHINGTON TWP.								
WATERFORD TWP.					1	2		
WESTAMPTON TWP.	1	1			1	3	1	1
WOODLAND TWP.								

BEST COPY AVAILABLE

REGION - 4
Enrollment Group - 1

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
BARRINGTON					2	1		
BELLMAWR			1		2	1		
BERLIN BORO								
CHESTERFIELD TWP.							1	
DELRAN TWP.			1			1	1	
EASTAMPTON TWP.						1		
EDGEWATER PARK TWP.			1					
EVESHAM TWP.								
GIBBSBORO								
GLOUCESTER TWP.	2	2	1		1		1	1
HAINESPORT TWP.			1		1	1		
LAUREL SPRINGS								
LINDENWOLD	2				2	1		
LUMBERTON TWP.			1					
MAGNOLIA								
MANSFIELD TWP.								
MEDFORD LAKES BORO								
OAKLYN			1			1		
PINE HILL						1		
RIVERTON BORO			1					
RUNNEMEDE			1	1				
SOMERDALE			1		1			
SPRINGFIELD TWP.	2							
STRATFORD			1					
TABERNACLE TWP.								
VOORHEES TWP.	2				1			
WASHINGTON TWP.								
WATERFORD TWP.					1	1		
WESTAMPTON TWP.	2	2	1	1				
WOODLAND TWP.								

REGION - 4
Enrollment Group - 1

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
BARRINGTON				1	2,4,11,12,13, 19,20	3,11,16	23
BELLMAWR	1		1		2,4,5,6,7,9, 11,12,13,14, 17,20	2,3,5,6,7,13	15,18,23
BERLIN BORO					15	12	15
CHESTERFIELD TWP.					1,15		
DELRAN TWP.				1	2,5,13,20	2,3,6,7,11,13, 16	20
EASTAMPTON TWP.				1	6,7,14,16,18, 20	4,6,11,14,16	18,21,24
EDGEWATER PARK TWP.			1		1,2,4,5,6,7, 11,12,14,16, 18,19,20,21	2,3,4,6,7,11, 12,15,16	15,23
EVESHAM TWP.							
GIBBSBORO					19,20	15	
GLOUCESTER TWP.	1			1	1,2,4,5,6,7, 10,11,12,13, 14,15,16,17, 18,20,21	3,4,6,9,11,16	15,16
HAINESPORT TWP.				1	1,2,4,5,6,7, 8,9,11,12,14, 17,18	3,13,15	2,15
LAUREL SPRINGS				1	9,11,17,20	15	12,21,23
LINDENWOLD			1		2,5,6,7,9,10, 11,12,13,16, 17,19,20	3,4,6,7,13,14, 16	15,16,23
LUMBERTON TWP.					11	3,15	
MAGNOLIA			1		4,11		15,17,23
MANSFIELD TWP.					21	3,11,16	10
MEDFORD LAKES BORO						1,2,3,6,7,11, 12,14,16	15,16
OAKLYN			1		11,13	1,6,7,11,12,17	4,24
PINE HILL					4,5,11,20	3,12,15,16	
RIVERTON BORO					1,15,20	3	
RUNNEMEDE					2,13	1,2,3,6,7	4,20,23,24
SOMERDALE				1	1,4,11,12,13, 15,17,20	2,3,5,11,12,15	21,23
SPRINGFIELD TWP.					11,19	6,11,16	
STRATFORD					11,20		12
TABERNACLE TWP.					6,7,20		
VOORHEES TWP.				1	1,4,5,11,12, 13,14,20	2,3,4,11,12,16	15
WASHINGTON TWP.							
WATERFORD TWP.					2,6,10,11,15, 20	3	10,23

REGION - 4
Enrollment Group - 1

DISTRIC. NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
WESTAMPTON TWP.			1		2,4,5,6,7,11, 12,20	1,2,3,6,11,12	15,23
WOODLAND TWP.				1	14		17

REGION - 4
Enrollment Group - 1

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
BARRINGTON	3	3	1	
BELLMAWR	3	4		1
BERLIN BORO	3	3		1
CHESTERFIELD TWP.	3	3		1
DELRAN TWP.	3	4	1	1
EASTAMPTON TWP.	3	2	1	1
EDGEWATER PARK TWP.	3	4		1
EVESHAM TWP.	1	2	1	1
GIBBSBORO	3	2		
GLOUCESTER TWP.	1	4		
HAINESPORT TWP.	3	4		1
LAUREL SPRINGS	3	2		
LINDENWOLD	3	4	1	1
LUMBERTON TWP.	1	2	1	
MAGNOLIA	5	2		
MANSFIELD TWP.	3	3		
MEDFORD LAKES BORO	3	4	1	1
OAKLYN	3	2	1	1
PINE HILL	3	3	1	1
RIVERTON BORO	3	3		1
RUNNEMEDE	1	3		
SOMERDALE	1	3		
SPRINGFIELD TWP.	1	3	1	
STRATFORD	1	2	1	
TABERNACLE TWP.	3	2		1
VOORHEES TWP.	1	3	1	1
WASHINGTON TWP.	3	2	1	1
WATERFORD TWP.	1	4		1
WESTAMPTON TWP.	1	3		
WOODLAND TWP.	3	2		

REGION - 4
Enrollment Group - 1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
BARRINGTON	1	1	1			
BELLMAWR	1		1	1	1	1
BERLIN BORO	1		1	1		1
CHESTERFIELD TWP.						
DELRAN TWP.	1		1	1	1	
EASTAMPTON TWP.			1	1		
EDGEWATER PARK TWP.			1	1	1	1
EVESHAM TWP.						
GIBBSBORO			1			
GLOUCESTER TWP.	1		1		1	
HAINESPORT TWP.	1		1	1		1
LAUREL SPRINGS	1		1			
LINDENWOLD			1	1		
LUMBERTON TWP.		1	1	1		
MAGNOLIA						
MANSFIELD TWP.	1					
MEDFORD LAKES BORO			1	1	1	
OAKLYN	1		1	1		
PINE HILL			1			
RIVERTON BORO	1	1	1	1	1	
RUNNEMEDE			1			
SOMERDALE			1		1	1
SPRINGFIELD TWP.			1	1	1	1
STRATFORD						
TABERNACLE TWP.	1		1	1		1
VOORHEES TWP.	1	1	1	1		1
WASHINGTON TWP.	1					
WATERFORD TWP.	1	1				
WESTAMPTON TWP.						
WOODLAND TWP.						

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
FLORENCE TWP.	1	1,7	2	1	2	8450	13200	12
GLOUCESTER CITY	1	1,7	1	1	2	8500	13700	12
HADDONFIELD	1	1,7	1	1	2	8400	14970	15
RIVERSIDE TWP.	1	1,2	2	1	1	8345	13495	14
WEST WINDSOR TWP, REG.	1	1,7	2	6	4	8900	18000	14

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
FLORENCE TWP.	396	8650	13400	12	396	8750	13500	12	396
GLOUCESTER CITY	433					8600	14000	12	433
HADDONFIELD	439	8630	15221	15	439	8860	15465	15	440
RIVERSIDE TWP.	368	8500	13650	14	368	8655	13805	14	368
WEST WINDSOR TWP, REG.	436								

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
FLORENCE TWP.	9050	13800	12	396	9250	14000	12	396
GLOUCESTER CITY	9100	14300	12	433				
HADDONFIELD	9160	15768	15	441	9390	16012	15	441
RIVERSIDE TWP.	9065	14220	14	368	9220	14375	14	368
WEST WINDSOR TWP, REG.	9700	16100	16	400				

REGION - 4
Enrollment Group - 2

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
FLORENCE TWP.	9350	14100	12	396				
GLOUCESTER CITY	9700	14900	12	433				
HADDONFIELD	9620	16256	15	442	9920	16560	15	443
RIVERSIDE TWP.	9375	14530	14	368				
WEST WINDSOR TWP, REG.	10100	16500	16	400	10700	17100	16	400

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
FLORENCE TWP.	5	1	2,4	1,2,4,5, 7,9,10	1	2	1	2
GLOUCESTER CITY				1,2,4	1	1	1	1
HADDONFIELD	6		3	2,3,4,5, 7,10	1	2	1	2
RIVERSIDE TWP.	5		2,3,4	1,2,5,6	1	2	1	2
WEST WINDSOR TWP, REG.		1	4	1,2,3,7, 10	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
FLORENCE TWP.	1	2	3,4	3			2		
GLOUCESTER CITY	1	1							
HADDONFIELD	1	2					1	1	1
RIVERSIDE TWP.	1	2		1			1		1
WEST WINDSOR TWP, REG.	1	1		1		1	1		

REGION - 4
Enrollment Group - 2

BEST COPY AVAILABLE

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
FLORENCE TWP.			2.4.5.11.13.17	1.2.4.9.11. 12	4	3
GLOUCESTER CITY						
HADDONFIELD	1	1	1.2.7	12		
RIVERSIDE TWP.	1	1	1.2.3.4.7.12.13. 14	2		
WEST WINDSOR TWP. REG.	1		2.3.7.10	2	3	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
FLORENCE TWP.	4		2				
GLOUCESTER CITY					2	3.4.5.8. 10	1
HADDONFIELD							
RIVERSIDE TWP.					2	2.3.4.11	
WEST WINDSOR TWP. REG.	1	2	1	1	2	1.3.11	

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
FLORENCE TWP.							
GLOUCESTER CITY	1	3			2		1
HADDONFIELD							
RIVERSIDE TWP.					1.2.3		
WEST WINDSOR TWP. REG.		1.2	1	2 1	2.3.4 2.3.4.5		1

REGION - 4
Enrollment Group - 2

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
FLORENCE TWP.								
GLOUCESTER CITY	1	1	1	1	1	2	2	2
HADDONFIELD	1	1						
RIVERSIDE TWP.		1						
WEST WINDSOR TWP. REG.	1	1			2	3 3		

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
FLORENCE TWP.								
GLOUCESTER CITY	2	2		1	1	1	1	
HADDONFIELD								
RIVERSIDE TWP.								
WEST WINDSOR TWP. REG.	2	2			2	1		

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
FLORENCE TWP.	1			1	1.2.5.6.7.10. 11.12.14.15. 16.18.19.20	1.3.4.5.6.11. 12.14.15.16	15.16.24
GLOUCESTER CITY							
HADDONFIELD					5.18		
RIVERSIDE TWP.				1	1.4.8.10.13. 18.19	3.6.7.9.11.13. 14.15.17	14.15.24
WEST WINDSOR TWP. REG.					5.11.12.13. 15.17.18.19	3.6.11.12.15.16	2.5.9.12.13. 14.17.21.23

REGION - 4
Enrollment Group - 2

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
FLORENCE TWP.				
GLOUCESTER CITY	3	2	1	1
HADDONFIELD	7	3		
RIVERSIDE TWP.	1	4		
WEST WINDSOR TWP. REG.	3	3	1	1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
FLORENCE TWP.						
GLOUCESTER CITY			1	1	1	1
HADDONFIELD	1	1	1	1		1
RIVERSIDE TWP.			1	1	1	1
WEST WINDSOR TWP. REG.	1		1	1	1	1

REGION - 4
Enrollment Group - 3

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
CINNAMINSON TWP.	1	1	1	1	2	8850	15650	12
EWING TWP.	1	1,7	2	6	3	8600	14580	13
HADDON TWP.	1			5	1	8550	15700	14
HOPEWELL VALLEY REG.	1	1	1	1	2	8550	14490	13
LAWRENCE TWP.	1	1,2,7	2	6	3	8600	14850	14
MOORESTOWN TWP.	1	1,2	1	4	2	8900	14000	14
PRINCETON REG.	1	1,7	2	1	2	8900	15675	13

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
CINNAMINSON TWP.	400	9250	14050	12	400	9450	14250	12	400
EWING TWP.	456					8850	15030	13	475
HADDON TWP.	368	8750	14375	15	375	8950	14950	15	398
HOPEWELL VALLEY REG.	457					8850	14940	13	725
LAWRENCE TWP.	446					8900	15280	14	456
MOORESTOWN TWP.	364	9200	14300	14	364	9500	14950	15	363
PRINCETON REG.	521								

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
CINNAMINSON TWP.	9750	15050	13	408	10150	15450	13	408
EWING TWP.	9100	15605	13	500				
HADDON TWP.	9150	15150	15	398	9350	15850	15	398
HOPEWELL VALLEY REG.	9100	15340	13	480				
LAWRENCE TWP.	9100	15710	14	472				
MOORESTOWN TWP.	9900	15350	15	363	10200	16050	16	366
PRINCETON REG.	9700	17100	13	569				

REGION - 4
Enrollment Group - 4

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
CINNAMINSON TWP.	10350	16250	14	421	10700	16600	14	481
EWING TWP.	9350	16105	13	520	9950	16705	13	520
HADDON TWP.	9950	15550	15	398				
HOPEWELL VALLEY REG.	9500	15940	13	495				
LAWRENCE TWP.	9400	16355	14	497				
MOORESTOWN TWP.	10500	16700	17	365	10900	17450	18	365
PRINCETON REG.	10500	18350	13	604	11300	19200	13	608

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
CINNAMINSON TWP.	5	1	2,3	1,2,6,9,10	1	1	1	1
EWING TWP.	5	1	4	1,2,4,9	1		1	
HADDON TWP.	5	1	4	6,9	1	1	1	1
HOPEWELL VALLEY REG.	5	1		1,2	1	2	1	2
LAWRENCE TWP.				1,2,4,5	2	2	1	1
MOORESTOWN TWP.			2,4	9	1	1	1	1
PRINCETON REG.				1,2,3,4,5,6,9,10	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
CINNAMINSON TWP.	1	1		1			1		
EWING TWP.	1			1			1		1
HADDON TWP.	1	1		1			1		
HOPEWELL VALLEY REG.	1	2		2		1			
LAWRENCE TWP.	2	2		2			1		
MOORESTOWN TWP.	1	1		1	1	1	1		
PRINCETON REG.	1	1	2	2			1		

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
CINNAMINSON TWP.	1	1	1,2,12,13	1,11	4	3
EWING TWP.	1	1	2,4	2,12	4	2
HADDON TWP.	1	1	2,3,5,7	1,2,4,8,9,12		
HOPEWELL VALLEY REG.						
LAWRENCE TWP.	1	1	1,2,11	2,4,8,9,12	4	2
MOORESTOWN TWP.	1	1	1,2,7,12,13,14,16,18	1,2,11,12	4	3
PRINCETON REG.	1		1,2,3,6,7,8,9,14,15,21	1,2,4,8,9,12	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
CINNAMINSON TWP.	4		2				
EWING TWP.	2	2	1				1
HADDON TWP.							
HOPEWELL VALLEY REG.							
LAWRENCE TWP.	3	2	1				
MOORESTOWN TWP.	2	2	1				
PRINCETON REG.	4	1	2	1			1

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
CINNAMINSON TWP.					3,4	1,2	1
EWING TWP.	1		1	1	2,5,6		1
HADDON TWP.					2,4	1	1
HOPEWELL VALLEY REG.						1,2	
LAWRENCE TWP.			1	1	2,3	1	1
MOORESTOWN TWP.							
PRINCETON REG.	1	1,3	1	1	2,3,4	1,2	

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
CINNAMINSON TWP.	1					2	2	2
EWING TWP.	1	1			2	2		
HADDON TWP.	1	1					2	2
HOPEWELL VALLEY REG.					1	2		
LAWRENCE TWP.	1	1			2	3		
MOORESTOWN TWP.								
PRINCETON REG.	1	1	1			2	1	2

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
CINNAMINSON TWP.	2	2	1	1	1	1		
EWING TWP.	2	2			2			
HADDON TWP.				1		1		
HOPEWELL VALLEY REG.								
LAWRENCE TWP.			1	1	2	1		
MOORESTOWN TWP.					2			
PRINCETON REG.			1	1	1			

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
CINNAMINSON TWP.					6,7,11,12,15, 18,19,20,21	3,4,6,11,15,16	23
EWING TWP.					2,11,12,15, 16,20,21	3,4,11,14,16	12,15,17,18, 20,23
HADDON TWP.					5,11,15,20 21	3,11,12	15,23
HOPEWELL VALLEY REG.						3,11,13,14,16	9,10,15,16,21
LAWRENCE TWP.			1		11,12,15,19, 21	2,3,5,6,11,12, 14,15,16	21,23
MOORESTOWN TWP.					1,6,7,13,16, 18,20	1,2,3,4,6,11-16	24
PRINCETON REG.	1			1	1,2,4,5,6,7, 8,9,11,12,13, 14,15,16,17, 20	2,3,4,5,6,7,13, 15	15,16,19

REGION - 4
Enrollment Group - 3

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
CINNAMINSON TWP.	1	2		
EWING TWP.	1	3		1
HADDON TWP.	1	3		1
HOPEWELL VALLEY REG.	3	3	1	1
LAWRENCE TWP.	3	4	1	1
MOORESTOWN TWP.	1	3	1	1
PRINCETON REG.	3	4	1	1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
CINNAMINSON TWP.	1	1	1		1	1
EWING TWP.	1		1	1		1
HADDON TWP.			1			
HOPEWELL VALLEY REG.	1		1		1	
LAWRENCE TWP.				1		1
MOORESTOWN TWP.			1	1	1	
PRINCETON REG.	1		1	1		

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
CAMDEN CITY	1	1,2,7	1	6	2	8400	14100	13
CHERRY HILL TWP.	1	1,2	2	5	2	8950	14525	13
HAMILTON TWP.	1	1,2,7	3	6	3	8600	14615	13
PEMBERTON TWP.	1	1	1	6	3	8450	13300	13
PENNSAUKEN TWP.	1	1,2,7	2	6	2	8575	13875	12
TRENTON	1	1,7	2	1	2	8730	14515	14

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
CAMDEN CITY	438	8600	14300	13	438	8815	14515	13	438
CHERRY HILL TWP.	467	9150	14725	13	467	9350	14925	13	467
HAMILTON TWP.	463					9000	15015	13	463
PEMBERTON TWP.	373	8600	13450	13	373	8900	13750	13	373
PENNSAUKEN TWP.	442	9075	14374	12	442	9425	14725	12	442
TRENTON	413	9130	14915	14	413	9530	15315	14	413

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
CAMDEN CITY	9165	14865	13	438	9325	15025	13	438
CHERRY HILL TWP.	9650	15300	13	434	9950	15600	13	434
HAMILTON TWP.	9200	15215	13	463				
PEMBERTON TWP.	9100	13950	13	373	9250	14100	13	373
PENNSAUKEN TWP.	9775	15525	12	479	9975	16325	12	529
TRENTON	9730	15515	14	413	9930	15715	14	413

REGION - 4
Enrollment Group - 4

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
CAMDEN CITY	9625	15325	13	438	10125	15825	13	438
CHERRY HILL TWP.	10350	16000	13	434	10850	16500	13	434
HAMILTON TWP.	9600	15615	13	463				
PEMBERTON TWP.	9550	14400	13	373				
PENNSAUKEN TWP.	10275	16625	12	529				
TRENTON	10130	15915	14	413				

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
CAMDEN CITY	1	1	6	1,2,3,6, 7,8,10	1	1	1	1
CHERRY HILL TWP.	5	1	2,4	1,2,3,5, 6,7,9	1	1	1	1
HAMILTON TWP.		1	4	1,2,6,10	1	1	1	1
PEMBERTON TWP.		1	3					
PENNSAUKEN TWP.	2	1	2	1,2,3,4, 7,10	1	1	1	1
TRENTON	3	1	2,4	1,10	1	2	1	2

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
CAMDEN CITY	1	1		2			1		1
CHERRY HILL TWP.	1	1		1		1	1		
HAMILTON TWP.	1	1		1		1	1		
PEMBERTON TWP.									
PENNSAUKEN TWP.	1	1	1,4	1		1	1	1	
TRENTON	1	2	1	2			1		

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
CAMDEN CITY	1		2,3,4,5,14,16	1,2,4,5,9, 12		
CHERRY HILL TWP.	1	1	2,3,6,10,12,13,21	2	4	3
HAMILTON TWP.	1	1	1,2,3,5,7,9,12, 13,14	2	4	3
PEMBERTON TWP.						
PENNSAUKEN TWP.	1		2,3	2	4	3
TRENTON	1		1,2,3,5,6,7,9,10, 14,15,17	1,2,4,8,9, 12	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REG COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRIC!	CONFERENCE ATTEND PAID
CAMDEN CITY							
CHERRY HILL TWP.	4	2	3				1
HAMILTON TWP.	2	2	2				
PEMBERTON TWP.							
PENNSAUKEN TWP.	4		1				
TRENTON	2	3			2	1,5,7,10, 11	1

BEST COPY AVAILABLE

REGION - 4
Enrollment Group - 4

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
CAMDEN CITY			1	2	2		1
CHERRY HILL TWP.	1		1	1	2,3,4	1	1
HAMILTON TWP.				2	2		
PEMBERTON TWP.							
PENNSAUKEN TWP.			1	1	2,4,5		1
TRENTON	1,2	3			2,3,4,5,6		1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
CAMDEN CITY	1	1	1			2	1	2
CHERRY HILL TWP.	1	1			2	2		
HAMILTON TWP.	1	1	1					
PEMBERTON TWP.								
PENNSAUKEN TWP.	1	1				3		
TRENTON	1	1			1	2	1	1

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
CAMDEN CITY		2	1		2			
CHERRY HILL TWP.			1	1	1	1	1	
HAMILTON TWP.	2	2	1	1				
PEMBERTON TWP.								
PENNSAUKEN TWP.			1	1	1	1	1	
TRENTON	2	2	1	1	1		1	1

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
CAMDEN CITY			1	1	1,11,12,17,19,20	2,3,7,11,15,16	12,15,16,19,21,23
CHERRY HILL TWP.				1	1,11,13,18,20	1,2,3,5,6,7,11,17	15,16,23
HAMILTON TWP.			1	1	1,2,4,5,11,12,13,15,18,19	1,2,3,6,11,13,15,16	15,23
PEMBERTON TWP.							
PENNSAUKEN TWP.	1		1		4,5,11,12,17,19,20	3,4,6,7,11,16	15
TRENTON			1		1,2,4,5,7,8,9,10,11,12,13,15,20	3,6,7,13,15	1,2,4,12,17,24

REGION - 4
Enrollment Group - 4

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
CAMDEN CITY	3	4	1	1
CHERRY HILL TWP.	1	3	1	1
HAMILTON TWP.	1	4	1	1
PEMBERTON TWP.				
PENNSAUKEN TWP.	3	3	1	1
TRENTON	3	4	1	1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
CAMDEN CITY	1		1		1	
CHERRY HILL TWP.	1		1		1	1
HAMILTON TWP.	1		1	1	1	1
PEMBERTON TWP.						
PENNSAUKEN TWP.	1		1		1	1
TRENTON	1			1	1	

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
BORDENTOWN AREA REG.	1	1	2	2	1	8850	13300	13
EASTERN CAMDEN CO. REG.	1	1,2,7	2	5	3	8500	13280	12
LOWER CAMDEN CO. REG. H.S. #1	1	1	2	6	3	8400	14100	13
NORTHERN BURLINGTON CO. REG.	1	1,7	2	6	3	8800	13200	13
RANCOCAS VALLEY REG. H.S.	1	1,2	2	1	2	8707	14454	12
STERLING REG.	1	1	2	2	1	8300	13425	14

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
BORDENTOWN AREA REG.	342					9600	14050	13	342
EASTERN CAMDEN CO. REG.	398	8750	13530	12	398	9000	13780	12	398
LOWER CAMDEN CO. REG. H.S. #1	438					8700	14400	13	438
NORTHERN BURLINGTON CO. REG.	338					9100	13900	14	339
RANCOCAS VALLEY REG. H.S.	479	8968	14089	12	493	9229	15324	12	508
STERLING REG.	345					8600	13725	14	345

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
BORDENTOWN AREA REG.	9850	14300	13	342				
EASTERN CAMDEN CO. REG.	9400	14180	12	398	9700	14480	12	398
LOWER CAMDEN CO. REG. H.S. #1	9000	14700	13	438				
NORTHERN BURLINGTON CO. REG.	9400	14200	14	339				
RANCOCAS VALLEY REG. H.S.	9404	15612	12	517	9491	15755	12	522
STERLING REG.	8900	14025	14	345				

REGION - 4
Enrollment Group - 5

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
BORDENTOWN AREA REG.	10600	15050	13	342				
EASTERN CAMDEN CO. REG.	10000	14780	12	398				
LOWER CAMDEN CO. REG. H.S. #1	9600	15300	13	438	10200	15900	13	438
NORTHERN BURLINGTON CO. REG.	9700	14850	15	340				
RANCOCAS VALLEY REG. H.S.	9752	16770	13	540	10448	17971	13	579
STERLING REG.	9500	14625	14	345	9800	14925	14	345

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
BORDENTOWN AREA REG.			2,4	1,2,4	1	1	1	1
EASTERN CAMDEN CO. REG.			2,4	3,6,9	2	2	2	2
LOWER CAMDEN CO. REG. H.S. #1		1	4	1,3,5,6, 7,9	1	1	1	1
NORTHERN BURLINGTON CO. REG.			2,4	1,2,6,9	1	1	1	1
RANCOCAS VALLEY REG. H.S.	2		2,5	1,2,3,6,9	1	1	1	1
STERLING REG.			1,2,4	1,5,9	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
BORDENTOWN AREA REG.	1	1		2		1	1		
EASTERN CAMDEN CO. REG.	2	2		1			1	1	
LOWER CAMDEN CO. REG. H.S. #1	1	1		1			2		
NORTHERN BURLINGTON CO. REG.	1	1	1	1			1		
RANCOCAS VALLEY REG. H.S.	1	1		1			1		
STERLING REG.	1	1		1		1			

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
BORDENTOWN AREA REG.	1	1	2	1,2,4,11,12	4	2
EASTERN CAMDEN CO. REG.			2,3,5,6,7	2,4,12		
LOWER CAMDEN CO. REG. H.S. #1	1	1	1,2,10,12,13,14, 15,16	1,2,3,4,9, 11	4	3
NORTHERN BURLINGTON CO. REG.	1		1,2,4,7,10	2,4,12		
RANCOCAS VALLEY REG. H.S.	1		1,2,7			
STERLING REG.			1,2,3,5,7,9,10, 12,13	2,4	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
BORDENTOWN AREA REG.	3	2	2	1	1	1,8	1
EASTERN CAMDEN CO. REG.					1	1	
LOWER CAMDEN CO. REG. H.S. #1	1	2	2	1	2	2	1
NORTHERN BURLINGTON CO. REG.							
RANCOCAS VALLEY REG. H.S.							
STERLING REG.	2	2					

BEST COPY AVAILABLE

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
BORDENTOWN AREA REG.	1,2			1	5	1,2,3	
EASTERN CAMDEN CO. REG.		2			2,3,4	1	1
LOWER CAMDEN CO. REG. H.S. #1	1	3			4		1
NORTHERN BURLINGTON CO. REG.					2,3,4,5		
RANCOCAS VALLEY REG. H.S.							
STERLING REG.			1	2	2,3,4,5	1	1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
BORDENTOWN AREA REG.								
EASTERN CAMDEN CO. REG.	1	1			1			1
LOWER CAMDEN CO. REG. H.S. #1	1	1	1		3	3		1
NORTHERN BURLINGTON CO. REG.								1
RANCOCAS VALLEY REG. H.S.					1	2		1
STERLING REG.	1	1	1	1			1	

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
BORDENTOWN AREA REG.								
EASTERN CAMDEN CO. REG.					2			
LOWER CAMDEN CO. REG. H.S. #1				1		1		
NORTHERN BURLINGTON CO. REG.						1		
RANCOCAS VALLEY REG. H.S.		2		1	2			
STERLING REG.	1			1		1		

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
BORDENTOWN AREA REG.					14		10,15,16,23
EASTERN CAMDEN CO. REG.					2,4,5,6,9,11, 12,13,14,20	4,6,7,15	4,16
LOWER CAMDEN CO. REG. H.S. #1			1		2,4,5,6,7,11, 14	3,11	15,16,23
NORTHERN BURLINGTON CO. REG.				1	1,13,15,18	3,5,11,13,16	15
RANCOCAS VALLEY REG. H.S.					14		15
STERLING REG.				1	1,4,5,10,11, 12,13,15,20	1,3,11	15,20,23

REGION - 4
Enrollment Group - 5

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
BORDENTOWN AREA REG.	3	2	1	1
EASTERN CAMDEN CO. REG.	3	3	1	1
LOWER CAMDEN CO. REG. H.S. #1	3	4	1	1
NORTHERN BURLINGTON CO. REG.		4	1	1
RANCOCAS VALLEY REG. H.S.	3	2	1	
STERLING REG.	1	4	1	1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
BORDENTOWN AREA REG.						1
EASTERN CAMDEN CO. REG.			1			
LOWER CAMDEN CO. REG. H.S. #1						
NORTHERN BURLINGTON CO. REG.			1	1	1	1
RANCOCAS VALLEY REG. H.S.						
STERLING REG.		1	1		1	

REGION 5

BEST COPY AVAILABLE

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
ABSECON	1	1	3	1	2	8200	13907	12
ALLOWAY TWP.	1	1	2	1	1	8200	11200	12
BRIGANTINE	1	1	2	6	3	8500	14900	13
CAPE MAY CITY	1	1	1	1	2	8300	14600	12
CORBIN CITY	1	1	1	2	2	8740	13340	11
DOWNE TWP.	1	1	2	1	2	8100	11700	12
EGG HARBOR CITY	1	1	1	2	2	7800	12950	13
ELK TWP.	1	1	1	2	1	8400	12850	13
ELSINBORO TWP.	1	1		1	3	8300	11700	11
GALLOWAY TWP.	1	1	1	1	1	8100	13770	12
GREENWICH TWP.	1	1	1	1	1	8000	11600	12
HAMILTON TWP.	1	1	2	1	2	8000	15240	15
LAWRENCE TWP.	1	1	2	1	2	8100	11700	12
LINWOOD	1	1	2	1	2	8400	14280	12
LOGAN TWP.	1	1	1	1	2	8350	12750	12
LOWER ALLOWAY CREEK	1	1	1	2	1	8100	12900	12
LOWER TWP.	1	1	1	2	3	8700	13400	11
MANNINGTON TWP.	1	1	2	1	1	8350	12550	12
MANTUA TWP.	1	1	2	1	2	8181	13271	13
MULLICA TWP.	1	1	1	1	3	8208	12582	12
NATIONAL PARK	1	1	2	2	1	8400	13265	14
NEWFIELD	1	1	2	1	2	8400	11900	10
NORTH WILDWOOD	1	1	2			7900	13517	11
NORTHFIELD	1	1	1	1	2	8447	15121	14
OLDSMAN TWP.	1	1	1	1	2	8300	12200	12
PORT REPUBLIC		1	1	1	2	8200	13448	11
SOMERS POINT	1	1,7	2	1	3	8556	15012	13
SWEDESBORO	1	1	1	1	2	8400	13000	12
UPPER DEERFIELD TWP.	1	1	1	1	2	8200	13000	13
UPPER PITTSGROVE TWP.	1	1	2	2	1	8050	12300	17
VENTNOR CITY	1	1	1	1	2	8000	13700	12
WESTVILLE	1	1	2	1	2	8480	12610	13
WILDWOOD CREST	3	1	1	2	2	8800	13750	12
WOODBINE	1	1	2	3	1	8100	11400	11
WOODBURY HGTS.	3	1	1			8400	12800	13

REGION - 5
Enrollment Group - 1

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
ABSECON	476	8500	14416	12	493				
ALLOWAY TWP.	250	8450	11450	12	250	8700	11700	12	250
BRIGANTINE	519					8950	15350	13	519
CAPE MAY CITY	373								
CORBIN CITY	418	8890	13490	11	418				
DOWNE TWP.	300					8500	12100	12	300
EGG HARBOR CITY	396	8100	13250	13	396				
ELK TWP.	342					8700	13150	13	342
ELSINBORO TWP.	309	8400	11800	11	309	8600	12000	11	309
GALLOWAY TWP.	473	8400	14070	12	473	8700	14370	12	473
GREENWICH TWP.	300								
HAMILTON TWP.	483	8300	15540	15	483	8600	15840	15	483
LAWRENCE TWP.	300					8350	11950	12	300
LINWOOD	490	8700	15312	13	551				
LOGAN TWP.	367					8650	13050	12	367
LOWER ALLOWAY CREEK	400	8300	13100	12	400	8500	13300	12	400
LOWER TWP.	427					9050	13750	11	427
MANNINGTON TWP.	350								
MANTUA TWP.	393								
MULLICA TWP.	365	8358	12732	12	365				
NATIONAL PARK	348	8715	13580	14	348				
NEWFIELD	350					8700	12200	10	350
NORTH WILDWOOD	511	8295	14193	11	536	8710	14903	11	563
NORTHFIELD	475	8772	15702	14	495	9097	16284	14	514
OLDSMAN TWP.	325					8900	12800	12	325
PORT REPUBLIC	477	8500	13940	11	495				
SOMERS POINT	497	8772	15229	13	497				
SWEDESBORO	383					8700	13300	12	383
UPPER DEERFIELD TWP.	369					8450	13250	13	369
UPPER PITTSGROVE TWP.	250	8350	12600	17	250				
VENTNOR CITY	518	8300	14000	12	518	8600	14300	12	518
WESTVILLE	318	8640	12770	13	318	8800	12930	13	318
WILDWOOD CREST	413	9000	14400	13	413	9200	15050	14	418
WOODBINE	300					8400	11700	11	300
WOODBURY HGTS.	338					8700	13100	13	338

REGION - 5
Enrollment Group - 1

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
ABSECON	9000	15264	12	522	9300	15773	12	539
ALLOWAY TWP.	8700	11700	12	250	8950	12450	12	250
BRIGANTINE	9300	15700	13	519				
CAPE MAY CITY	9000	13500	12	375				
CORBIN CITY	9162	14662	11	500				
DOWNE TWP.	8700	12900	12	350				
EGG HARBOR CITY	8400	13550	13	396				
ELK TWP.	9000	13450	13	342				
ELSINBORO TWP.	8800	12200	11	309	8900	12300	11	309
GALLOWAY TWP.	9000	14670	12	473	9300	14970	12	473
GREENWICH TWP.	8300	11900	12	300				
HAMILTON TWP.	9000	16240	15	483	9300	16540	15	483
LAWRENCE TWP.	8650	12250	12	300				
LINWOOD	9000	16380	14	527	9300	16926	14	545
LOGAN TWP.	8950	13350	12	367				
LOWER ALLOWAY CREEK	8900	13700	12	400	9100	13900	12	400
LOWER TWP.	9400	14100	11	427				
MANNINGTON TWP.	8950	13150	12	350				
MANTUA TWP.	8781	13891	13	393				
MULLICA TWP.	8508	12882	12	365	8658	13032	12	365
NATIONAL PARK	9030	13895	14	348	9345	14210	14	348
NEWFIELD	9000	12500	10	350				
NORTH WILDWOOD	9146	15648	11	591	9606	16430	11	620
NORTHFIELD	9530	17059	14	538	9964	18433	15	564
OLDSMAN TWP.	8900	12800	12	325				
PORT REPUBLIC	8800	14432	11	512				
SOMERS POINT	9314	15770	13	497	9530	15987	13	497
SWEDESBORO	9000	13600	12	383				
UPPER DEERFIELD TWP.	8700	13500	13	369				
UPPER PITTSGROVE TWP.	8650	12900	17	250				
VENTNOR CITY	9000	17700	12	518	9300	15000	12	518
WESTVILLE	9220	13360	13	318				
WILDWOOD CREST	9400	15250	14	418				
WOODBINE	8700	12000	11	300				
WOODBURY HGTS.	9000	13400	13	338				

REGION - 5
Enrollment Group - 1

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
ABSECON								
ALLOWAY TWP.								
BRIGANTINE	9750	16150	13	519	10100	16500	13	519
CAPE MAY CITY								
CORBIN CITY								
DOWNE TWP.								
EGG HARBOR CITY								
ELK TWP.								
ELSINBORO TWP.								
GALLOWAY TWP.	9600	15270	12	473				
GREENWICH TWP.								
HAMILTON TWP.	9600	16840	15	483				
LAWRENCE TWP.								
LINWOOD	9600	17472	14	562				
LOGAN TWP.	9250	13650	12	367				
LOWER ALLOWAY CREEK	9300	14100	12	400				
LOWER TWP.	9750	14450	11	427	10250	14950	11	427
MANNINGTON TWP.								
MANTUA TWP.								
MULLICA TWP.					8308	13182	12	365
NATIONAL PARK								
NEWFIELD								
NORTH WILDWOOD	10086	17252	11	651				
NORTHFIELD	10397	19234	15	389				
OLDSMAN TWP.	9500	13400	12	325	9500	13400	12	325
PORT REPUBLIC								
SOMERS POINT	9964	16420	13	497				
SWEDESBORO								
UPPER DEERFIELD TWP.	8950	13750	13	369	9200	14000	13	369
UPPER PITTSGROVE TWP.								
VENTNOR CITY	9600	15300	12	18				
WESTVILLE	9750	13890	13	318				
WILDWOOD CREST								
WOODBINE	9000	12300	11	300				
WOODBURY HGTS.								

BEST COPY AVAILABLE

REGION - 5
Enrollment Group - 1

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
ABSECON		1	2		1	1	1	1
ALLOWAY TWP.		1	2,4	3,7	1		1	
BRIGANTINE	5	1			1	1	1	1
CAPE MAY CITY			2		1	1	1	1
CORBIN CITY				5	1	1	1	1
DOWNE TWP.		1	2,4	3,7,9				
EGG HARBOR CITY		1	3	7,9				
ELK TWP.		1	2	1,2,5,10	1	1	1	1
ELSINBORO TWP.		1	4		1		1	
GALLOWAY TWP.			2,4		1	1	1	1
GREENWICH TWP.			2		1		1	
HAMILTON TWP.			2		1	1	1	1
LAWRENCE TWP.	5	1			1		1	
LINWOOD		1		1,2,9	1	1	1	1
LOGAN TWP.	5	1	2,4		1	2	1	2
LOWER ALLOWAY CREEK			4	1,2,10	1	1	1	1
LOWER TWP.	5	1	3		1	1	1	1
MANNINGTON TWP.		1	2,4		1	2	1	2
MANTUA TWP.		1	3		1		1	
MULLICA TWP.			2,3,4	1,2,3,10	1		1	
NATIONAL PARK		1		1,2,3,7, 10	1	1	1	1
NEWFIELD			2,4		1		1	
NORTH WILDWOOD	1	1	2,4	1,2,10	1	1	1	1
NORTHFIELD	9		4	1,6	1	1	1	1
OLDSMAN TWP.					1	2	1	2
PORT REPUBLIC				9,10	1		1	
SOMERS POINT			5	3,7	2		2	
SWEDESBORO		1	4	6	1	2	1	2
UPPER DEERFIELD TWP.	5		3	1,2,5,7	1	2	1	2
UPPER PITTSGROVE TWP.			2,4	6	1	1	1	1
VENTNOR CITY			2,3,4	3,7	1	1	1	1
WESTVILLE		1			1		1	
WILDWOOD CREST		1	3		1	1	1	1
WOODBINE		1	2,4		1	1	1	1
WOODBURY HGTS.		1			1	1	1	1

REGION - 5
Enrollment Group - 1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
ABSECON	1	1		1	1	1	1		
ALLOWAY TWP.	1			1			1		
BRIGANTINE	1	1		2			1		
CAPE MAY CITY	1	1		1			1		1
CORBIN CITY	1	1		1			1		
DOWNE TWP.				1			1		
EGG HARBOR CITY							1		
ELK TWP.	1	1		2		1	1		
ELSINBORO TWP.	1			1			1		
GALLOWAY TWP.	1	1					1		
GREENWICH TWP.	1			1			1		
HAMILTON TWP.	1	1		1			1		1
LAWRENCE TWP.	1			1			1		
LINWOOD	1	1	3,4	1			1		
LOGAN TWP.	1	2	3	1					
LOWER ALLOWAY CREEK	1	1					1		
LOWER TWP.	1	1	1	3			1		1
MANNINGTON TWP.	1	2		1		1	1		
MANTUA TWP.	1		3	1	1	1			1
MULLICA TWP.	1			1		1	1		
NATIONAL PARK	1	1		2			1	1	
NEWFIELD	1			1			1		
NORTH WILDWOOD	1	1	3	1			1		
NORTHFIELD	1	1							
OLDSMAN TWP.	1	2		1		1	1		1
PORT REPUBLIC	1								
SOMERS POINT	2			1			1		
SWEDESBORO	1	2		1					
UPPER DEERFIELD TWP.	1	2		1			1		
UPPER PITTSGROVE TWP.	1	1		1			1		
VENTNOR CITY	1	1		1			1		
WESTVILLE	1		3				1		
WILDWOOD CREST	1	1							
WOODBINE	1	1							
WOODBURY HGTS.	1	1	3						

REGION - 5
Enrollment Group - 1

BEST COPY AVAILABLE

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
ABSECON	1		2,4,5,6,7,12,13	1,2,3,4,8,12	4	2
ALLOWAY TWP.	1		2,3,4,6,7,13			
BRIGANTINE		1	1,2,3,4,5,6,7,12,13,14,21	1,4,8,9	4	2
CAPE MAY CITY	1	1	1,2,3,5,17	2,8,12	4	2
CORBIN CITY			6			
DOWNE TWP.	1	1	1,2,3,6	2,4,9,12		
EGG HARBOR CITY	1	1	2	2,8,12		
ELK TWP.	1		1,2,3,7,9,12,13,14,15,18,19			
ELSINBORO TWP.			2,3,6			
GALLOWAY TWP.	1		1,2,3	2,9	4	2
GREENWICH TWP.	1	1	2,4	2,8		
HAMILTON TWP.		1	1,2,7,13	2		
LAWRENCE TWP.	1		1,2,6,18			
LINWOOD	1		1,2,3,5,6,7,13,17	1,3,9,11,12	4	2
LOGAN TWP.			1,2,3,5		4	2
LOWER ALLOWAY CREEK	1	1	2,3,6			
LOWER TWP.	1	1	1,2,3,5	2,8,12	4	2
MANNINGTON TWP.	1		2,3,5,6,21	2		
MANTUA TWP.	1		2,7,9,10,12,13		4	3
MULLICA TWP.	1		1,2,17,18			
NATIONAL PARK	1		2,3,4,5,6,7,8,12,13	2,4,8,9		
NEWFIELD	1		2,3,6			
NORTH WILDWOOD	1		1,2,3,4,5,12,13	1,2,4,12		
NORTHFIELD					3	2
OLDSMAN TWP.	1		1,2,3,17	2,4	4	2
PORT REPUBLIC						
SOMERS POINT	1	1	1,2,10	1,2,9,11,12		
SWEDESBORO			10,12,13			
UPPER DEERFIELD TWP.	1	1	2,7,12,13	2,9,12		
UPPER PITTSGROVE TWP.		1	1,2,3,10			
VENTNOR CITY	1	1	2,6	2	4	3
WESTVILLE	1	1				
WILDWOOD CREST						
WOODBINE						
WOODBURY HGTS.						

REGION - 5
Enrollment Group - 1

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REG COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
ABSECON	2	2	2			4,5	
ALLOWAY TWP.							
BRIGANTINE	3	2	2		2	2,3,5,10,11	
CAPE MAY CITY	3				2	1,5,10	
CORBIN CITY							
DOWNE TWP.					2	1,5	
EGG HARBOR CITY							
ELK TWP.					2	1,10,12	
ELSINBORO TWP.							
GALLOWAY TWP.	4		1		2	1,5,6,9,11	
GREENWICH TWP.					1	3,5,11	
HAMILTON TWP.							
LAWRENCE TWP.							
LINWOOD	3	2	2	1	2	2,8,10	1
LOGAN TWP.	4		2				
LOWER ALLOWAY CREEK					2	5,11	2
LOWER TWP.	3	2	2	1	2	4,8,10	1
MANNINGTON TWP.					1	1,2,5,6,9	
MANTUA TWP.	4	2	2		2	1,3,10	
MULLICA TWP.							
NATIONAL PARK					2	5	
NEWFIELD					2	12	
NORTH WILDWOOD				1			1
NORTHFIELD			2		2	2,7	
OLDSMAN TWP.	4	2	2		2	8,10,11	
PORT REPUBLIC							
SOMERS POINT					2	2,4,5,9,10	
SWEDESBORO					2	1	
UPPER DEERFIELD TWP.					1	1,5,10,11	
UPPER PITTSGROVE TWP.							
VENTNOR CITY	4	3	2		2	1,2,3,5,10,11	
WESTVILLE					2	4	
WILDWOOD CREST					1	2,3,5,10	
WOODBINE					2	10	
WOODBURY HGTS.							

BEST COPY AVAILABLE

REGION - 5
Enrollment Group - 1

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
ABSECON		1	1	2	3		
ALLOWAY TWP.			1	1	2,3,5		1
BRIGANTINE			1	1	2,3,4,5	1,3	1
CAPE MAY CITY					2,3		
CORBIN CITY							
DOWNE TWP.							
EGG HARBOR CITY				2	2,3,4,5, 6	1	
ELK TWP.							
ELSINBORO TWP.			1	1	2,3,4,5	1,2,3	
GALLOWAY TWP.							
GREENWICH TWP.							
HAMILTON TWP.							
LAWRENCE TWP.					2,4,5		
LINWOOD	1	1,3			2,3,4,5		1
LOGAN TWP.							
LOWER ALLOWAY CREEK		1					
LOWER TWP.	1	3		1	2,3,4,5		1
MANNINGTON TWP.			1		2		
MANTUA TWP.							
MULLICA TWP.			1	1	2,3,4		
NATIONAL PARK			1	1	2,3,4	1,2,3,4	1
NEWFIELD							
NORTH WILDWOOD	1				1,2,3,4, 5		1
NORTHFIELD							
OLDSMAN TWP.							
PORT REPUBLIC							
SOMERS POINT					4		1
SWEDESBORO							
UPPER DEERFIELD TWP.							1
UPPER PITTSGROVE TWP.					2,3		
VENTNOR CITY			1	1	2,3,6		
WESTVILLE			1	1	2,4		
WILDWOOD CREST					5		
WOODBINE							
WOODBURY HGTS.							

REGION - 5
Enrollment Group - 1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
ABSECON								
ALLOWAY TWP.	1							
BRIGANTINE	1	1						
CAPE MAY CITY		1						
CORBIN CITY								
DOWNE TWP.		1						
EGG HARBOR CITY								
ELK TWP.								
ELSINBORO TWP.								
GALLOWAY TWP.								
GREENWICH TWP.								
HAMILTON TWP.								
LAWRENCE TWP.								
LINWOOD	1	1	1				1	
LOGAN TWP.								
LOWER ALLOWAY CREEK						3		
LOWER TWP.	1	1						
MANNINGTON TWP.								
MANTUA TWP.							1	
MULLICA TWP.					1	2		
NATIONAL PARK	1	1		1			2	
NEWFIELD								
NORTH WILDWOOD	1	1			1	2	1	
NORTHFIELD								
OLDSMAN TWP.								
PORT REPUBLIC								
SOMERS POINT	1							
SWEDESBORO								
UPPER DEERFIELD TWP.	1	1						
UPPER PITTSGROVE TWP.		1						
VENTNOR CITY		1				1		
WESTVILLE	1							
WILDWOOD CREST								
WOODBINE								
WOODBURY HGTS.								

BEST COPY AVAILABLE

REGION - 5
Enrollment Group - 1

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
ABSECON								
ALLOWAY TWP.						1	1	1
BRIGANTINE								
CAPE MAY CITY						1		
CORBIN CITY								
DOWNE TWP.							1	1
EGG HARBOR CITY			1	1				
ELK TWP.								
ELSINBORO TWP.						1		
GALLOWAY TWP.						1		
GREENWICH TWP.								
HAMILTON TWP.								
LAWRENCE TWP.						1		
LINWOOD	2		1			1		
LOGAN TWP.								
LOWER ALLOWAY CREEK								
LOWER TWP.								
MANNINGTON TWP.						1		
MANTUA TWP.	2	2						
MULLICA TWP.	2					1		
NATIONAL PARK	2		1			1	1	
NEWFIELD						1	1	
NORTH WILDWOOD	2				1	1		
NORTHFIELD						1		
OLDSMAN TWP.								
PORT REPUBLIC								
SOMERS POINT						1		
SWEDESBORO							1	
UPPER DEERFIELD TWP.								
UPPER PITTSGROVE TWP.								
VENTNOR CITY								
WESTVILLE								
WILDWOOD CREST								
WOODBINE								
WOODBURY HGTS.								

REGION - 5
Enrollment Group - 1

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
ABSECON					2,5,18,20	1,13,17	
ALLOWAY TWP.					1,2,3,11,12, 18,20	3,6,11,12,16	16
BRIGANTINE					2,20	12,15	
CAPE MAY CITY					5,6,7,10,20	3,11,16	23
CORBIN CITY							
DOWNE TWP.					20		
EGG HARBOR CITY			1		2,11	12,16	
ELK TWP.					11,13	3	
ELSINBORO TWP.					1,4,6,7,11, 12,20	3,6,14,16	15
GALLOWAY TWP.					16	3,6	
GREENWICH TWP.							15
HAMILTON TWP.						13,15	20
LAWRENCE TWP.					4,11,12,20	3,11,12	
LINWOOD				1	1,2,4,5,6,7, 8,9,10,11,12, 13,14,15,16, 17,18,20	1,2,3,4,5,6,11, 12,13,16	10,18
LOGAN TWP.							
LOWER ALLOWAY CREEK					13,20	3,17	
LOWER TWP.			1		2,4,5,10,11, 12,15,18,19, 21		15,23
MANNINGTON TWP.				1	20		23
MANTUA TWP.					4,11,12	15	
MULLICA TWP.					1,5,11,14,17	3,13,15	15,24
NATIONAL PARK	1	1			1,2,5,6,7,9, 12,13,14,15, 16,17,18,20	3,4,7,8,15	10,15,16,17,18
NEWFIELD					3,11,18		
NORTH WILDWOOD			1	1	1,2,4,5,11, 12,13,14,15, 16,17,19,20	1,2,3,5,6,11, 12,15,16	15
NORTHFIELD					4,11,12,16	11,13	23
OLDSMAN TWP.					2,4,11,12,16, 20	3,4,6,11,13,15, 16'	15,16,23
PORT REPUBLIC							
SOMERS POINT					4,5,11,12,18, 19,20	3,11	23
SWEDESBORO							23
UPPER DEERFIELD TWP.					11		
UPPER PITTSGROVE TWP.					20	3,11,13,15	
VENTNOR CITY				1	13,18	1,3,6,11,15,16, 17	

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
WESTVILLE					4,5,11,12,15, 18,20	3	21
WILDWOOD CREST							
WOODBINE							
WOODBURY HGTS.							

REGION - 5
Enrollment Group - 1

BEST COPY AVAILABLE

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
ABSECON	1	3	1	1
ALLOWAY TWP.	3	3	1	
BRIGANTINE	1	3	1	1
CAPE MAY CITY	3	4	1	1
CORBIN CITY				
DOWNE TWP.				
EGG HARBOR CITY	3	4	1	1
ELK TWP.	1	2		
ELSINBORO TWP.	3	4		1
GALLOWAY TWP.	3	4	1	1
GREENWICH TWP.	3	3	1	
HAMILTON TWP.				
LAWRENCE TWP.	3	3	1	
LINWOOD	3	4	1	1
LOGAN TWP.	3	2		
LOWER ALLOWAY CREEK	3	2		
LOWER TWP.	3	4	1	1
MANNINGTON TWP.	3	2	1	1
MANTUA TWP.	3	3		
MULLICA TWP.	3	3	1	1
NATIONAL PARK	1	4	1	1
NEWFIELD	3	4		
NORTH WILDWOOD	5	4	1	1
NORTHFIELD	3	3	1	1
OLDSMAN TWP.	1	4	1	1
PORT REPUBLIC				
SOMERS POINT	3	4	1	1
SWEDESBORO	1	2		1
UPPER DEERFIELD TWP.	3	3		
UPPER PITTSGROVE TWP.	1	4	1	
VENTNOR CITY	1	2	1	1
WESTVILLE	3	2	1	1
WILDWOOD CREST				
WOODBINE				
WOODBURY HGTS.				

REGION - 5
Enrollment Group - 1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
ABSECON				1		
ALLOWAY TWP.			1			
BRIGANTINE			1			
CAPE MAY CITY	1				1	1
CORBIN CITY						
DOWNE TWP.						
EGG HARBOR CITY			1	1		
ELK TWP.	1		1			
ELSINBORO TWP.		1	1	1		1
GALLOWAY TWP.			1	1	1	1
GREENWICH TWP.						
HAMILTON TWP.						
LAWRENCE TWP.			1			
LINWOOD			1	1	1	1
LOGAN TWP.						
LOWER ALLOWAY CREEK			1	1		
LOWER TWP.			1	1	1	1
MANNINGTON TWP.	1		1	1	1	
MANTUA TWP.						
MULLICA TWP.	1	1	1		1	1
NATIONAL PARK			1	1	1	1
NEWFIELD				1		
NORTH WILDWOOD			1	1	1	1
NORTHFIELD	1			1		
OLDSMAN TWP.	1			1		
PORT REPUBLIC						
SOMERS POINT				1		
SWEDESBORO						
UPPER DEERFIELD TWP.	1		1	1	1	
UPPER PITTSGROVE TWP.	1					
VENTNOR CITY			1	1		
WESTVILLE			1			1
WILDWOOD CREST						
WOODBINE						
WOODBURY HGTS.						

BEST COPY AVAILABLE

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
BUENA REG.	1	1,7	2	5	2	8200	13100	12
CLAYTON	1	1	2	1	3	8350	12900	14
GLASSBORO	1	1	2	1	2	8500	12300	12
HAMMONTON	1	1,2	2	2	3	8000	14100	13
PENNS GROVE-UPPER PENNS NECK REG.	1	1,7	3	5	3	8300	13700	18
PITMAN	1	1,7	1	1	2	8310	12480	12
SALEM CITY	1	1,7	2			8250	13350	14
WILDWOOD	1		2	1	2	8800	13640	12
WOODBURY	1	1,7	1	6	3	8500	12550	12
WOODSTOWN-PILESGROVE REG.	1	1,2,7	2	6	3	8300	13350	13

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
BUENA REG.	408					8500	13400	12	408
CLAYTON	325	8550	13100	14	325	8750	13300	14	325
GLASSBORO	317	8700	12650	12	329	8850	13335	13	345
HAMMONTON	469					8300	14400	13	469
PENNS GROVE-UPPER PENNS NECK REG.	303					8600	14050	18	303
PITMAN	343					8630	13220	13	353
SALEM CITY	364					8650	13800	14	368
WILDWOOD	403	9020	13970	12	412	9240	14520	13	406
WOODBURY	338								
WOODSTOWN-PILESGROVE REG.	388					8650	13700	13	388

REGION - 5
Enrollment Group - 2

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
BUENA REG.	9000	13900	12	408				
CLAYTON	9050	13600	14	325	9250	13800	14	325
GLASSBORO	9200	13810	13	355	9450	14060	13	355
HAMMONTON	8600	15300	14	478				
PENNS GROVE-UPPER PENNS NECK REG.	8900	14350	18	303				
PITMAN	9050	13840	14	342	9150	13920	14	341
SALEM CITY	9050	14100	14	361				
WILDWOOD	9570	15070	13	423	9790	15290	13	423
WOODBURY	9100	13150	13	338				
WOODSTOWN-PILESGROVE REG.	9000	14050	13	388				

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
BUENA REG.	9700	13600	12	408				
CLAYTON	9450	14000	14	325				
GLASSBORO	9700	14310	13	355	10100	14760	13	355
HAMMONTON	8900	15600	14	478				
PENNS GROVE-UPPER PENNS NECK REG.	9200	14650	18	303	9500	14950	18	303
PITMAN	9470	14290	14	344	9890	14710	14	344
SALEM CITY	9450	14400	14	354				
WILDWOOD	10010	16170	14	440				
WOODBURY	9400	13450	13	338	10800	14350	13	338
WOODSTOWN-PILESGROVE REG.	9650	14700	13	388				

REGION - 5
Enrollment Group - 2

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
BUENA REG.		1	2		1	1	1	1
CLAYTON	5	1	2,3,4	1,2,4	1	2	1	2
GLASSBORO	5	1	2,4	1,7,9	1	1	1	1
HAMMONTON				1,2,6,7	1	1	1	1
PENNS GROVE-UPPER PENNS NECK REG.			2,4	1,3,5,6,7,8,10	1	1	1	1
PITMAN	3	1	3	1,2,4	1	2	1	2
SALEM CITY	5	1	2,4	3,7	1	1	1	1
WILDWOOD	4	1	2,4	1,2,5,6	1	1	1	1
WOODBURY			2,4	1,2,5,6,10	1	1	1	1
WOODSTOWN-PILESGROVE REG.	5	1	2,4	1,5,6,7,9	1	2	1	2

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
BUENA REG.	1	1	4	1			1	2	
CLAYTON	1	2	4	1		1	1		
GLASSBORO	1	1		1			1		
HAMMONTON	1	1		1		1	1		
PENNS GROVE-UPPER PENNS NECK REG.	1	1		2			1		
PITMAN	1	2		1		1	1		1
SALEM CITY	1	1		1			1		1
WILDWOOD	1	1		1			1		1
WOODBURY	1	1		1			1		
WOODSTOWN-PILESGROVE REG.	1	2		1		1	1		

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
BUENA REG.		1	1,2,3,5,6,7,9,12, 13,14,15,16	2,4,12		
CLAYTON	1	1	2		4	2
GLASSBORO	1	1	1,7,9,10,14,18	8	4	2
HAMMONTON		1	1,2,3,7,9,12,13			
PENNS GROVE-UPPER PENNS NECK REG.	1		1,2,3,4,6	2,4,8,12	4	2
PITMAN	1	1	2,3	1,2,4,11,12	4	2
SALEM CITY	1		2,3,4,5,7,10,12, 13,15,17,20	1,2,4,5,11, 12	4	2
WILDWOOD	1	1	1,2,3,5,6,7,12, 13,14	1,2,4,8,11		
WOODBURY	1	1	1,2,3,6,7,8,21	2,4,8,12	4	2
WOODSTOWN-PILESGROVE REG.	1		2,3		4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
BUENA REG.							
CLAYTON	2	2			2	1	
GLASSBORO	3	2	2		2	1,5	1
HAMMONTON					2	4,8	
PENNS GROVE-UPPER PENNS NECK REG.	3	1	1		2	3,4,6,8	
PITMAN	2	2	2		2	2,5	
SALEM CITY	3	1	1		2	1	
WILDWOOD				1	2	1,9	1
WOODBURY	4	2	2	1	1	2,3,4	
WOODSTOWN-PILESGROVE REG.	2	2	2		2	1,2,3,5	

REGION - 5
Enrollment Group - 2

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
BUENA REG.					2,3,4,5	1	1
CLAYTON		1					
GLASSBORO	1						
HAMMONTON					2	1	
PENNS GROVE-UPPER PENNS NECK REG.			1	3	2,3		1
PITMAN				1			
SALEM CITY		1,3			1,2,3,4, 5		1
WILDWOOD	1		1	1	1,5		
WOODBURY		1		2	4		1
WOODSTOWN-PILESGROVE REG.					2,4,5		

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
BUENA REG.	1	1	1	1				
CLAYTON		1						
GLASSBORO								
HAMMONTON		1						
PENNS GROVE-UPPER PENNS NECK REG.	1	1	1					
PITMAN		1						
SALEM CITY	1	1						
WILDWOOD	1	1					1	1
WOODBURY	1	1				3	1	2
WOODSTOWN-PILESGROVE REG.		1						2

REGION - 5
Enrollment Group - 2

BEST COPY AVAILABLE

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
BUENA REG.			1	1				
CLAYTON			1			1		
GLASSBORO								
HAMMONTON						1	1	
PENNS GROVE-UPPER PENNS NECK REG.			1	1	2	1		
PITMAN			1	1				
SALEM CITY			1	1	1	1	1	1
WILDWOOD	2	2	1	1		1	1	1
WOODBURY	2	2	1	1	2	1		
WOODSTOWN-PILESGROVE REG.		2				1		

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
BUENA REG.				1	2,5,8,11,13, 18,19,20	1,2,15,17	6,15,23,24
CLAYTON					4,16,18,20	3	
GLASSBORO					1,5,15,17	15	21,23
HAMMONTON					1,5,15,20	6	16,23
PENNS GROVE-UPPER PENNS NECK REG.				1	1,4,5,6,7,9, 10,11,12,14, 16,18,19,20	1,2,4,6,7,13,15	4,15,16,17,18, 22,23
PITMAN					5,11		12,16,18,23
SALEM CITY				1	2,4,6,7,11, 14,15,20	3,6,7,11,13,16	4,15,17,23
WILDWOOD			1		2,5,6,7,11, 14,15,16,20	3,12,17	23
WOODBURY			1		5,7,11,12,15, 16,20,21	3,11,13	2,5,10,15,17, 18,21,23
WOODSTOWN-PILESGROVE REG.				1	4,5,11,17	13	2,23

REGION - 5
Enrollment Group - 2

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
BUENA REG.	1	4		1
CLAYTON	1	2		
GLASSBORO	3	4	1	
HAMMONTON	3	3	1	
PENNS GROVE-UPPER PENNS NECK REG.	1	4	1	1
PITMAN	3	4		
SALEM CITY	3	2	1	1
WILDWOOD	1	4	1	1
WOODBURY	3	4	1	1
WOODSTOWN-PILESGROVE REG.	1	4	1	1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
BUENA REG.			1			1
CLAYTON						1
GLASSBORO						
HAMMONTON						
PENNS GROVE-UPPER PENNS NECK REG.	1					
PITMAN	1		1			
SALEM CITY	1				1	
WILDWOOD						1
WOODBURY	1		1	1	1	
WOODSTOWN-PILESGROVE REG.	1	1	1			

BEST COPY AVAILABLE

REGION - 5
Enrollment Group - 3

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
MILLVILLE	1	1,2	3	6	1	8700	14200	16
PENNSVILE NECK	1	1,2,7	2			8350	15250	19
WEST DEPTFORD TWP.	1	1,7	2	4	2	8200	12800	12

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
MILLVILLE	344					9000	14500	16	344
PENNSVILE NECK	363					8774	15674	19	363
WEST DEPTFORD TWP.	383					8500	13050	12	379

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
MILLVILLE	9300	14800	16	344				
PENNSVILE NECK	9198	16098	19	363				
WEST DEPTFORD TWP.	8800	13360	12	380				

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
MILLVILLE	9900	15400	16	344	10500	16000	16	344
PENNSVILE NECK	9834	16734	19	363	11106	18006	19	365
WEST DEPTFORD TWP.	9400	13990	12	383	10000	14615	12	385

REGION - 5
Enrollment Group - 3

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
MILLVILLE		1		1,2,4,6, 7,10	1	2	1	2
PENNSVILE NECK	7	1	2,4	1,2,3,5, 6,7	1	1	1	1
WEST DEPTFORD TWP.		1	2,3	7,9	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE NO CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
MILLVILLE	1	2		3			1		1
PENNSVILE NECK	1	1		1			1		
WEST DEPTFORD TWP.	1	1		1	1	1	1		

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
MILLVILLE	1	1	6	2	4	3
PENNSVILE NECK		1	2,3,13		4	2
WEST DEPTFORD TWP.	1	1	2,6,17,21	2,4,8,12	4	2

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REG COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRIC	CONFERENCE ATTEND PAID
MILLVILLE	3	2			1	5	1
PENNSVILE NECK	4	1	2	1			1
WEST DEPTFORD TWP.	3	3	1		1	1,2,3,5, 8,10	

BEST COPY AVAILABLE

REGION - 5
Enrollment Group - 3

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
MILLVILLE	2	3	1	2	3,4,5		1
PENNSVILE NECK	1		2	5	2,3,4		1
WEST DEPTFORD TWP.			1	2	1,2,3,5		1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
MILLVILLE		1	1			3		
PENNSVILE NECK	1	1						
WEST DEPTFORD TWP.	1	1				3		1

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
MILLVILLE	2	2	1		1			
PENNSVILE NECK			1	1	1	1		
WEST DEPTFORD TWP.	2	2	1	1				

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
MILLVILLE					1,4,5,11,12,15,19,20	3,6,9,11,12,15,16	2,5,9,10,12,13,14,15,19,21,23
PENNSVILE NECK				1	1,6,11,13,15,16	3,4,6,7,11,14,16	4,12,16
WEST DEPTFORD TWP.					4,5,11,15,16		15

REGION - 5
Enrollment Group - 3

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
MILLVILLE	3	4		1
PENNSVILE NECK	1	4		1
WEST DEPTFORD TWP.	1	3	1	1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
MILLVILLE	1	1	1		1	
PENNSVILE NECK	1		1			1
WEST DEPTFORD TWP.						

BEST COPY AVAILABLE

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
ATLANTIC CITY	1	1,2	2	6	1	8350	14700	14

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
ATLANTIC CITY	454	8550	15052	14	464	8700	15312	14	472

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
ATLANTIC CITY	9100	16016	14	494	9400	16450	14	504

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
ATLANTIC CITY	9600	16896	14	521	10200	17952	14	554

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
ATLANTIC CITY		1	2	1,2,3,7,8,9	1	1	1	1

REGION - 5
Enrollment Group - 4

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
ATLANTIC CITY	1	1	1,2				1		1

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
ATLANTIC CITY	1		2,4	1,2,8,9	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND PAID
ATLANTIC CITY	3	2	2		2	1,5,8	

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
ATLANTIC CITY		1	1	3	2,3,5	4	1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
ATLANTIC CITY	1	1			2			

REGION - 5
Enrollment Group - 4

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
ATLANTIC CITY	2	2	1	1				

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
ATLANTIC CITY					1,5,11,15,19,20	2,3,5,11,13,15,16	15

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
ATLANTIC CITY	3	4	1	1

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
ATLANTIC CITY				1	1	

REGION - 5
Enrollment Group - 5

BEST COPY AVAILABLE

DISTRICT NAME	ORGANIZATION AFFILIATION	BARGAINING UNIT	CONTRACT LENGTH	NEGOTIATOR BOARD	NEGOTIATOR TEACHERS	BA MIN	BA MAX	BA INCREMENTS
CAPE MAY CO. VOC.	4	1	1			8400	13350	11
CLEARVIEW REG. H.S.	1	1,7	2	3	3	8374	13462	13
GREATER EGG HARBOR REG.	1	1,7	2	3	1	8275	15775	15
KINGSWAY REG. H.S.	1	1,7	1	1	2	8300	13500	14
MAINLAND REG.	1	1	2	1	2	8374	15088	13
SOUTH GLOUCESTER CO. REG. H.S.	1	1,7	2	2	3	OPEN	12525	13

DISTRICT NAME	BA AVG INCR	BA+15 MIN	BA+15 MAX	BA+15 INCREMENTS	BA+15 AVG INCR	BA+30 MIN	BA+30 MAX	BA+30 INCREMENTS	BA+30 AVG INCR
CAPE MAY CO. VOC.	450								
CLEARVIEW REG. H.S.	391					8798	13886	13	391
GREATER EGG HARBOR REG.	500	8575	16075	15	500	8925	16475	15	503
KINGSWAY REG. H.S.	371					8600	13800	14	371
MAINLAND REG.	516	8586	15494	13	531	8651	16109	13	556
SOUTH GLOUCESTER CO. REG. H.S.	325						12850	13	325

DISTRICT NAME	MA MIN	MA MAX	MA INCREMENTS	MA AVG INCR	MA+15 MIN	MA+15 MAX	MA+15 INCREMENTS	MA+15 AVG INCR
CAPE MAY CO. VOC.	9200	14150	11	450				
CLEARVIEW REG. H.S.	9010	14575	14	398				
GREATER EGG HARBOR REG.	9375	16925	15	503	9675	17225	15	503
KINGSWAY REG. H.S.	8900	14100	14	371				
MAINLAND REG.	9222	16724	13	577	9402	17202	13	644
SOUTH GLOUCESTER CO, REG. H.S.		13175	13	325				

REGION - 5
Enrollment Group - 5

DISTRICT NAME	MA+30 MIN	MA+30 MAX	MA+30 INCREMENTS	MA+30 AVG INCR	DOCT MIN	DOCT MAX	DOCT INCREMENTS	DOCT AVG INCR
CAPE MAY CO. VOC.								
CLEARVIEW REG. H.S.	9434	14999	14	398	10070	15635	14	398
GREATER EGG HARBOR REG.	10025	17575	15	503				
KINGSWAY REG. H.S.	9200	14400	14	371				
MAINLAND REG.	9614	17422	13	601				
SOUTH GLOUCESTER CO. REG. H.S.		13500	13	325				

DISTRICT NAME	SALARY TRACKS	NON-DEGREE TRACK	SPECIAL SALARY PROVISIONS	EXTRA PAY PROVISIONS	HOSPITAL EMPLOYEE	HOSPITAL FAMILY	MAJ MED EMPLOYEE	MAJ MED FAMILY
CAPE MAY CO. VOC.		1	4	6,8				
CLEARVIEW REG. H.S.	9	1	3,6	1,2,5	1	1	1	1
GREATER EGG HARBOR REG.	2	1		1,2,3,7,9	1	1	1	1
KINGSWAY REG. H.S.		1		1,2,4,5, 6,9	1	1	1	1
MAINLAND REG.	5			1,2	1	1	1	1
SOUTH GLOUCESTER CO. REG. H.S.		1	2,3,4	1,5,7,9	1	1	1	1

DISTRICT NAME	RIDER J EMPLOYEE	RIDER J FAMILY	OTHER INSURANCE	SICK LEAVE DAYS	SICK LEAVE REASON	SICK LEAVE MD CERT	PERSONAL LEAVE DAYS	PERSONAL LEAVE CUMUL	PERSONAL LEAVE REASON
CAPE MAY CO. VOC.									
CLEARVIEW REG. H.S.	1	1	3	1			1		1
GREATER EGG HARBOR REG.	1	1					1		
KINGSWAY REG. H.S.	1	1		1		1			
MAINLAND REG.	1	1		1		1	1		
SOUTH GLOUCESTER CO. REG. H.S.	1	1	4	1			1		1

DISTRICT NAME	PERSONAL LEAVE ADV NOTICE	PERSONAL LEAVE APPROVAL	OTHER SHORT LEAVES	LEAVES W/O PAY	SABB LEAVE YRS QUALIF	SABB LEAVE YRS LENGTH
CAPE MAY CO. VOC.						
CLEARVIEW REG. H.S.	1	1	2,17	2,12	4	2
GREATER EGG HARBOR REG.	1	1	2,17	2,8,12		
KINGSWAY REG. H.S.			1,2,6,12,13,14, 15,21	2	4	3
MAINLAND REG.	1		1,2,6,9	1,3,4,8,9	4	2
SOUTH GLOUCESTER CO. REG. H.S.		1	2,7,14,15	2,4,12	4	3

DISTRICT NAME	SABB LEAVE PAY RECD	SABB LEAVE RETURN OBLIG	SABB LEAVE MAX PER YR	REQ COLLEGE TUITION PD	VOLUNTARY TUITION PD	TUITION PAYMENT RESTRICT	CONFERENCE ATTEND [illegible]ID
CAPE MAY CO. VOC.							
CLEARVIEW REG. H.S.	2	2	2	1	1	1,2,3,5, 10	1
GREATER EGG HARBOR REG.							
KINGSWAY REG. H.S.	2	2	2			1,10	2
MAINLAND REG.	3	2	2		2	4,5,10,12	
SOUTH GLOUCESTER CO. REG. H.S.	2	1	2				

DISTRICT NAME	CONFERENCE ATTEND RESTRICT	OTHER PROF DEVELOPMENT	TEACHER EVAL TENURE	TEACHER EVAL NON-TENURE	EVALUATION PROCEDURE	DISMISSAL PROCEDURE	TEACHER TRANSFER INVOL
CAPE MAY CO. VOC.							
CLEARVIEW REG. H.S.		1			2,5		
GREATER EGG HARBOR REG.			1	3	2,3,4,5		1
KINGSWAY REG. H.S.	2	3					
MAINLAND REG.			1	1	2,3,5	1	
SOUTH GLOUCESTER CO. REG. H.S.			1	4	2		1

DISTRICT NAME	TEACHER TRANSFER VOL	PROMOTIONS POST VACANCIES	PROMOTIONS EMPL PREF	PROMOTIONS SENIORITY	STUDENT DAYS	TEACHER DAYS	STUDENT CONTACT ELEM	STUDENT CONTACT SEC
CAPE MAY CO. VOC.								
CLEARVIEW REG. H.S.		1	1					2
GREATER EGG HARBOR REG.	1	1	1	1				
KINGSWAY REG. H.S.								
MAINLAND REG.		1						1
SOUTH GLOUCESTER CO. REG. H.S.	1	1						2

DISTRICT NAME	TOTAL HRS ELEM	TOTAL HRS SEC	PREP TIME ELEM	PREP TIME SEC	MAX MONTHLY FACULTY MEET	ARRIVAL DEPARTURE TIME	AIDES ELEM	AIDES SEC
CAPE MAY CO. VOC.								
CLEARVIEW REG. H.S.		2				1		
GREATER EGG HARBOR REG.		1	1	1				
KINGSWAY REG. H.S.								
MAINLAND REG.		2		1		1		
SOUTH GLOUCESTER CO. REG. H.S.	2					1		

DISTRICT NAME	AIDES PAID	AIDES HRS	LIM CLASS SIZE	EFFORT REDUCE SIZE	TEACHER RIGHTS	ORGANIZATION RIGHTS	ADMINISTRATION ORGANIZATION COUNCILS
CAPE MAY CO. VOC.	1						
CLEARVIEW REG. H.S.			1	1	5,15	15	
GREATER EGG HARBOR REG.				1	1,5,8,9,10, 11,12,15,17, 21	3,11,12,14,16	23
KINGSWAY REG. H.S.					5,20		23
MAINLAND REG.					2,14,19	3,6,11	2,15,21
SOUTH GLOUCESTER CO. REG. H.S.				1	2,5,11,12,13, 14,15,16,20	1,2,3,6,7	4,15,23

REGION - 5
Enrollment Group - 5

DISTRICT NAME	GRIEVANCE LEVEL INIT	GRIEVANCE FINAL STEP	GRIEVANCE CLASS	GRIEVANCE TEACHER REP
CAPE MAY CO. VOC.				
CLEARVIEW REG. H.S.	1	3	1	1
GREATER EGG HARBOR REG.	1	4	1	1
KINGSWAY REG. H.S.	1	2		1
MAINLAND REG.	1	4	1	1
SOUTH GLOUCESTER CO. REG. H.S.	3	3		

DISTRICT NAME	MANAGEMENT RTS	NO STRIKE	NO DESCRIM	STATUTORY SAVINGS	JUST CAUSE	NOTICE REQ MEET
CAPE MAY CO. VOC.						
CLEARVIEW REG. H.S.						
GREATER EGG HARBOR REG.	1		1	1	1	
KINGSWAY REG. H.S.						
MAINLAND REG.				1	1	1
SOUTH GLOUCESTER CO. REG. H.S.	1					

END